

Illinois Association *of* County Officials

"...improving the quality of public service through education."



Official Program

2024 IACO Spring Conference

May 15-17, 2024

**Crowne Plaza Hotel
Springfield, Illinois**

IACO Mission Statement

The Illinois Association of County Officials (IACO), a statewide organization of affiliate county official groups, enhances public confidence in county government by maintaining and improving the quality of public service through education. IACO promotes responsible public policy, ethical service and high standards of performance in single and multi-county units of government.

Cover photo: by Greg Cooper, Springfield, Illinois



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IACO Past Presidents

2022-2023	Melissa Hurst Coles County Circuit Clerk
2021-2022	Bobbi Rairden Treasurer Douglas County
2020-2021	Michael A. Iwanicki VAC McHenry County
2018-2019	Scott Erickson Knox County Clerk
2017-2017	Lindi Kernan Henry County Assessor
2016-2017	Chris Kachiroubas DuPage County Circuit Court Clerk
2015-2016	Duane Northrup Champaign County Coroner
2014-2015	Dan Colwell Richland County Highway Engineer
2013-2014	Larry Pfeiffer Reg. Superintendent ROE #40
2012-2013	Mark A. Von Nida Madison County Circuit Court Clerk
2011-2012	Frank X. Heiligenstein St. Clair County Board Member
2010-2011	Wendy Ryerson Lee County Assessor
2009-2010	Nancy Krumwiede Ford County Treasurer
2008-2009	Lynn Reed Moultrie County Coroner
2007-2008	Bill R. Boyd Union County Engineer
2006-2007	W. Thomas Ross Winnebago County Auditor
2005-2006	Thomas Hanson Mercer County Clerk
2004-2005	John C. Curtin Christian County Board Chairman
2003-2004	David A. Henderson Grundy County Assessor
2002-2003	Bobby G. Myers Union County Treasurer
2001-2002	Clem Mejia Kane County Reg. Superintendent
2000-2001	Maureen A. Josh DeKalb County Circuit Clerk
1999-2000	Neil Birchler Randolph County Coroner
1998-1999	Steve Sonnemaker Peoria County Auditor
1997-1998	George Schrage III Adams County Clerk
1996-1997	Shirley Dillinger Booker Jackson County Treasurer
1995-1996	Thomas Hynes Cook County Assessor
1994-1995	William Little Madison County Board
1993-1994	Richard Krase Kendall/Grundy Reg. Superintendent
1992-1993	Jan Carlson Kane County Circuit Clerk
1991-1992	William Anderson McLean County Coroner
1990-1991	Thomas Setchell Lasalle County Auditor
1989-1990	Sharon Thompson Lee County Treasurer
1988-1989	Terry Desmond DeKalb County Clerk
1987-1988	Bonnie Barton Saline County Assessor
1986-1987	Norm Peters Adams County Board
1985-1986	George Bell Kendall County Zoning
1984-1985	Elvis Nolen Franklin County Reg. Superintendent
1983-1984	John Cockrell Dupage County Circuit Clerk
1982-1983	Gary McClure Randolph County Coroner
1981-1982	Eugene Novotney LaSalle County Recorder

Illinois Association of County Officials

“...improving the quality of public service through education.”



Welcome to the 2024 IACO Spring Conference!

What an immense privilege it has been to serve as your President. When we began this year together, I encouraged each of you to get involved- to remember that the knowledge and experience you bring to the table is exactly what makes IACO such an extraordinary organization. We are here to help you learn, lead, and succeed. We have an incredible slate of educational sessions lined up for you during this conference. On Wednesday, we will start out with Debbie Thompson from Always On Consulting. She will be focusing on the new 2024 employment laws. You will have an opportunity to find out how you are doing and learn how others have tackled implementation. Immediately following that, we will host Jeff Nelsen. Jeff is a nationally recognized executive coach who is going to present on the topic of “Being Civil in a Less Civilized Society and Responding Well.” Have you noticed that our society has become increasingly impatient, entitled, angry, argumentative, easily offended, and often judgmental? This session on public discourse is one we will all benefit from. Following this presentation, we will join each other around the table for our annual scholarship awards luncheon. This year we will be recognizing 6 outstanding students. We are pledging a combined \$9,000 from our scholarship fund to help these students in 2024. We would not be able to make this possible without your support to our scholarship fund. During the luncheon we will also take a moment to remember our fellow County officials that have passed away in the last year. After the luncheon we will continue with concurrent education topics on Physical Security In the Workplace, Cyberattacks, Public Corruption & Local Government, Illinois Military Veterans Assistance Act, IMRF Benefit Updates, Illinois Service Member Employment & Reemployment Rights Act, and Grant Writing.

In between the jam-packed educational agenda, please make sure to spend some serious time in the exhibit hall where you will see some familiar faces as well as MANY new ones. Our vendors really have their finger on the pulse of the industry and are such an incredible resource. Spend some time learning about what they have to offer your counties. Please join us for a reception in the hall after Wednesday’s educational sessions. If you are present, you may win a vendor door prize.

Thursday is starting early. Before your affiliate sessions, please join us for our joint legislative breakfast. Our guest, Jessica Basham, will be sharing “A View from Inside the Illinois General Assembly.” We are honored to have her join us and excited to listen as she shares over two decades of her experience as a legislative aide and the first woman to be Chief of Staff to an Illinois House Speaker.

Finally, I want to extend a personal invitation for you to join me on Thursday night at the president’s reception. We’re turning the hotel into a casino! Come PLAY and leave your wallet behind. You will receive play money that you can convert into chips. The casino will include Blackjack, Craps and Poker. Even if you have no casino experience, this will be a night of incredible fun. I promise you will laugh, enjoy watching others play, make new friends, and not lose a dime. There will be plenty of food and beverages.

Thank you so much for your trust in me this year and your commitment to professional excellence and education. As A.A. Milne wrote in the adventures of Winnie the Pooh, always remember YOU are braver than you believe, stronger than you seem, smarter than you think, and loved more than you’ll ever know! We appreciate you and we are happy you are an active part of IACO. Have a great conference!

Rebecca McNeil, President 2024

Illinois Association of County Officials



Illinois Association of County Officials



IACO Spring Conference

May 15 - 17, 2024

Crowne Plaza Hotel - Springfield, IL

WEDNESDAY - MAY 15, 2024

7:30 a.m. – 5:30 p.m. 1st FLOOR PLAZA G-J

EXHIBIT HALL OPEN

Be sure to visit exhibitor's booths and register for door prizes to be awarded during the receptions on Wednesday, lunch on Thursday and the reception Thursday evening. Exhibitors are welcome to present door prizes at either time. Must be present to win.

7:45 a.m. – 9:00 a.m. 1st FLOOR PLAZA G-J

BREAKFAST EXHIBIT HALL

RISE and SHINE! Join us in the Exhibit Hall for breakfast. Menu: Fresh sliced fruit, Muffins, Sausage, Bacon, and Egg Croissant Sandwiches, Yogurt, Coffee, Soft Drinks & Hot Tea.

Breakfast Sponsored by: DEVNET

8:45 a.m. 1st FLOOR PLAZA E-F

WELCOME / PRESIDENT'S ADDRESS

IACO President Rebecca McNeil will address the membership during the Opening Session to provide an update on the state of the Illinois Association of County Officials.

9:00 a.m. – 10:30 a.m. 1st FLOOR PLAZA E-F

EDUCATIONAL SESSION

NEW 2024 EMPLOYMENT LAWS: HOW ARE YOU DOING?

Speaker: Debbie Thompson, Always On Consulting

While the Illinois Paid Leave for All Workers Act became effective on January 1, 2024, there can still be confusion on this new law, especially while we wait for final guidance/rules from the Illinois Department of Labor. We will discuss the details of the Act, required recordkeeping and the new employment poster. We will also engage in an interactive session to share how counties are working through this new law.

In addition, we will discuss the other new laws or changes that became effective on January 1, 2024, such as:

- Expanded Illinois Victims' Economic Security and Safety Act (VESSA)
- Child Extended Bereavement Leave Act
- Work Related Labor Notices
- Expanded Donation Leave - Employee Blood and Organ Donation Leave ("Donation Act")
- Illinois Minimum Wage Increase

This session is valuable for anyone in County Government that handles human resource/payroll matters, as well as elected officials who oversee and are responsible for establishing county-wide employment policies.

About our Speaker:

Debbie Thompson is CEO of Always On Consulting which provides strategic HR consultation and solutions. She is dedicated to applying her years of experience to assist the Counties of Illinois Risk Management Agency (CIRMA) members in creating better workplaces that attract and retain quality employees by providing HR solutions to complex and ever-changing issues as well as cost saving process improvement strategies. Debbie's HR career spans over 40 years. She retired from Horace Mann Educators Corporation after 17 years as Vice President, Senior Human Resources Business Partner, and Head of Talent Acquisition. As a member of the HR leadership team, she consulted with senior leadership to design and drive people-first strategies and solutions that resulted in a variety of business and performance impacts. Prior to joining Horace Mann, Debbie spent 2 years at AIG and 27 years at City Water, Light and Power in HR leadership roles. Debbie held elected political roles as a Sangamon County Board member for 14 years and Alderman for Ward 7 on the Springfield City Council for 4 years. She volunteers in a variety of community related activities and is currently a Board member of the University of Illinois Springfield Alumni Association, Engagement Committee member for the University of Illinois Foundation System Board, and the Illinois Women in Leadership Board Membership Chair. Debbie also served as an adjunct faculty member for 10 years at the University of Illinois Springfield in the College of Business and Management, and 10 years as a Commission Member for the Illinois Comptroller's Merit Commission. Debbie holds a master's degree from the University of Illinois Springfield with a focus on Human Resource Development. She is a 30-year member of the Society for Human Resource Management and has a Senior Human Resource Professional certification from the Human Resources Certification Institute.



10:20 a.m. – 10:45 a.m. 1st FLOOR PLAZA G-J

BREAK IN EXHIBIT HALL

Grab a cup of coffee and a warm pecan roll and visit with the exhibitors. Thank them for coming and supporting the IACO! Register for door prizes to be awarded during the reception on Wednesday, lunch on Thursday and the reception Thursday evening. Exhibitors are welcome to present door prizes at either time. Must be present to win.

Break Sponsored by: Centrica

WEDNESDAY - MAY 15, 2024 CONTINUED

10:45 a.m. – 12:00 p.m. 1st FLOOR PLAZA E-F

EDUCATIONAL SESSION

BEING CIVIL IN A LESS CIVILIZED WORLD - RESPONDING WELL

Speaker: Jeff Nelsen

Have you noticed our society has become increasingly impatient, entitled, angry, argumentative, easily-offended, and often judgmental? Join us for this interactive session as we discover ways you can address people without becoming part of the problem.

About our Speaker:

As an executive coach, Jeff coaches leaders and provides team training for groups like Chick-fil-A, Northwestern Mutual, Midwest Technical Institute, SIU School Of Medicine and the Springfield Housing Authority. He's been a pastor for 33 years with Cherry Hills Church (Springfield, Illinois). Jeff and his wife Patricia have 3 adult married children and 5 grandchildren. He loves travel, walking and listening to books. Passionate about creating healthier cultures and building stronger teams, Jeff has an engaging and down-to-earth style.



12:00 p.m. - 1:30 p.m. 2nd FLOOR SAPPHIRE/DIAMOND

SCHOLARSHIP AWARDS LUNCHEON

Everyone is invited to join us on the 2nd Floor for our Scholarship Luncheon to recognize the Student Scholarship winners. We will also be remembering fellow County Officials that have passed away in the last year. Menu: Chicken Piccata w/Lemon Caper Sauce, Salad, Mashed potatoes, Green Beans, Rolls Lemon Berry Mascarpone Cake.

12:00 p.m. - 1:30 p.m. 2nd FLOOR RUBY

ILLINOIS ASSN. COUNTY BOARD MEMBERS BOARD MEETING/LUNCHEON (AGENDA PAGE 40)

1:30 p.m. – 1:45 p.m. 1st FLOOR PLAZA G-J

BREAK IN EXHIBIT HALL

Be sure to visit exhibitor's booths and register for door prizes to be awarded during the receptions on Wednesday, lunch on Thursday and the reception Thursday evening. Exhibitors are welcome to present door prizes at either time. Must be present to win.

CONCURRENT SESSIONS:

1:45 p.m. – 2:30 p.m. 1st FLOOR PLAZA E-F

EDUCATIONAL SESSION

PHYSICAL SECURITY IN THE WORKPLACE

Speaker: Steve Lyddon, Protective Security Advisor, Cybersecurity and Infrastructure Security Agency (CISA)

This presentation will cover information on and a variety of CISA Services such as Vulnerability Assessments. Particular attention will be given to



Active Assailant/Shooter Preparedness with specific information on the Pathway to Violence, Behavioral Threat Assessments and Common Vulnerabilities Found subsequent to Vulnerability Assessments at public offices in Illinois over the past few years. This information can help to narrow the focus for organizations who are enhancing the physical security of their offices and spaces used by them.

About our Speaker:

Steve Lyddon is the CISA Protective Security Advisor in the Springfield Division. CISA is the Nation's risk advisor, working with partners to defend against today's threats and collaborating to build more secure and resilient infrastructure for the future. Steve began his Law Enforcement career with the Winnebago County Sheriff's Department in 1991, working in both Corrections and Patrol. In 1994 he joined the Illinois State Police, where he has held the assignment in Patrol, Narcotics Investigations, SWAT, the ISP Academy, the Statewide Terrorism and Intelligence Center; and as the FOIA Officer and Executive Officer of the ISP Legal Office. He was an appointed Commissioner for the Illinois Commission on Police Professionalism and has been actively involved in crafting legislation on many criminal justice related issues. Steve is a Navy Veteran and served in the Naval Reserve. He served on active duty, and was stationed at the Naval Station Guantanamo Bay, Cuba. Steve has a Bachelor of Arts in Administration of Justice and Political Science, and a Master of Arts in Homeland Security with a concentration in Weapons of Mass Destruction from American Military University. Steve is a Graduate of the FBI National Academy, and is a past president of the Illinois Chapter.



1:45 p.m. – 2:30 p.m. 1st FLOOR PLAZA C-D

EDUCATIONAL SESSION

CYBERATTACKS



Speaker:

Erin Slone – Deputy Director Illinois Funds for Outreach

Did you know that there is one new cyberattack every 39 seconds and that 64% of companies have experienced a cyberattack? Government agencies are in the top five most targeted industries worldwide for cyberattacks. In the ever-changing world of cybersecurity, this session will update you on the latest tricks and schemes that the cybercrooks are using to try to breach your systems. It will also cover current best practices on how to help safeguard your organization.

About our Speaker:

Erin Slone currently serves as Deputy Director of Illinois Funds for Outreach for Illinois Treasurer Michael W. Frerichs, where she markets \$20 billion treasury management programs on behalf of over 1500 local governments. Erin spent 14 years as a public finance investment banker structuring debt products and advisory services for state and local governments and agencies across the country. She also spent eight years as a business and marketing consultant for fintech startups. Erin received a Bachelor's degree in Economics with Honors from the University of Chicago, and a Master's degree in Integrated Marketing Communications from Northwestern. She serves as a trustee in the Village of Park Forest and a Director of multiple nonprofit organizations.



WEDNESDAY - MAY 15, 2024 CONTINUED

2:30 p.m. – 2:45 p.m..... 1st FLOOR PLAZA G-J

BREAK IN EXHIBIT HALL

Grab a beverage and a cookie, and visit with the exhibitors. Thank them for coming and supporting the IACO! Register for door prizes to be awarded during the reception on Wednesday, lunch on Thursday and the reception Thursday evening. Exhibitors are welcome to present door prizes at either time. Must be present to win.

Break Sponsored by: LRS

CONCURRENT SESSIONS:

2:45 p.m. – 3:30 p.m..... 1st FLOOR PLAZA E-F

EDUCATIONAL SESSION

PUBLIC CORRUPTION AND LOCAL GOVERNMENT

Speakers: Members of the Illinois State Police, Special Investigations Unit (SIU)



The Illinois State Police Special Investigations Unit’s investigative priorities are public corruption crimes, and criminal misconduct by elected officials and government appointees at the state, county, and local levels. Public corruption is a breach of the public’s trust by government officials who use their office to obtain personal gain. Examples of public corruption crimes include Fraud as it relates to government procurement contracts, Embezzlement, Bribery, Kickbacks, Extortion, Bid-Rigging, and Misuse of Government Funds. This session will give a brief history and overview of the Special Investigations Unit, define public corruption and its impact, share examples of corruption, provide safeguards on how to protect against corruption, and explain how to report public corruption.

About our Presenters: Special Investigations Unit (SIU) - Citizens of Illinois have the right to be represented by public officials without corruption and dereliction. The Illinois State Police was founded on the motto of “Integrity, Service, and Pride” and has adhered to those tenets for more than a century. Because of that unwavering spirit, it is only fitting ISP is the agency responsible for investigating allegations of malfeasance. The Special Investigations Unit within the Division of Criminal Investigation is a cadre of seasoned agents who have statewide jurisdiction and handle a wide range of criminal investigations, including allegations of criminal wrongdoing by elected officials, or criminal acts perpetrated by appointees of a government body at the state and local levels. Cases are referred to the Special Investigations Unit by local agencies, prosecutors, and other public officials. Ultimately, the Special Investigations Unit strives to build public trust in state and local government by conducting comprehensive, objective investigations while encouraging voluntary accountability by those officials elected by the people.

2:45 p.m. – 3:30 p.m..... 1st FLOOR PLAZA C-D

EDUCATIONAL SESSION

IL MILITARY VETERANS ASSISTANCE ACT

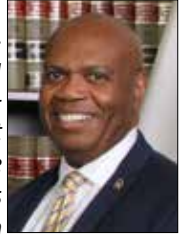
Speaker: Ronald Michel, Office of the Illinois Attorney General, State of Illinois, Military and Veterans Rights

The Illinois Military Veterans Assistance Act (MVAA) presentation provides an overview of the Military Veterans Assistance Act (330

ILCS 45) and the changes that became effective February 10, 2023, including the role of Veterans Assistance Commissions and county boards in the administration of benefits for military veterans and their families. County board members, county officials and members of a Veterans Assistance Commission are encouraged to attend.

About our Presenter:

Ronald Michel was born in Brooklyn, New York. He holds a Master of Arts degree from Columbia University, and a Juris Doctor degree from Chicago-Kent College of Law, where he served as a student representative for the Chicago-Kent Access to Justice panel. Prior to joining the Illinois Attorney General’s Office, Military and Veteran’s Rights Bureau, Ron practiced law as a legislative attorney at the Illinois State Capitol, and as a Public Defender in Missouri. Ron is a military veteran and continues to serve as a Judge Advocate in the Illinois Army National Guard.



3:00 p.m. 3rd Floor Lincoln Boardroom

ILLINOIS CORONERS & MEDICAL EXAMINERS ASSOCIATION BOARD MEETING

3:30 p.m. – 3:45 p.m. 1st FLOOR PLAZA G-J

BREAK IN EXHIBIT HALL

Be sure to visit exhibitor’s booths and register for door prizes to be awarded during the receptions on Wednesday, lunch on Thursday and the reception Thursday evening. Exhibitors are welcome to present door prizes at either time. Must be present to win.

CONCURRENT SESSIONS:

3:45 p.m. – 4:30 p.m..... 1st FLOOR PLAZA E-F

EDUCATIONAL SESSION

ILLINOIS MUNICIPAL RETIREMENT FUND BENEFIT UPDATE

Speaker: Randy Stevens, Field Services Team Leader



Join IMRF Field Representative Randy Stevens to learn about your IMRF benefits. Whether you are new to IMRF or have participated for years there is something for everyone. Learn about your retirement benefits and the popular Voluntary Additional Contributions (VAC) plan.

3:45 p.m. – 4:30 p.m..... 1st FLOOR PLAZA C-D

EDUCATIONAL SESSION

ILLINOIS SERVICE MEMBER EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT (ISERRA)

Speaker: Bill Phillips, Office of the Illinois Attorney General, State of Illinois, Military and Veterans Rights

The Illinois Service Member Employment and Reemployment Rights Act (ISERRA) presentation provides an overview of ISERRA (330 ILCS 61), including the types of qualifying military service, the employment

WEDNESDAY - CONTINUED

protections and reemployment rights for members of the National Guard, Reserves and Federal Auxiliaries while completing their military requirements, and the health insurance and pension protections included in ISERRA. Human resource professionals and administrators are encouraged to attend.

About our Presenter:

Bill Phillips joined the Military and Veterans Rights Bureau in 2019. Bill worked as Assistant Attorney General in the Workers Compensation Bureau for 8 years before transferring into the MVRB. Currently his duties focus on employment law. In that role he provides guidance to service members and employers with questions or conflicts about Illinois law, particularly the Illinois Service Member Employment and Reemployment Rights Act (ISERRA). In 2023, Bill was appointed as the ISERRA Advocate for the state of Illinois by Attorney General Kwame Raoul. Bill is currently serving as a Judge Advocate in the Air Force Reserves. In 2016, Bill joined the Air Force and completed the Judge Advocate General's School. In 2018, he became certified to act as lead trial counsel in courts martial. In 2020, he won the Harmon Award for the most outstanding Reserve Judge Advocate in Air Mobility Command. In 2023, he was assigned as a Deputy Staff Judge Advocate at the 442d Fighter Wing at Whiteman Air Force Base, Missouri.



Bill is a graduate of Southern Illinois University Carbondale and SIU Law. Prior to joining the office of the Attorney General, Bill worked as a litigator in private practice. Bill lives in Swansea, Illinois with his wife and two children. Bill is generally interested in everything, with a particular focus on movies, books, history, and baseball.

3:45 p.m. – 4:30 p.m. 1st FLOOR PLAZA A-B

EDUCATIONAL SESSION

GRANT WRITING WORKSHOP

Speaker: Morgan Doggett, Drew Lane Consultants

4:30 p.m. – 5:30 p.m. 1st FLOOR PLAZA G-J

RECEPTION IN THE EXHIBIT HALL

Please join us in the exhibit hall for some great hot hors d'oeuvres, free beer/wine and take the time to visit with our exhibitors.

SOME VENDOR DOOR PRIZES WILL BE AWARDED DURING THIS RECEPTION - YOU MUST BE PRESENT TO WIN

Afternoon Reception Sponsored by:

**Computer Information Concepts, Inc (CIC)
Governmental Business Systems - GBS
Journal Technologies**

DINNER ON YOUR OWN

HOSPITALITY SUITES OPEN - EVERYONE WELCOME!

- Treasurers - Illinois Room (3rd Floor)
- Assessment Officers - Governor Room (3rd Floor)
- Goodin & Associates, PayCourt, TheGovApp (14th Floor)

THURSDAY - MAY 16, 2024

6:15 a.m. – 6:45 a.m. 3RD FLOOR CAPITOL VI

CHAIR YOGA

Rise and shine with chair yoga by **Midwest Yoga and Meditation**. Chair yoga is a wonderful practice for every body, suitable for beginners and seniors. Dress comfortably and come ready to stretch.

7:00 a.m. – 8:30 a.m. 1st FLOOR PLAZA E-F

JOINT LEGISLATIVE BREAKFAST - "A VIEW FROM INSIDE THE ILLINOIS GENERAL ASSEMBLY"

(Breakfast will be available beginning at 7:00 a.m. - program starts at 7:30 - please be seated before 7:30 to start the program on schedule)

Moderated by: Mark Armstrong, Kane County Supervisor of Assessments

Our guest will be **Jessica Basham**, a Springfield veteran with more than two decades experience as a senior legislative aide, and was the first woman to be the Chief of Staff to an Illinois House Speaker. Jessica will talk about the inner workings of the Illinois legislature, and will answer questions from the audience as time permits. Menu: Fruit, Pastries, Scrambled Eggs, Bacon, Potatoes, Juice/Coffee.



Hot Breakfast Buffet Sponsored by: Ameresco

8:30 a.m. – 1:30 p.m. 1st FLOOR PLAZA G-J

EXHIBIT HALL OPEN

Grab a cup of coffee and a danish and visit the exhibit booths and register for door prizes.

Varying Times - Affiliate Session Agendas can be found on pages 39-45

AFFILIATE SESSIONS

- County Assessment Officials 2nd Floor Emerald Ballroom
- County Auditors 3rd Floor Capitol I
- Circuit Court Clerks 2nd Floor Sapphire Ballroom
- County Coroners 1st Floor Plaza A-C
- County Clerks/Recorders 2nd Floor Diamond Ballroom
- County Treasurers 2nd Floor Ruby Ballroom

11:30 p.m. – 1:00 p.m. 1st FLOOR PLAZA G-J

LUNCH WITH EXHIBITORS

Grab lunch in the Exhibit Hall - there will be additional seating in Plaza E-F. Use this time to grab lunch and take one last run through the exhibit hall. This will be your last opportunity to register for door prizes to be awarded at Lunch or during the President's Reception. Menu: Caesar Salad^{GF}, Antipasto Salad, Meat Lasagna, Asiago Chicken Piccata^{GF}, Tri Color Cheese Tortellini with Marinara & Alfredo Sauces, Broccoli, Breadsticks, Tiramisu Bistro Cake.

Immediately Following Circuit Court Clerks Session

USER GROUP MEETINGS

- Goodin & Associates Sapphire Ballroom (2nd Floor)
- Jano Justice Systems Capitol III (3rd Floor)

THURSDAY - MAY 16, 2024

FRIDAY - MAY 17, 2024

6:00 p.m. – 9:00 p.m. 2nd FLOOR DIAMOND/EMERALD/RUBY

PRESIDENT'S RECEPTION

Casino Night - We're turning the hotel into a casino!

Come to PLAY but leave your wallet at home! You won't need it to play these games! You will receive play money at the conference that you can convert it to chips to play the casino games without the downside of losing any of your own hard-earned cash. The casino will include Blackjack, Craps and Poker tables. When the games are over you can trade in your chips "winnings" for raffle tickets which you can use to win some fun prizes. In addition to the casino prizes, we will have some industry door prize drawings and the scholarship 50/50 drawing. There will be plenty of food and beverages as well!

Reception Menu: Slider Station: Pulled Pork or Hamburger Sliders; Mac & Cheese Station: Pasta, Cheese and toppings; Street Taco Station: Beef, Pork or Chicken Tacos. Complimentary specialty cocktail, house, wine and domestic beer, non-alcoholic beer and Seltzers are also complimentary. Cash Bar for mixed drinks and premium wine and Imported Beer will also be available.



SPECIAL THANKS TO OUR CASINO NIGHT SPONSORS:

Game Table Sponsors:

- DEVNET Inc.
- Bruce Harris & Associates
- PayCourt
- ArcaSearch LLC
- NICE Public Safety & Justice

Food/Beverage Sponsors:

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HOSPITALITY SUITES OPEN - EVERYONE WELCOME!

- Treasurers - Illinois Room (3rd Floor)
- Assessment Officers - Governor Room (3rd Floor)
- Goodin & Associates, PayCourt, TheGovApp (14th Floor)

6:30 a.m. – 7:15 a.m. 3RD FLOOR CAPITOL VI

BEGINNER-FRIENDLY YOGA SESSION

Rise and shine with a yoga session by **Midwest Yoga and Meditation**. Friday's yoga session will be a more traditional yoga session. The session will be beginner-friendly. We will have mats for you, or you can bring your own. Dress comfortably and come ready to stretch off some stress.

8:00 a.m. – 9:00 a.m. 2nd Floor EMERALD BALLROOM

CLOSING BREAKFAST SESSION

(Rise & Shine - Breakfast will be available beginning at 7:30 a.m..)
Menu: Seasonal Fruit & Berries; Breakfast Pastries, Scrambled Eggs, Bacon, Potatoes, Coffee, Tea & Fruit Juices.

9:00 a.m. 2nd FLOOR EMERALD BALLROOM

CIRCUIT CLERKS ASSOCIATION BUSINESS MEETING

9:00 a.m. 3RD FLOOR LINCOLN BOARDROOM

IACO BOARD MEETING - CONFERENCE WRAP UP

WE WILL SEE YOU AT THE 2024 IACO Fall Conference

November 18-20, 2024

(Monday -Wednesday)

Marriott Hotel, Bloomington Normal, IL

Registration will open August 15th.

www.iacoonline.org

Future IACO Conferences:

2025 Spring Conference – May 14-16, 2025 (Wed – Friday)

Crowne Plaza Hotel, Springfield, IL

2025 Fall Conference – Nov 17-19, 2025 (Mon – Wed)

Marriott Hotel, Bloomington Normal, IL

2026 Spring Conference – April 22-24, 2026 (Wed – Friday)

Crowne Plaza Hotel, Springfield, IL

2026 Fall Conference – Nov. 16-18, 2026 (Mon – Wed)

Marriott Hotel, Bloomington Normal, IL

Platinum Sponsors:



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Joseph E. Meyer & Associates, Inc.
Liberty Systems, LLC

Platinum Resource Technology
PFM Asset Management LLC
Providence Bank & Trust
Sidwell
Vanguard Appraisals, Inc.
VR Systems, Inc.
XSoft, Inc.

2024 Spring Conference Exhibitors/Sponsors

Visit our exhibitors Wednesday 7:30 a.m. - 5:30 p.m. and Thursday 7:30 a.m. - 1:30 p.m.

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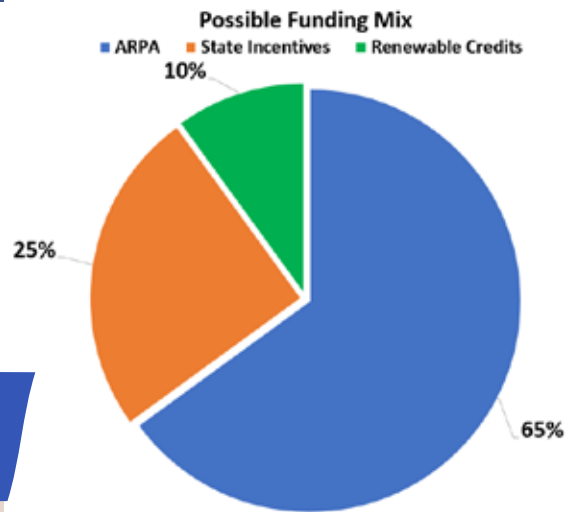
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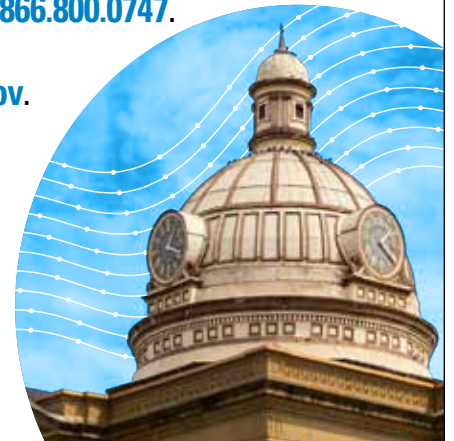
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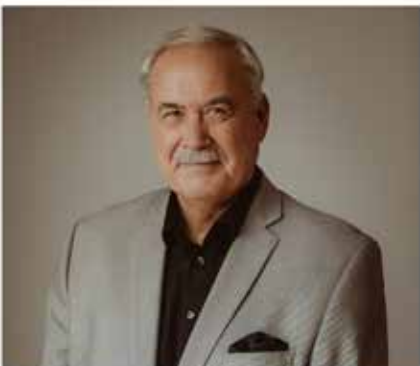
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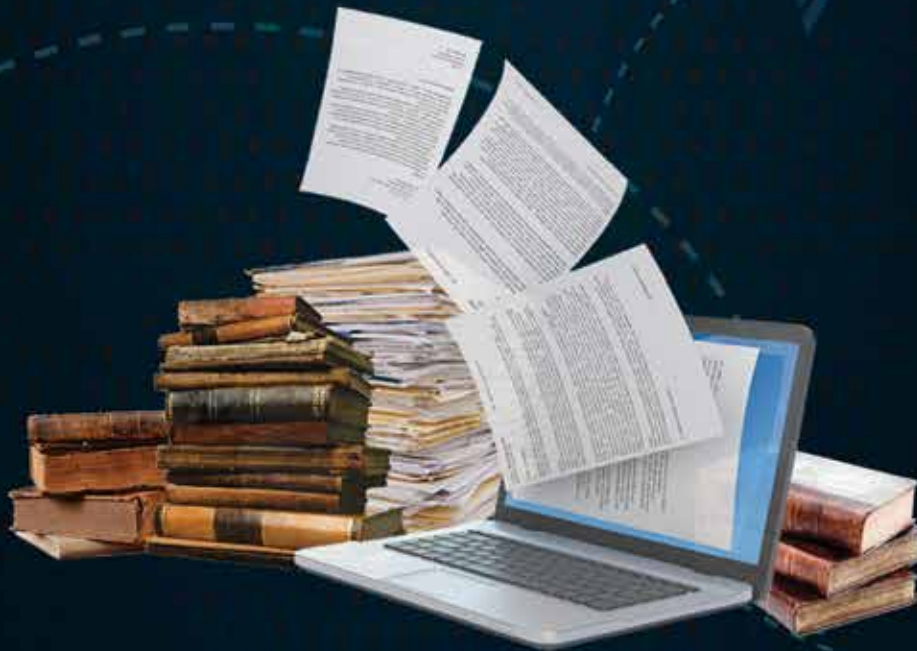
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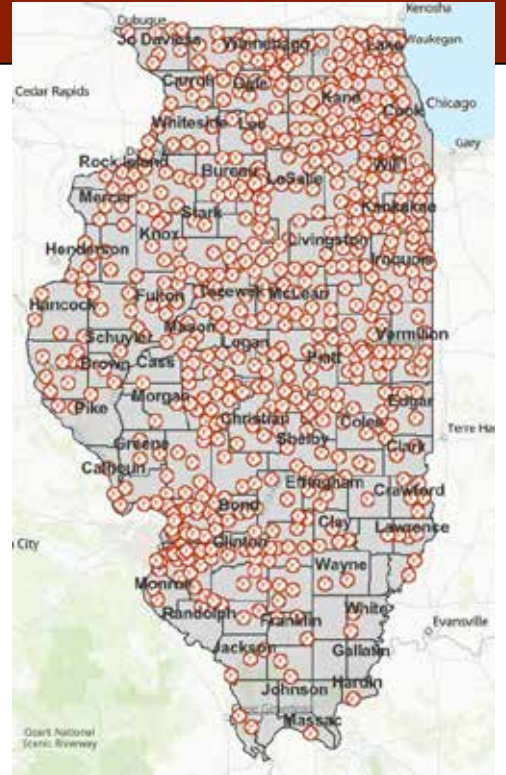
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Silver Level Sponsor

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630-657-6421
www.pmanetwork.com

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Bronze Level

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Exhibitor

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www.platinumelection.com

Sidwell

Bronze Level Sponsor

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Snedeker Risk Management

Exhibitor

PO Box 438
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www.clientsadvocate.com

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Non-Exhibiting Representative

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Statewide Publishing is dedicated to improving efficiency and cost savings for local governments, courts, law firms and newspapers. Our secure online platform is designed to reduce time and costs involved in all aspects of publishing legal notices. Contact Ben Desnoyers (ben@statewide-publishing.com) or Debbie Dugan (debbie@statewide-publishing.com) for more information.



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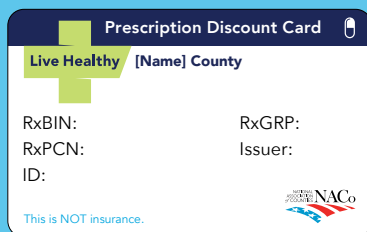
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Wednesday, May 15, 2024
 LINCOLN BOARDROOM - 3RD FLOOR
Board Meeting 3:00 p.m.

Thursday, May 16, 2024
 PLAZA A/B (1st Floor)
Training Session begins at 9:00 a.m.

7:00 a.m. – 8:30 a.m. 1st FLOOR PLAZA E-F
JOINT LEGISLATIVE BREAKFAST: “A VIEW FROM INSIDE THE ILLINOIS GENERAL ASSEMBLY”
(Breakfast will be available beginning at 7:00 a.m. - program starts at 7:30 - please be seated before 7:30 to start the program on schedule)

9:00 a.m. - 9:50 a.m. **OPENING REMARKS AND ANNOUNCEMENTS**
Marty Leffler, Franklin County Coroner, ICMEA President

CORONER OFFICE UPDATES
FUNERAL HOME CREMATION DEBACLE
Jim Allmon

CHILD DEATHS
Dr. Nate Patterson, Forensic Pathologist

9:50 a.m. - 10:00 a.m. BREAK

10:00 a.m. - 10:50 a.m. **WHAT REALLY HAPPENS WHEN WE APPROACH A FAMILY**
Brett Butzman, Gift of Hope Education and Training Consultant

10:50 a.m. - 11:00 a.m. BREAK

11:00 a.m. - 11:50 a.m. **CASE REVIEW WWYD - Divide into working groups**
Melinda Asher and Gina Martin Donor Family/Recipient

11:50 a.m. - Noon **THE DONOR PERSPECTIVE**
Donor Family/Recipient

Noon - 12:50 p.m. **LUNCH**

12:50 p.m. - 1:00 p.m. **WHY TISSUE IS SO IMPORTANT**
Kelly Patrick, MS, CTBS-Solvita

1:00 p.m. - 1:50 p.m. **CITS BEST EMBALMING PRACTICES**
Becky Corey, Funeral Director/Embalmer

1:50 p.m. - 2:00 p.m. **EVALUATION**

2:00 p.m. - 2:10 p.m. BREAK

2:10 p.m. - 3:00 p.m. **VITAL RECORDS**
Shawn Willman

3:00 p.m. ICMEA Business Meeting

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Wednesday, May 15, 2024
Capitol View Room - 12th Floor



12:00 p.m.

Welcome and Introductions

President Jim Soeldner, McLean County Board

Association Report

Kelly Murray, Executive Director

12:15 p.m. – 12:45 p.m.

Legislative Report and 2024 Policy Platform

Taylor Anderson, Legislative Consultant

Mr. Anderson will provide a comprehensive report on the 2024 Illinois spring legislative session with emphasis on bills that impact county government in addition to the status of the association's policy priorities and state budget negotiations.

12:45 p.m. – 1:00 p.m.

Human Resources Report: State and Federal Initiatives

Debbie Thompson, HR Consultant, CIRMA

- 2024 New Illinois Employment Laws Brief Overview/Questions
- U.S. Dept. of Labor Final Rule to Fair Labor Standards Act for Increase in Overtime Salary Threshold
- Proposed Federal Legislation for "PTO Act"

1:00 p.m. – 1:15 p.m.

County Nursing Home Advisory Committee

Jim Soeldner, President and Kelly Murray, Executive Director

Discussion on consideration of forming a County Nursing Home Advisory Committee to serve as a liaison between the association and county governments operating nursing homes. The Committee would meet periodically to discuss concerns and suggestions that are important to the administration of public nursing homes, in addition to assisting with the monitoring of Illinois and federal laws.

1:15 p.m. – 1:30 p.m.

Associate Member Reports

• **Integrated Energy Solutions:**

Centrica Business Solutions delivers integrated energy solutions that balance profitability and sustainability.

• **Government Collections:**

Becky Jansen, Vice President, PayCourt

PayCourt partners with government agencies to collect outstanding debt, in particular, working closely with courts to create and sustain optimal collection returns.

1:30 p.m.

Open Discussion Forum: *This session is not limited on time.*

ADJOURNMENT

Thursday, May 16, 2024
CAPITOL I - 3RD FLOOR
Session begins at 9:00 a.m.

County Auditors Association

7:00 a.m. – 8:30 a.m. 1st FLOOR PLAZA E-F
JOINT LEGISLATIVE BREAKFAST: "A VIEW FROM INSIDE THE ILLINOIS GENERAL ASSEMBLY"
(Breakfast will be available beginning at 7:00 a.m. - program starts at 7:30 - please be seated before 7:30 to start the program on schedule)

- 9:00 a.m. – 9:30 a.m. **Legislative Update (0.5 CPE)**
- 9:30 a.m. – 10:30 a.m. **Morality of Whistleblowing (1.0 CPE)**
- 10:30 a.m. - 11:30 a.m. **ISACCO-presentation with bill tracker (1.0 CPE)**
- 11:30 a.m. – 1:00 p.m. Lunch with IACO Exhibitors
- 1:00 p.m. – 2:00 p.m. **Third Line-No code data analytics for Government Auditors (1.0 CPE)**
- 2:00 p.m. – 3:00 p.m. **IACA Business Meeting**
- 3:00 p.m. – 3:10 p.m. Break
- 3:10 p.m. – 4:30 p.m. **Roundtable - What's Happening? (1.5 CPE)**

Notes:

Thursday, May 16, 2024
 Diamond Ballroom - 2nd Floor
 Session begins at 9:00 a.m.

7:00 a.m. – 8:30 a.m..... 1st FLOOR PLAZA E-F
JOINT LEGISLATIVE BREAKFAST: “A VIEW FROM INSIDE THE ILLINOIS GENERAL ASSEMBLY”
 (Breakfast will be available beginning at 7:00 a.m. - program starts at 7:30 - please be seated before 7:30 to start the program on schedule)

9:00 a.m. – 12:00 p.m. **JOINT SESSION** Ruby/Emerald Ballroom on the 2nd Floor
Tearing Down Walls 2:
(County Assessment Officers, County Treasurers, County Clerks/Recorders)
 In this three-part education session, representatives from the three corners of the property tax offices will discuss real time issues facing the system. These include: Tax Sales in the age of Tyler vs. Hennepin County; certificates of error; valuation of large scale projects; processing and reviewing deeds and transfers; and other perspectives from the revenue arm of local government.

12:00 p.m. - 1:00 p.m. **Lunch with Exhibitors (1st Floor Exhibit Hall)**

1:15 p.m. – 2:15 p.m. **Business Meeting**

2:15 p.m. – 3:15 p.m. **Legislative Meeting**

3:15 p.m. – 4:30 p.m. **Educational Training Session – Building Strong Election Judge Programs**



Notes:

Lined area for taking notes, consisting of multiple horizontal dashed lines.

Thursday, May 16, 2024

Sapphire Ballroom - 2nd Floor

Session begins at 8:45 a.m.

7:00 a.m. – 8:30 a.m..... 1st FLOOR PLAZA E-F
JOINT LEGISLATIVE BREAKFAST: "A VIEW FROM INSIDE THE ILLINOIS GENERAL ASSEMBLY"
(Breakfast will be available beginning at 7:00 a.m. - program starts at 7:30 - please be seated before 7:30 to start the program on schedule)

Training Day Agenda

8:45 a.m. – 9:00 a.m. **Welcome, Opening Remarks, Prayer, Announcements, and Pledge of Allegiance**
Hon. Erin Cartwright Weinstein
Lake County Circuit Clerk
IACC President

9:00 a.m. – 10:15 a.m. **Circuit Clerk Indemnification**
David W. Van de Burgt, J.D.
Division Chief, Government Representation Illinois Attorney General

10:15 a.m. – 10:30 a.m. Break

10:30 a.m. – 12:00 p.m. **Artificial Intelligence**
Hon. Jeffrey A. Goffinet
Associate Judge, First Circuit

12:00 p.m. – 1:30 p.m. Lunch with Exhibitors - 1st Floor Exhibit Hall

1:30 p.m. – 3:30 p.m. **Court Disability Coordinator**
Sarah Song, J.D.
Supervising Senior Program Manager
Access to Justice Division, AOIC

August Heiber, J.D.
Senior Program Manager, Inclusive Access
Access to Justice Division, AOIC

Friday, May 17, 2024

Sapphire Ballroom - 2nd Floor

Association Business Meeting - 9:00 a.m.

Thursday, May 16, 2024

Emerald Ballroom - 2nd Floor

Joint Session begins at 9:00 a.m.

7:00 a.m. – 8:30 a.m..... 1st FLOOR PLAZA E-F
JOINT LEGISLATIVE BREAKFAST: "A VIEW FROM INSIDE THE ILLINOIS GENERAL ASSEMBLY"
(Breakfast will be available beginning at 7:00 a.m. - program starts at 7:30 - please be seated before 7:30 to start the program on schedule)

9:00 a.m. – 12:00 p.m. JOINT SESSION Ruby/Emerald Ballroom on the 2nd Floor
Tearing Down Walls 2:
(County Assessment Officers, County Treasurers, County Clerks/Recorders)

In this three-part education session, representatives from the three corners of the property tax offices will discuss real time issues facing the system. These include: Tax Sales in the age of Tyler vs. Hennepin County; certificates of error; valuation of large scale projects; processing and reviewing deeds and transfers; and other perspectives from the revenue arm of local government. Attend all obtain 3 CE's

12:00 p.m. – 1:15 p.m. Lunch with Exhibitors (1st Floor Exhibit Hall)

1:30 p.m. CAO General Membership Meeting

- Call to Order
Pledge of Allegiance
Roll Call of Officers – Kim Fowler
President Report – Lori Barringer
Secretary Report – Kim Fowler
Approve minutes of November 14, 2023, Meeting
Treasurer Report – Shelly Renken
Area Reports
Area I – Tom Hodges
Area II – Julie Russell
Area III – Tim Jorczak
Area IV – Hope Weber
Area V – Alex Simpson
Committee Reports
Oil & Gas – Clint Hopfinger
PTAC –
2024 Legislative Update – Mark Armstrong
IACO Update – Mark Armstrong
IPAI - Josh Barnett
IDOR – Adrienne Bailey
Old Business
New Business : Must be present to win - \$50 Amazon Gift Card Giveaway
Comments/Questions
Adjournment



Thursday, May 16, 2024
 Ruby Ballroom - 2nd Floor
 Joint Session begins at 9:00 a.m.

7:00 a.m. – 8:30 a.m. 1st FLOOR PLAZA E-F
JOINT LEGISLATIVE BREAKFAST: “A VIEW FROM INSIDE THE ILLINOIS GENERAL ASSEMBLY”
(Breakfast will be available beginning at 7:00 a.m. - program starts at 7:30 - please be seated before 7:30 to start the program on schedule)

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12:00 p.m. – 1:00 p.m. **Lunch with Exhibitors (1st Floor Exhibit Hall)**

1:00 - 1:30 p.m. **Grocery Tax Suspension, Personal Property Replacement Tax, Cannabis Tax Updates**
Aaron Allen, Illinois Department of Revenue

1:30 p.m. - 2:00 p.m. **Budget Information & Tax Levy**
Justin Harmon, Bellwether

2:00 - 2:20 p.m. **Tax Sale Review**
Whitney Strohmeyer, JOSEPH E. MEYER

2:20 - 2:30 p.m. **AFTERNOON BREAK**

2:30 p.m. **BUSINESS MEETING**

Join us this evening for the President’s Reception at 6:00pm, located in the 2nd Floor Ballroom!



County Trustee Agent
Trustee Program
 in 96 Counties

RAMS Tax Sale Automation
 in 80 Counties

141 St Andrews Avenue · PO Box 96
 Edwardsville, IL 62025
 618-656-5744 · 800-248-2850

ILLINOIS ASSOCIATION OF COUNTY OFFICIALS

2024 Executive Board



President
Rebecca C. McNeil
McLean County
County Treasurer



President-Elect
Erin Cartwright Weinstein
Lake County
Clerk of the Circuit Court



Vice President
Karen A. Stukel
Will County
County Recorder



Secretary/Treasurer
Chris Marsh
White County
County Coroner



Past President
Melissa Hurst
Coles County
Clerk of the Circuit Court

2024 Directors/Affiliate Representatives



Mark Armstrong
Kane County
County Assessment Officer



April Palmer
Rock Island County
County Auditor



Tammy Weikert
Rock Island County
Clerk of the Circuit Court



Michael "Doc" Holliday, Sr.
Madison County
County Board Member



Carrie J. Dagg
Wayne County
County Coroner



Lori Gadbois
Kankakee County
County Recorder



Michelle Mueller
Reg. Superintendent of Schools
ROE #40



Kirby Ballard
Green County
County Treasurer



Mike Iwanicki
McHenry County Veterans
Assistance Commission



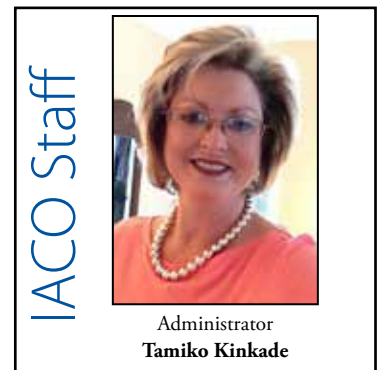
Industry Committee Chairman
Scott LePenske
DEVNET, Inc.



Industry Representative
Becky Jansen
PayCourt



Industry Representative
Chuck Venvertloh
Computer Information Concepts



IACO Staff

Administrator
Tamiko Kinkade

WEDNESDAY - MAY 15, 2024

7:30 a.m. – 5:30 p.m.	EXHIBIT HALL OPEN	1ST FLOOR PLAZA G-J
7:45 a.m. – 9:00 a.m.	BREAKFAST IN THE EXHIBIT HALL <i>Sponsored by: DEVNET</i>	1ST FLOOR PLAZA G-J
8:45 a.m. – 9:00 a.m.	WELCOME / PRESIDENT’S ADDRESS	1ST FLOOR PLAZA E-F
9:00 a.m. – 10:30 a.m.	SESSION: NEW 2024 EMPLOYMENT LAWS: HOW ARE YOU DOING?	1ST FLOOR PLAZA E-F
10:30 a.m. – 10:45 a.m.	BREAK IN THE EXHIBIT HALL <i>Sponsored by: CENTRICA</i>	1ST FLOOR PLAZA G-J
10:45 a.m. – 11:45 p.m.	SESSION: BEING CIVIL IN A LESS CIVILIZED WORLD - RESPONDING WELL	1ST FLOOR PLAZA E-F
11:45 a.m. – 1:00 p.m.	SCHOLARSHIP LUNCHEON	2ND FLOOR SAPPHIRE/DIAMOND
1:30 p.m. – 1:45 p.m.	BREAK IN THE EXHIBIT HALL	1ST FLOOR PLAZA G-J
	CONCURRENT SESSIONS:	
1:45 p.m. – 2:30 p.m.	SESSION: PHYSICAL SECURITY IN THE WORKPLACE	1ST FLOOR PLAZA E-F
1:45 p.m. – 2:30 p.m.	SESSION: CYBERSECURITY	1ST FLOOR PLAZA C-D
2:30 p.m. – 2:45 p.m.	BREAK IN THE EXHIBIT HALL <i>Sponsored by: LRS</i>	1ST FLOOR PLAZA G-J
	CONCURRENT SESSIONS:	
2:45 p.m. – 3:30 p.m.	SESSION: PUBLIC CORRUPTION AND LOCAL GOVERNMENT	1ST FLOOR PLAZA E-F
2:45 p.m. – 3:30 p.m.	SESSION: IL MILITARY VETERANS ASSISTANCE ACT	1ST FLOOR PLAZA C-D
3:30 p.m. – 3:45 p.m.	BREAK IN THE EXHIBIT HALL	1ST FLOOR PLAZA G-J
	CONCURRENT SESSIONS:	
3:45 p.m. – 4:30 p.m.	SESSION: IL MUNICIPAL RETIREMENT FUND BENEFIT UPDATE	1ST FLOOR PLAZA E-F
3:45 p.m. – 4:30 p.m.	SESSION: IL SERVICE MEMBER EMPLOYMENT REEMPLOYMENT RIGHTS ACT ...	1ST FLOOR PLAZA C-D
3:45 p.m. – 4:30 p.m.	SESSION: GRANT WRITING	1ST FLOOR PLAZA A-B
4:30 p.m. – 5:30 p.m.	RECEPTION IN THE EXHIBIT HALL	1ST FLOOR PLAZA G-J
EVENING	HOSPITALITY SUITES OPEN	3RD & 14TH FLOORS

THURSDAY - MAY 16, 2024

6:15 a.m. – 6:45 a.m.	CHAIR YOGA	3RD FLOOR CAPITOL VI
7:30 a.m. – 1:30 p.m.	EXHIBIT HALL OPEN	1ST FLOOR PLAZA G-J
7:00 a.m. – 8:30 a.m.	LEGISLATIVE BREAKFAST - Breakfast Sponsored by: Ameresco	1ST FLOOR PLAZA G-J
Start Times Vary	AFFILIATE ORGANIZATIONS’ SESSIONS (Affiliate Session Agendas can be found on pages 39-45)	
	COUNTY ASSESSMENT OFFICERS.....	2ND FLOOR EMERALD BALLROOM
	COUNTY AUDITORS.....	3RD FLOOR CAPITOL I
	CIRCUIT COURT CLERKS.....	2ND FLOOR SAPPHIRE BALLROOM
	COUNTY CORONERS.....	1ST FLOOR PLAZA A-C
	COUNTY CLERKS/RECORDERS	2ND FLOOR DIAMOND BALLROOM
	COUNTY TREASURERS.....	2ND FLOOR RUBY BALLROOM
11:30 a.m. – 1:00 p.m.	LUNCH WITH EXHIBITORS	1ST FLOOR PLAZA G-J
	AFFILIATE SESSIONS CONTINUE AFTER LUNCH	
6:00 p.m. – 8:45 p.m.	PRESIDENT’S RECEPTION - CASINO NIGHT	2ND FLOOR DIAMOND/EMERALD/RUBY
	HOSPITALITY SUITES OPEN AFTER CASINO NIGHT	3RD & 14TH FLOORS

FRIDAY - MAY 17, 2024

6:30 a.m. - 7:15 a.m.	BEGINNER-FRIENDLY YOGA	3RD FLOOR CAPITOL VI
8:00 a.m. – 9:00 a.m.	CLOSING BREAKFAST SESSION	2ND FLOOR EMERALD
	<i>(Breakfast Buffet available beginning at 7:30 a.m.)</i>	
9:00 a.m.	CIRCUIT COURT CLERKS ASSOCIATION BUSINESS MEETING	2ND FLOOR SAPPHIRE BALLROOM
9:00 a.m.	IACO BOARD MEETING - POST CONFERENCE WRAP-UP	3RD FLOOR LINCOLN BOARDROOM

Envision Automated Appraisal



DEVNET offers 25 years experience automating Illinois appraisal, assessment and land records information. DEVNET CAMA automates appraisal and assessment administration. Envision one solution that integrates the Appraisal, Valuation, Land Records Maintenance, EdgeMaps and wEdge e-government.

ACCURATE VALUATION

PARCEL MANAGEMENT

ASSESSMENT

VALUE CALCULATION

EXEMPTION

APPEALS

DEVNET