Illinois Association of County Officials

"...improving the quality of public service through education."



Official Program

2024 IACO Fall Conference

November 18-20, 2024

Bloomington-Normal Hotel & Conference Center

Normal, Illinois—

IACO Mission Statement

The Illinois Association of County Officials (IACO), a statewide organization of affiliate county official groups, enhances public confidence in county government by maintaining and improving the quality of public service through education. IACO promotes responsible public policy, ethical service and high standards of performance in single and multi-county units of government.

Cover photo: by Greg Cooper, Springfield, Illinois



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IACO Past Presidents

IACO	Past Presidents
2022-2023	Melissa Hurst
2021-2022	Coles County Circuit Clerk Bobbi Rairden
2020-2021	Treasurer Douglas County Michael A. Iwanicki
2018-2019	VAC McHenry County Scott Erickson
2017-2017	Knox County Clerk Lindi Kernan
2016-2017	Henry County Assessor Chris Kachiroubas
	DuPage County Circuit Court Clerk
2015-2016	Duane Northrup Champaign County Coroner
2014-2015	Dan Colwell Richland County Highway Engineer
2013-2014	Larry Pfeiffer Reg. Superintendent ROE #40
2012-2013	Mark A. Von Nida Madison County Circuit Court Clerk
2011-2012	Frank X. Heiligenstein St. Clair County Board Member
2010-2011	Wendy Ryerson
2009-2010	Lee County Assessor Nancy Krumwiede
2008-2009	Ford County Treasurer Lynn Reed
2007-2008	Moultrie County Coroner Bill R. Boyd
2006-2007	Union County Engineer W. Thomas Ross
2005-2006	Winnebago County Auditor Thomas Hanson
2004-2005	Mercer County Clerk John C. Curtin
2003-2004	Christian County Board Chairman David A. Henderson
	Grundy County Assessor
2002-2003	Bobby G. Myers Union County Treasurer
2001-2002	Clem Mejia Kane County Reg. Superintendent
2000-2001	Maureen A. Josh Dekalb County Circuit Clerk
1999-2000	Neil Birchler Randolph County Coroner
1998-1999	Steve Sonnemaker Peoria County Auditor
1997-1998	George Schrage III Adams County Clerk
1996-1997	Shirley Dillinger Booker
1995-1996	Jackson County Treasurer Thomas Hynes
1994-1995	Cook County Assessor William Little
1993-1994	Madison County Board Richard Krase
1992-1993	Kendall/Grundy Reg. Superintendent Jan Carlson
1991-1992	Kane County Circuit Clerk William Anderson
1990-1991	Mclean County Coroner Thomas Setchell
	Lasalle County Auditor
1989-1990	Sharon Thompson Lee County Treasurer
1988-1989	Terry Desmond Dekalb County Clerk
1987-1988	Bonnie Barton Saline County Assessor
1986-1987	Norm Peters Adams County Board
1985-1986	George Bell Kendall County Zoning
1984-1985	Elvis Nolen Franklin County Reg. Superintendent
1983-1984	John Cockrell
1982-1983	Dupage County Circuit Clerk Gary Mcclure
1981-1982	Randolph County Coroner Eugene Novotney
	LaSalle County Recorder

LaSalle County Recorder

Illinois Association of County Officials

"...improving the quality of public service through education."



Welcome to the 2024 Fall Conference!

We have an exciting time planned for YOU as we educate, communicate, collaborate, and celebrate over the next few days. The agenda is full of topics that are relevant to our personal and professional lives. The exhibit hall is sold out with a record number of 9 platinum sponsors and many fine exhibitors who are here to showcase their services. We are also going to close a chapter with the retirement of our IACO Administrator Tamiko Kinkade and start a new chapter with Pivot Management Professionals. I hope you will join me for Tuesday evenings President's Banquet. We will honor our



County Official of The Year, install our 2025 IACO Officers, and be entertained by the captivating and interactive musical talent of Felix and Fingers Dueling Pianos. Come with your music requests in mind.

County Government services are essential in creating healthy, safe, and vibrant communities. We support and maintain public assets, keep residents healthy, ensure public safety, maintain public information, keep legal records, coordinate elections, and many other vital services. Counties are also an instrumental player in the intergovernmental collaboration of federal, state, and local governments. We collaborate to help implement a wide variety of services and programs in a cost effective and efficient manner. Our role in the woven fabric of our communities is significant. That is why IACO is so important.

Serving as your IACO president over the last year has been a true honor. Thank you for giving me the opportunity. With that said, always remember how important you are in your role. Be brave! And when you don't feel it, put on your shark fins and act like it! As A.A. Milne said through the voice of Winnie the Pooh, YOU are braver than you believe, strong than you seem, smarter than you think, and loved more than you'll ever know.

The best is yet to come!

Rebecca McNeil, President 2024
Illinois Association of County Officials

MARK YOUR CALENDAR!

2025 IACO SpringConference

May 14-16, 2025 (Wednesday - Friday) Crowne Plaza Hotel, Springfield, IL

Illinois Association of County Officials



IACO Fall Conference

November 18-20, 2024

Bloomington-Normal Marriott Hotel & Conference Center - Normal, IL

MONDAY, NOVEMBER 18, 2024

EXHIBIT HALL OPEN

Be sure to visit exhibitor's booths and register for door prizes to be awarded during lunch on Monday and Tuesday.

BREAKFAST IN THE EXHIBIT HALL

OPENING SESSION

IACO President Rebecca McNeil will offer a brief update on the association.

EDUCATIONAL SESSION

KEEPING POLITICS OUT OF YOUR GOVERNMENT JOB

Speaker: Elizabeth Johnston, LCSW, Center for Healing and Wellness, PLLC, McLean County Board Member

We are living in a time where working in a government space has become complicated. The pressures employees face, at the hands of political partisanship, can create an extremely uncomfortable work environment. Recognizing that although these two arms are inextricably linked, there are self-care techniques that can help cut through toxicity and improve your well-being in the office.

Speaker: Elizabeth Johnston is a Licensed Clinical Social Worker who graduated from the Louisianap State University with her Master's in Social Work. She is currently running a private practice after years in Community Mental Health and Integrated Behavioral Health. She specializes in interventions for anxiety, depression, grief, and a variety of behavioral issues including addictions. She also volunteers at Integrity Counseling



where clients pay-what-they-can for counseling sessions and taught an advanced practice course at the ISU School of Social Work as an adjunct instructor for 4 years. She started a second small business last year, shifting into the growing field of behavioral finance as an Investment Advisor. She also serves as the vice chair of the McLean County Board and understands the pressures faced by civil servants in today's tense atmosphere. At home, Elizabeth enjoys family downtime with her husband, their two wonderful children, and two adorable (but mischievous) dogs.

9:00 a.m. – 9:15 a.m.

BREAK IN THE EXHIBIT HALL

Stop in the Exhibit Hall and grab a granola bar, and a fresh cup of coffee. Visit our vendors and sign up for door prizes!

EDUCATIONAL SESSION

ARTIFICIAL INTELLIGENCE IN GOVERNMENT

Panel: Rita Reynolds, NACo CIO; Winnie Webber, 19th Judicial Circuit Court, Director, Judicial Information Services & Technology; Raghunath Menon (Raghu), President & CEO, TRIEDATA Inc., Paul McManus, CEO Advanced Robot Solutions

The federal government is leveraging AI to better serve the public across a wide array of use cases, including in healthcare, transportation, the environment, and benefits delivery. This panel will explore ways local government can take advantage of AI in county offices.

Panel Members: Rita Reynolds serves as National Association County Official's (NACo) Chief Information Officer & Managing Director of Technology Programs. In this capacity, she oversees cybersecurity for internal technology operations of NACo and leads NACo's technology programs and initiatives for counties. She is responsible for the NACo technology blueprint, which includes managing the development and delivering of



technology programming on initiatives such as cyber security, technology infrastructure, AI and cloud computing. Rita brings with her responsibility for serving on multiple boards and workgroups over the years including the PA Digital Advisory Board, the Multi-State Information Sharing & Analysis Center, and the StateRamp Advisory Board. Rita also serves as the staff liaison to the NACo Technology Standing Committee and the FutureTech Subcommittee, as well as the NACo AI Exploratory Committee.

Before joining NACo, Rita served as the CIO for the County Commissioners Association of Pennsylvania, where she spent 20 years mainly focused on similar initiatives for CCAP and with counties in Pennsylvania. Prior to that Rita was an independent fiscal and computer consultant. Rita holds a B.A. in business administration with a minor in political science from Messiah College in Pennsylvania. Rita has been the recipient of numerous awards over the years, including the Technology Council of Central Pennsylvania's 2019 Moxie Award, Government Technology's 2017 Top 25 Doers, Dreamers and Drivers, and State Tech's "30 State and Local Government IT Influencers" for 2020.

MONDAY - NOVEMBER 18, 2024 CONTINUED

Winnie L. Webber, a Court Certified Executive has 30 plus years of Court management and technology experience. She is the Director of Judicial Information Services & Technology Division at the 19th Judicial Circuit Court, Lake County, IL. She is responsible for leading, overseeing and coordinating all court technologyrelated projects and operational activities.



She has a wealth of knowledge and experience in every aspect of computing, integration, and collaboration within the Judicial System and Justice Partners. Her professional experience has provided her the knowledge to share, extend and gain additional expertise from her participation in technology committees from the county, state and at the national level of various information technology groups. Ms. Webber is a member of the Executive Board of CITOC (Court Information Technology Officer's Consortium); ICM (Institute of Court Management) Fellow, NACM (National Association of Court Management) Member, NACM International Sub-committee Member; IACA (International Association of Court Management) Member; and Lake County TAG (Technical Advisory Group) and serving member of the Security Advisory Group in Lake County, Illinois. She also served as an Adjunct Part-time Faculty for 18 years at the College of Lake County in the Information Systems/Technology Division.

Raghunath Menon ("Raghu") is the President and CEO of TRIDATA Inc., a company specializing in cryptography and artificial intelligence solutions. As a seasoned software engineer, Raghu is deeply passionate about IT security, cryptography, and AI technologies. Before founding TRIDATA, he held key leadership roles, including Vice President of Product Management at Lender Processing Services, Director of Warehousing at QAD Inc., and Product Manager at Siemens' L&A Division.



Raghu holds a Master's degree in Computer Applications, a Postgraduate Diploma in Computer Applications, and a Bachelor of Science degree in Physics.

Paul McManus is the founder and CEO of Advanced Robot Solutions. He is an expert on how to integrate the correct robot solution for your need. HIs organization provides different services when it comes to system integration of robotics into the business or organization. With experience putting robots in airports, hospital, admin buildings and trade shows.



McManus knows its challenges of robotics and how to best use them.

11:00 a.m. – 11:15 a.m.REDBIRD C & D

BREAK IN THE EXHIBIT HALL

Take the time to visit with our exhibitors. It is their faithful support that makes this conference possible.

ILLINOIS COUNTY BOARD ASSOCIATION GENERAL **BUSINESS MEETING (SEE PAGE 44 FOR AGENDA)**

EDUCATIONAL SESSION GRANT WRITING

Speaker: Richard D. Proffer, Community & Economic Development Educator, Illinois Extension serving Fulton, Mason, Peoria & Tazewell **Counties**

Chasing grants can be time consuming and often you come up short. In this session, you learn ways to better prepare for your search process, how to pick grants that you have a higher chance of receiving, some tips on writing the grant and resources that will help tell your story.

Our Speaker: After 16 years with University of Missouri Extension, Richard Proffer joined Illinois Extension in 2022. He grew up in the tiny town of Crump, MO, and received a bachelor of arts degree from Southeast Missouri State University and a master of business administration from Davenport University. His background in rural communities allows him to tailor his programming to each community's



needs. He brings a background in business retention and expansion work, small business development, economic development, and strategic planning - all aimed at helping to grow the community.

FREE LUNCH WITH EXHIBITORS

Grab some lunch, then take the time to visit with our exhibitors. It is their faithful support that makes this conference possible.

Menu: Italian Market Buffet include: Caesar Salad- Dressing on the side, Caprese Salad, Pasta Tossed with Butter and Herbs, Alfredo and Marinara Sauce, Marinated Grilled Vegetables, Grilled Chicken Breasts, Beef Strip Loin with Mushroom, Breadsticks, Assorted Desserts

EDUCATIONAL SESSION

FIRST AMENDMENT AUDITORS

Speaker: Jason Brokaw, Attorney, Giffin, Winning, Cohen & Bodewes,

This session will define and explain the concept of First Amendment Audits, review the applicable constitutional and statutory provisions, and discuss pitfalls to avoid, as well as best practices to implement and utilize. Participants completing this session will become familiar with the substance of the first amendment and its applicability to public spaces; distinguish between protected recording and eavesdropping; identify, develop, adopt, and implement content neutral rules; and share and utilize common-sense strategies for interacting with parties conducting first amendment audits.

Our Speaker: Jason Brokaw joined Giffin, Winning, Cohen & Bodewes, P.C as an Associate in 2014 and was recently selected by Leading Lawyers as an Emerging Lawyer. Throughout his legal career, Jason has concentrated his practice in the areas of municipal and local government law and civil appeals. Jason advises the firm's



MONDAY - NOVEMBER 18, 2024 CONTINUED

multiple local government clients on issues of governance, transactions and contracts, personnel, appropriations, as well as personal injury and property damage claims. He has served as hearing officer in administrative adjudications of ordinance violations for multiple municipalities. Additionally, Jason has represented local government electoral boards in hearing objections to petitions of candidacy. He currently sits on the Board of Directors for the Government Bar Association.

BREAK IN THE EXHIBIT HALL

Soft Drinks Sponsored by: CATALIS **Catalis Tax & CAMA**



EDUCATIONAL SESSION

LEADING WITH INTEGRITY: ENHANCING LOCAL LEADERSHIP THROUGH CIVILITY

Speaker: Mark C. Palmer, Chief Counsel, Illinois Supreme Court Commission on Professionalism

In this engaging presentation, participants will explore the essential role of professionalism and ethical behavior in public service. Drawing from the Commission's work and successful initiatives like Courthouse Professionalism Trainings across Illinois, the session examines how core principles of civility and integrity apply across all levels of government. Participants will gain practical insights into maintaining civility in challenging contexts. This comprehensive overview emphasizes that ethical guidelines serve as a foundation for public service, while civil discourse and professional conduct are crucial for building public trust and achieving effective governance.

Our Speaker: Mark C. Palmer has served as Chief Counsel of the IL Supreme Court Commission on Professionalism since 2015. He strives to serve judges, attorneys, law students, and the people of Illinois with a dedication to the quality of justice and the rule of law. In his role as Chief Counsel, Mark employs educational programs and outreach initiatives to advance standards of professionalism, civility, and integrity within the legal and judicial systems of Illinois.



These initiatives include a statewide lawyer mentoring program, Courthouse Professionalism Trainings, and professionalism-based educational programming for lawyers, judges, and law students. This work also aims to enhance the delivery of legal services by fostering a more equitable, efficient, and effective legal landscape. Before joining the Commission, Mark was in private practice at Evans, Froehlich, Beth & Chamley in Champaign, IL. Mark also served on the federal Criminal Justice Act panel appointed to represent indigent criminal defendants and prisoners in the U.S. Courts.

Mark is a member of the IL State Bar Association's Board of Governors and the Advisory Council of the National Legal Mentoring Consortium. He has Chaired the Public Interest Law Initiative's (PILI) 6th Judicial Circuit Pro Bono Committee. Mark also sits on the IL Supreme Court's E-Business Policy Board supporting the implementation of

legal technology issues and e-business rules, regulations, and policies, such as eFiling and the impacts of Al. Mark has been an adjunct professor at the Univ. of IL College of Law since 2009. In 2023, Mark was named a vLex Fastcase 50 honoree as one of "the law's smartest, most courageous innovators, techies, visionaries, lawyers, and leaders."

3:00 p.m.Fell A (2nd Floor)

CORONERS ASSOCIATION BOARD MEETING

3:15 p.m. – 3:30 p.m.REDBIRD C & D

BREAK IN THE EXHIBIT HALL

EDUCATIONAL SESSION

IMRF UPDATE

Speaker: Randy Stevens, Field Services Team Leader

Join IMRF Field Representative Randy Stevens to learn about your IMRF benefits. Whether you are new to IMRF or have participated for years there is something for everyone. Learn about your retirement benefits and the popular Voluntary Additional Contributions (VAC) plan.



4:15 p.m. – 5:30 p.m.REDBIRD C & D

RECEPTION IN THE EXHIBIT HALL

Please join us in the exhibit hall for some great hot hors d'oeuvres, free beer/wine and take the time to visit with our exhibitors. **VISIT THE VENDORS AND SIGN UP FOR DOOR PRIZES**

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DINNER ON YOUR OWN

HOSPITALITY SUITES OPEN

JOINT HOSPITALITY SUITES

All registered Attendees are welcome to visit the hospitality suites LOCATED ON THE 2nd FLOOR

> **County Treasurers County Clerks/Recorders Chief Assessment Officers**

TUESDAY - NOVEMBER 19, 2024

7:30 a.m. – 1:15 p.m. REDBIRD C & D
EXHIBIT HALL OPEN

BREAKFAST IN THE EXHIBIT HALL

Menu: Rise and Shine Breakfast Buffet includes: Cinnamon Rolls, Assorted Breakfast Breads, Sliced Fresh Fruit, Scrambled Eggs with Wisconsin Cheddar & Chives, Applewood Smoked Bacon or Sausage, Hash Brown Potatoes with Onion, Orange, Apple and Cranberry Juices and Freshly Brewed Coffee.

Breakfast Sponsored by: AMERESCO



Start Times Vary.....

AFFILIATE ORGANIZATIONS' SESSIONS

FREE LUNCH AND DOOR PRIZE DRAWINGS

REGISTER TO WIN DOOR PRIZES - YOU MUST BE PRESENT TO WIN

Menu: The Cookout Lunch Buffet includes: Grilled Chicken Breast, Italian Beef Sandwiches, Grilled Brats, Baked Beans, Grilled Onions, Sport Peppers, Pickle Spears, Celery Salt and Mustards, Lettuce, Tomato, Onions & Pickles, Assorted Cheeses, Mixed Green Salad, Potato Salad

AFFILIATE SESSIONS CONTINUE AFTER LUNCH

2:15 p.m. – 3:30 p.m....REDBIRD FOYER
BEVERAGE BREAK IN THE REDBIRD FOYER

6:00 p.m. – 8:45 p.m......REDBIRD C & D

PRESIDENT'S BANOUET

YOU MUST HAVE A TABLE RESERVATION! STOP BY THE REGISTRATION DESK BEFORE 10:00 AM ON TUESDAY TO GET YOUR TICKET AND TABLE ASSIGNMENT!

We will begin the evening at 6:00 PM with light hors d'oeuvres and complimentary beverages. The evening will include the presentation of the *County Official of the Year Award as well as the installation of the 2025 IACO Officers*. The buffet will open at 6:30.

After Dinner Stick around for Felix and Fingers Dueling Pianos

Dueling Pianos is a captivating and interactive musical entertainment concept. It involves two talented pianists or keyboardists who go head-to-head in



a friendly competition, delivering an unforgettable live music experience.

At a Dueling Pianos show, audience members can submit song requests to the pianists, creating a dynamic and interactive playlist that encourages audience participation and adds an element of surprise to the performance.

Menu: Two Entree Dinner Buffet Includes: House Salad with Assorted Dressings, Composed Salads, Parmesan Crusted Chicken, Slow Roasted Beef Brisket, Carrots, Pearl Onions, and Baby Potatoes, seasonal vegetable and, Chef's choice of dessert that will WOW you!

OPEN BAR SPONSORED BY:

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EVENINGJOINT HOSPITALITY SUITES OPEN

WEDNESDAY, NOVEMBER 20, 2024

8:00 a.m. – 9:00 a.m.REDBIRD C & D

CLOSING BREAKFAST SESSION

(Breakfast will be available beginning at 7:30 a.m.)

During the Closing Breakfast Session we will **vote on IACO Bylaw changes**. If you would like to review these changes prior to the meeting, visit: www.iacoonline.org, then click on publications, then bylaws. There is a link there to the changes.

Menu: Texas French Toast Breakfast includes: Fresh Pastry Selection, Texas Style French Toast with Warm Maple Syrup, Powdered Sugar and Whipped Butter, Applewood Smoked Bacon, Scrambled Eggs and Fresh Sliced Fruit, Breakfast Potatoes, Orange, Apple and Cranberry Juice and Freshly Brewed Coffee.

MARK YOUR CALENDAR!

2025 IACO Spring Conference May 14-16, 2025 (Wed – Friday) Crowne Plaza Hotel, Springfield, IL

2025 IACO Fall Conference November 17-19, 2025 (Mon - Wed) Marriott Hotel, Bloomington, IL

2026 IACO Spring Conference April 22-24, 2026 (Wed-Friday) Crowne Plaza Hotel, Springfield, IL

2026 IACO Fall Conference November 16-18, 2025 (Mon – Wed) Marriott Hotel, Bloomington, IL

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2024 IACO Fall Conference

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2024 Fall Conference Exhibitors/Sponsors

Visit our exhibitors in Redbird C/D Monday 7:30 a.m. - 5:00 p.m. and Tuesday 7:30 a.m. - 1:15 p.m.

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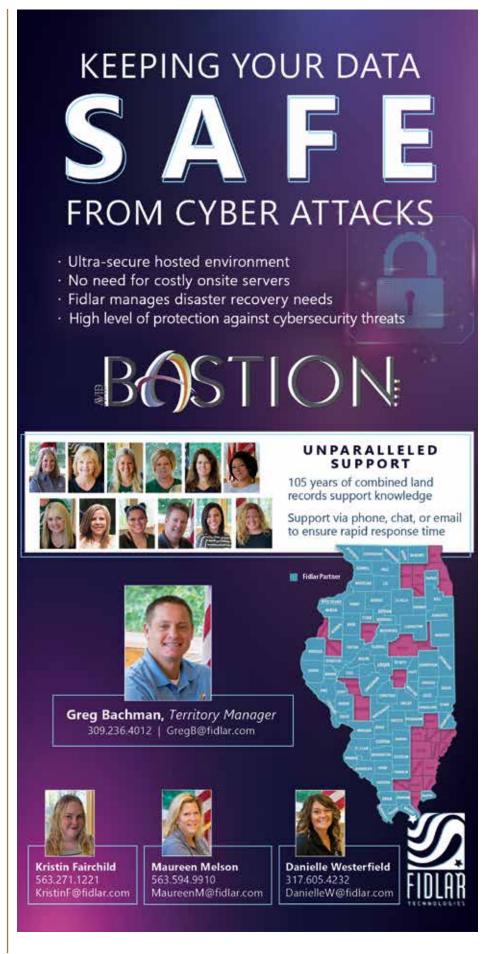
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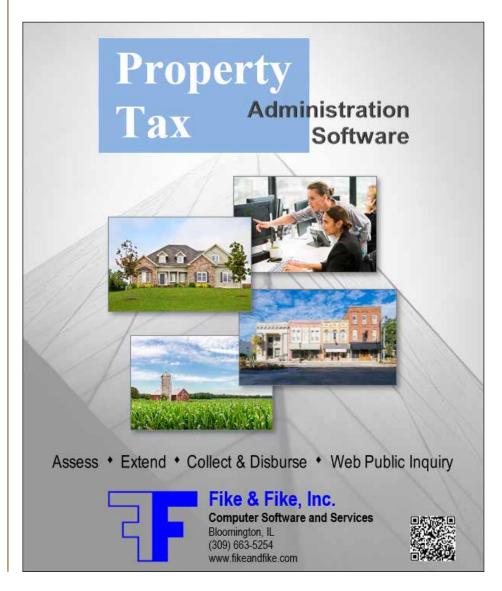
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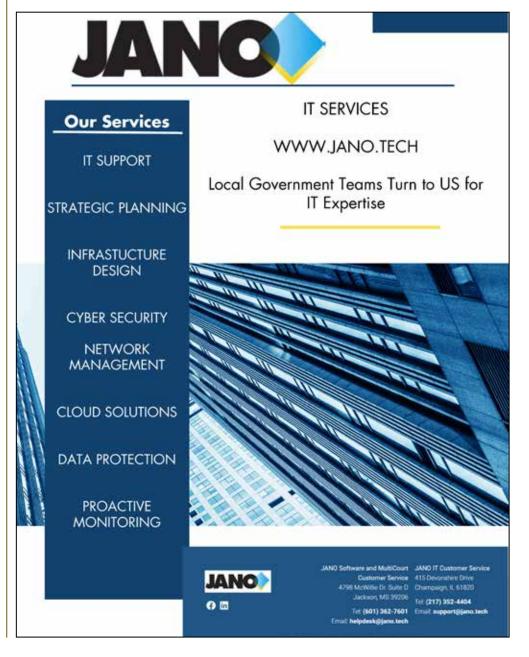
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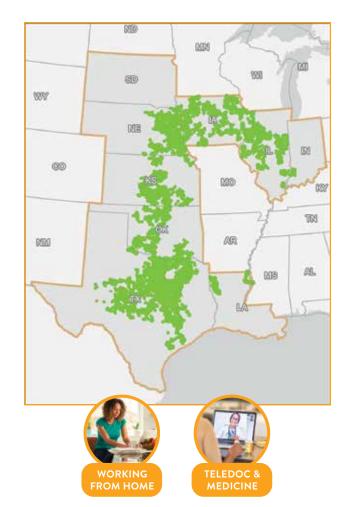
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Nextlink Internet was founded in 2012 in Hudson Oaks, TX. Since then, we've grown to over 850 employees in size and we serve over 100,000 subscribers across Texas, Oklahoma, Kansas, Nebraska, South Dakota, Iowa, Illinois, Indiana, and Louisiana.

We operate a fully IP-based, carrier class network from core to edge for high reliability. Our hybrid approach of rich fiber & wireless assets enables our rapid deployment of up to 1,000 Mbps (1 Gig) Internet speeds to homes and businesses across our fixed wireless footprint and speeds up to 5,000 Mbps (5 Gigs) across our fiber footprint.

WHAT SETS US APART

- 2021 WISPA Operator of the Year
- 2020 BroadbandNow #1 Fastest Fixed Wireless Provider Nationwide
- Emergency Broadband Benefit Program Provider
- 2019 BroadbandNow Top Internet Speeds in Texas
- 2019 BroadbandNow Top 5 Fastest Fixed Wireless Providers in Texas
- The largest Winner of CAF2 Funding of \$281m to serve 100,000 households
- 5th Largest Winner of RDOF Funding of \$429m to serve 206,000 households
- One of the top E-Rate Providers serving over 100 school districts, libraries and rural hospitals









Sidwell

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100 Illinois St. - Suite 200 St. Charles, IL 60174 630-524-2773

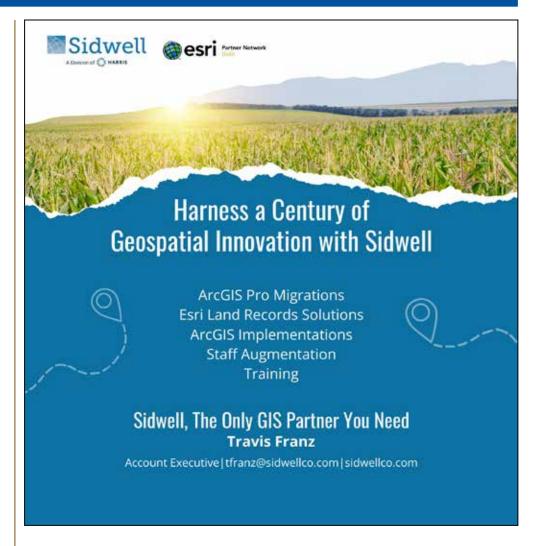
www.sidwellco.com

Sidwell is an industry-leading geospatial solutions provider that specializes in GIS products, services and solutions focused on the diverse needs of government and private industries. For over 20 years, Sidwell has been recognized by Esri as a key partner in the land records industry and as an Esri Gold Business Partner. When pairing these Esri-centric solutions with over 90 years of industry expertise and unparalleled customer support, you will find Sidwell solutions to be an added strength to the functionality of your operations.

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Health Options for Public Entities

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Jacob Janssen iacob@clientsadvocate.com 217-491-6713

Brent Williams brent@clientsadvocate.com 618-335-9621

Ted Whitehead ted@clientsadvocate.com 618-200-2661

SURFInternet.







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Whether it's streaming a movie, doing homework, video conferencing or collaborating on a big project, Surf Internet has the speed and reliability needed to make a difference.

Join the growing group of communities that have partnered with Surf to empower their homes and businesses with Surf fiber-fast internet.

Steve Carender

Director of Special Funding grantsupport@surfinternet.com

Phone: 574-320-1960



VISIT SurfInternet.com

Spatial Data Logic

EXHIBITOR

200 Connell Drive - Suite 1000
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spatialdatalogic.com
SDL Connect is a software solution that local government employees use as a digital extension of their building, providing a single destination for all department services. From simple forms to complex permitting processes, we help simplify workflows to make staff more efficient and provide a better experience for residents.

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Surf Internet is an innovative fiber-optic
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essential gateway to connectivity across
the Great Lakes region of Illinois, Indiana,
and Michigan. The company is building
a bridge to the wide-open future by
delivering high-speed, reliable internet to
homes and businesses in underserved, rural
communities. Surf's 250-plus-person team is
local, giving them an edge when it comes to

customer care and advocacy for the region. Headquartered in Elkhart, Ind., Surf also has offices in La Porte, Ind., Byron Center and Fowlerville, Mich., and Coal City, Naperville, and Rock Falls, Ill.

TEAM ITS, LLC

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www.teamitsllc.com | sales@teamitsllc.com TEAM ITS, LLC is a leading Cybersecurity focused IT Managed Services company founded in 2016 employing a team of experts specializing in cybersecurity and disaster recovery solutions throughout Illinois. We offer a budget friendly fixed fee service and support solution that includes labor, compliance services for Cyber Liability Insurance, and 24x7 SOC monitoring that maximizes protection of your onsite and cloud infrastructure against vulnerabilities and ransomware attacks as well as scripting and automation for a reliable and consistent method of task execution. We provide scheduled virtual CIO and Technology Alignment guidance meetings to facilitate project planning, hardware procurement and lifecycle management to cover all your technology needs.

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than 12,000 locations, with clients in all 50 states, Canada, the Caribbean, Australia, and other international locations. Tyler has been recognized numerous times for growth and innovation, including Government Technology's GovTech 100 list and Forbes' "Most Innovative Growth Companies" list. More information about Tyler Technologies, an S&P 500 company headquartered in Plano, Texas, can be found at tylertech.com.

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TRIEDATA Inc

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701 Market Street Suite 111-109 Saint Augustine, FL 32095 904-415-8732

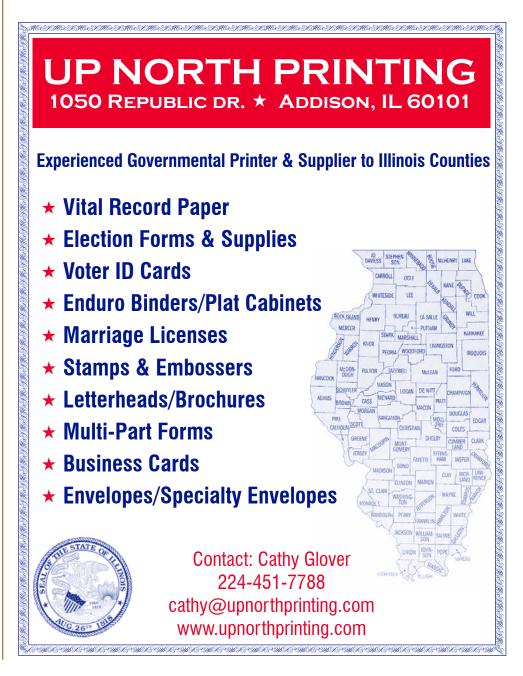
Whether you are a County Clerk of Courts, Recorder of Deeds, or County Clerk we have the solutions to prevent fraud and protect your data and documents. Take steps to serve a digital society and prevent fraud while increasing efficiency. Land record management system providers, court management system proiders, E-Recording vendors, banks, title companies and attorney firms of all sizes are increasing efficiency through seamless integration with TRIEDATA technologies. Whether you are looking for real-time access to county documents, electronic certification solution or AI-RPA, use our technology to help grow your business.

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Tyler Technologies (NYSE: TYL) provides integrated software and technology services to the public sector. Tyler's end-to-end solutions empower local, state, and federal government entities to operate more efficiently and connect more transparently with their constituents and with each other. By connecting data and processes across disparate systems, Tyler's solutions are transforming how clients gain actionable insights that solve problems in their communities. Tyler has more than 37,000 successful installations across more





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US Imaging, Inc. EXHIBITOR

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County Recorders hold one of the most important jobs in the world; you manage a vast and active collection of irreplaceable land records that are the foundation of the American economy. These documents are stored in various media types and need to be digitized for preservation, automation, and redaction. US Imaging provides on-site scanning of bound books, Photostat books, plats, microfilm rolls, jackets and aperture cards. We also provide low-cost backup of digital images to archival quality microfilm. We have 46 years of experience and have had the pleasure of serving over 900 county recorders nationwide. We have the most advanced scanners in the world, custom enhancement software and a unique process that produces the highest quality and lowest cost. We look forward to helping you preserve the past, protect your constituents, and create a more efficient future.

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Since 1968, Vanguard Appraisals, Inc has been at the forefront of the mass appraisal industry. Our staff includes specialists in data collection, appraisal review, pricing, mass appraisal project management, court preparation and testimony, data entry, software engineering, support, and training. Our flagship CAMAvision product has developed by and for assessors. Vanguard is a mass appraisal/CAMA company with 50+ years of experience. Commercial and residential revaluations, computer systems, sketch, and photo programs.

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6262 South Route 83, Suite 200 Willowbrook, IL 60527 (630) 297-5987 sdurkin@wintrust.com Wintrust Government Funds provides expertise and financial solutions for County Governments. Our services include flexible financing structures, customizable treasury management solutions, investment options and public sector specific accounts, including our MaxSafeTM Public Fund accounts which provide up to 16 times the typical FDIC insurance coverage for public funds. Learn more about Wintrust Government Funds at: www.wintrust.com/ aovfunds.

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Monday, November 18, 2024 FELL A (2nd Floor)

Board Meeting 3:00 p.m.

Tuesday, November 19, 2024 REDBIRD G (1st Floor)

Training Session begins at 8:00 a.m.

8:00 a.m. - 8:30 a.m. **OPENING REMARKS AND ANNOUNCEMENTS**

Marty Leffler, Franklin County Coroner, ICMEA President

8:30 a.m. - 11:30 a.m. Employee Self Awareness

Michael Murphy, F-ABMDI

Former Coroner, Clark County Office of the Coroner/Medical

Examiner (LasVegas)

11:30 a.m. - 1:00 p.m. LUNCH with IACO Exhibitors

1:00 p.m. - 3:30 p.m. Dr. Scott Denton

Forensic Pathology

3:30 p.m. *ICMEA Business Meeting*

ELECTION OF NEW OFFICERS

MARK YOUR CALENDAR!

2025 IACO Spring Conference

May 14-16, 2025 (Wednesday - Friday) Crowne Plaza Hotel, Springfield, IL

oard Association ounty

Monday, November 18, 2024 REDBIRD A Session begins at 11:00 AM

The IACBM Board of Directors meeting held in conjunction with the IACO Fall Conference offers the opportunity to bring county government officials from across the state together to share knowledge, learn and develop professional relationships. We welcome your participation in public policy discussions with government officials and professionals on matters that affect local government administration. Thank you for your support of the Illinois Association of County Board Members. President - Jim Soeldner - McLean County Board

GENERAL BUSINESS MEETING

11:00 a.m. - 2:00 p.m.

Welcome and Introductions

Jim Soeldner, President

Association Report

Kelly Murray, Executive Director

Election of Officers (2024-2025)

Government and Associate Member Reports

Legislative Policy Dialogue / 2025 Platform Adoption

Kelly Murray, Executive Director / Taylor Anderson, Legislative Consultant

12:00 p.m. - 1:00 pm.

Break for Lunch / Visit the IACO Exhibit Hall

1:00 p.m. - 1:45 p.m.

Battery Energy Storage Systems (BESS) Policy Discussion

We are working to assist in the development of a model law intended to help local government officials and industry advance legislation and regulations to responsibly accommodate BESS in their communities. The discussion will include a range of proposed regulations and requirements including installation, siting locations, climate protections and property assessment.



MARK YOUR CALENDAR!

2025 IACO Spring Conference

May 14-16, 2025 (Wednesday - Friday) Crowne Plaza Hotel, Springfield, IL

Tuesday, November 19, 2024 BEAUFORT (1st Floor) Session begins at 8:30 AM

8:30 a.m. – 9:30 a.m.	IACA Business Meeting
9:30 a.m. –10:45 a.m.	What you should understand about GASB 100 & 101 Amanda Blomberg (in person), Managing Director Public Sector, Baker Tilly US LLP (1.25 CPE)
10:45 a.m. – 10:55 a.m.	Break
11:00 a.m. – 12:00 p.m.	Know When to Hold 'em & Know When to Fold 'em - Record Keeping Jennifer Flores (in person), Principal, Lauterbach & Amen LLP (1.0 CPE)
12:00 p.m. – 1:10 p.m.	Lunch with IACO Exhibitors
1:15 p.m. – 2:15 p.m.	Building Public Trust - Internal Audit in the Public Sector Kyle O'Rourke (in person), MPA, CIA, CRMA, CGAP Partner, Macias, Gini & O'Connell LLP (1.0 CPE)
2:15 p.m. – 4:00 p.m.	Roundtable – What's Happening? (1.75 CPE)



Auditors

Association

Recorders Association lerks /

Tuesday, November 19, 2024 REDBIRD A (1st Floor) Session begins at 9:00 AM



9:00 a.m.	Business Meeting
10:30 a.m.	Legislative Meeting
11:30 a.m.	Recorder Office Update
1:00 p.m.	Election Review
2:00 p.m.	Consolidated Election Preview

Notes:

Tircuit Court Clerks Association

Tuesday, November 19, 2024 REDBIRD E/F (1st Floor) Session begins at 9:00 AM

Training Agenda

9:00 a.m. – 9:35 a.m. Matthew Prochaska, Certified Court Manager Experience;

9:40 a.m. – 10:20 a.m. Scott Block, Creating an Office Culture of Positive Mental Health &

Burnout Prevention

10:20 a.m. – 10:30 a.m. BREAK

10:30 a.m. – 11:15 a.m. Deanie Brown, Diversity, Equity, and Inclusion: What's New?

11:15 a.m. – 1:00 p.m. LUNCH

IACC BUSINESS MEETING

I. Call to Order: November 19, 2024 at 1:00 PM

II. Pledge of Allegiance: Erin Cartwright Weinstein

III. Minutes: Dawn Reglin from August 30, 2024

IV. Comptroller's Report: Gina Noe

V. Agency Reports:

a. AOIC: Jacque Hayes, Amy Patterson and Cindy Braden

VI. Committee Reports:

a. Technology/IACC Clerk Website and Text: Don Everhart

b. E-Business: Don Everhart

c. Oversight/Judicial College: Greg Vaccaro

d. Access to Justice: Erin Cartwright Weinstein

e. PAC: Gina Noe

f. IACO: Tammy Weikert

g. Article V: Erin Cartwright Weinstein

h. IL Family Violence Coordinating Council: Sandi Cianci

i. IL Family Support Enforcement Association: Susan McGrath

j. Legislative: Brit Bolin/Andrea Chasteen

VII. Old Business:

a. Slate of Officers: Erin Cartwright Weinstein

VIII. New Business:

a. AOIC Introduction: Andrew Freirechs

b. Clerk Video Presentation Update: Matthew Prochaska

IX. Closed Session:

n. Wage Committee update, Zach Holder and Brit Bolin

X. Zone Reports:

a. Zone 1: Zach Holder

b. Zone 2: Melissa Hurst

c. Zone 3: Staci Evans

d. Zone 4: Sandra Keane

e. Zone 5: Kathy Keefe

XI. For the Good of the Association:

XII. Adjournment:

)ffice sessment ounty

Tuesday, November 19, 2024 Hyatt Place (Across the Street) Session begins at 9:00 a.m.



Leadership Team

President Mark D. Armstrong, CIAO-M (Kane)
First Vice President Kindal Eastin, CIAO (Clay)
Second Vice President (Vacant)
Secretary Kimberly Fowler, CIAO (Macon)
Treasurer Shelly Renken, CIAO (Livingston)
Assistant Secretary Treasurer Dawn Kelton, CIAO (Menard)
Immediate Past President Hope M. Weber, CIAO-M (Crawford)

- 1. Call to OrderMark Armstrong
- Pledge of Allegiance
- 3. Required Reports

 - d. Education Committee Report......Mark Armstrong
- 4. Additional Reports
 - a. Hospitality.......Kindal Eastin b. IACO......Mark Armstrong
- c. IPAI Representatives Erich Blair/Hope Weber

- 8. Additional Business
- 9. Meeting Announcements:
 - a. 2025 Educational Session: Thursday, May 15, 2025 at Crowne Plaza Springfield
 - 2025 Annual Meeting and Educational Session: Tuesday, November 18, 2025 at Bloomington-Normal Marriott
- 10. Adjournment

2024 FALL CAOA EDUCATION SESSION

Tuesday, November 19, 1:00 – 4:00 pm.



3 CE Hours (seminar)

DISC Dynamics: Mastering Communication for Effective Leadership 1:00 – 3:00 pm

Gary Ohler, MBA, CLF, Appex Partners LLC President

This interactive two-hour workshop introduces the powerful DISC behavioral model, which reveals the four primary personality styles—Dominance, Influence, Steadiness, and Conscientiousness. By understanding these styles, you'll gain actionable insights into how to connect better with your staff and the constituents you interact with daily.

Oil and Gas Assessments: An Overview 3:00 – 4:00 pm

Clint Hopfinger, CIAO, Hamilton County Supervisor of Assessments

- Examine what is on the assessment schedule.
- Discuss how the monthly oil average is used to determine changes on an annual basis.
- Review a production report from operators

Tuesday, November 19, 2024 REDBIRD B (1st Floor) Session begins at 9:00 a.m.

9:00 a.m. Welcome, Pledge, Prayer, Introductions

9:10 a.m. – 10:15 a.m. Cultivating Well-Being Amidst the Challenges of a Work-Life

Imbalance

Elizabeth Johnston LCSW, Center for Healing and Wellness, PLLC As a society, we have talked about work-life balance for decades. But despite the widespread lip service, approximately 75% of people report struggling with an imbalance. There are options though. This session outlines a practical approach on cultivating boundaries and self-care as fundamental to achieving mental

wellness in today's world.

10:15 a.m. – 10:30 a.m. Break

10:30 a.m. – 11:15 a.m. **Bankruptcy Procedures for County Treasurers**

Marsha Combs-Skinner, Chapter 13 & Chapter 12 Standing Trustee,

Central District of Illinois

11:15 a.m. – 11:45 p.m. Investment Options: Insured Sweeps

Andrew Smith, Associated Bank and Sue Kling, Intrafi

11:45 p.m. – 1:30 p.m. Lunch with IACO Exhibitors

1:30 p.m. – 2:00 p.m. Trustee Program and Tyler vs. Hennepin Updates

Whitney Strohmeyer and Neal Wallace, Joseph E. Meyer & Associates

2:00 p.m. – 2:45 p.m. **Cash Flow Analysis**

Sofia Anastopoulos and Ethan Lord, IMET

2:45 p.m. – 3:00 p.m. Break

3:00 p.m. ICTA Business Meeting

MARK YOUR CALENDAR!

2025 IACO Spring Conference

May 14-16, 2025 (Wednesday - Friday) Crowne Plaza Hotel, Springfield, IL

County Ireasurers Association

ILLINOIS ASSOCIATION OF COUNTY OFFICIALS 2024 Executive Board



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President-Elect

Erin Cartwright Weinstein

Lake County

Clerk of the Circuit Court



Vice President **Karen A. Stukel** Will County County Recorder



Secretary/Treasurer
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White County
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Past President
Melissa Hurst
Coles County
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Mark Armstrong
Kane County
County Assessment Officer



April Palmer Rock Island County County Auditor



Tammy Weikert Rock Island County Clerk of the Circuit Court



Michael "Doc" Holliday, Sr. Madison County County Board Member



Carrie J. Dagg Wayne County County Coroner



Lori Gadbois Kankakee County County Recorder



Michelle Mueller Reg. Superintendent of Schools ROE #40



Andrew J. Lopinot St. Clair County County Treasurer



Mike Iwanicki McHenry County Veterans Assistance Commission



Industry Committee Chairman **Scott LePenske** DEVNET, Inc.



Industry Representative **Becky Jansen** PayCourt



Industry Representative

Chuck Venvertloh

Computer Information Concepts



IACO BOARD MEETING - POST CONFERENCE WRAP-UP

CIRCUIT CLERKS ASSOCIATION MEETING......TBD

EXHIBIT HALL OPENREDBIRD C & D

BREAKFAST IN THE EXHIBIT HALLREDBIRD C & D

MONDAY - NOVEMBER 18, 2024

7:30 a.m. - 5:30 p.m.

7:45 a.m. – 9:00 a.m. 8:00 a.m. – 8:15 a.m.

9:00 a.m.

9:00 a.m.



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