

# **IACO Fall Conference**

November 21-23, 2022

Bloomington-Normal Marriott Hotel & Conference Center - Normal, IL

# **TENTATIVE AGENDA**

# SUNDAY, NOVEMBER 20, 2022

- 3:00 PM ILLINOIS CIRCUIT COURT CLERKS ASSN. EXECUTIVE BOARD MEETING
- 5:00 PM 10:00 PM **EXHIBIT BOOTH SET-UP**
- 4:00 PM IACO BOARD MEETING

# MONDAY, NOVEMBER 21, 2022

- 7:30 AM 5:00 PM EXHIBIT HALL OPEN/BREAKFAST
- 8:45 AM 9:00 AM WELCOME REMARKS

## 9:00 AM – 9:30 AM EDUCATIONAL SESSION ILLINOIS FARM BUREAU

**Presenters:** Brenda Matherly, Director of Local Government; Ryan Whitehouse, Associate Director of Local Government & Political Engagement, Illinois Farm Bureau



The Illinois Farm Bureau Local Government Team's goal is: To improve county Farm Bureau® engagement in local government issues and advance county Farm Bureau leaders' awareness, capability, and involvement in local government through information and assistance in understanding and planning on local government

issues. Members from the Illinois Farm Bureau team will share how they would like to partner with your county.

## 9:45 AM – 11:30 AM EDUCATIONAL SESSION MIND THE GAP! HOW TO NAVIGATE INTERGENERATIONAL COMMUNICATION

**Presenters:** Chesney Offutt Leafblad, CIAO-M, Chief Deputy Assessor, Warren Township and Amanda J. Padgitt, MS, Learning Program Manager, Illinois Property Assessment Institute

Recruiting and retaining new employees is an ongoing challenge that is made more difficult by both traditional and non-traditional generation gaps. With a focus on embracing the diversity of a multigenerational work force, facilitators Chesney Offutt Leafblad and Amanda Padgitt will present ways that leaders can shift from merely mitigating generational issues into developing a high-performing team.

## About our Presenters:

**Chesney Offutt Leafblad**, CIAO-Master, is the Chief Deputy Assessor for Warren Township in Lake County, Illinois. Chesney the Immediate Past President of the Illinois Chapter of the International Association of Assessing Officers, and is an instructor and course developer for the Illinois Property Assessment



Institute; in 2022, received the Marshall Theroux Memorial Award,

which annually recognizes a member of the Illinois assessment community who demonstrates high ethical standards, professional achievement, and dedication to the service of others. Chesney serves with numerous boards, committees, and organizations. She is passionate about her role as a public servant and strives for the betterment of the assessment industry and its professionals. Outside the office, she is a wife, a mother to four children, 1 dog and 9 chickens, a basketball coach, a room mom, and a youth Christmas choir director.

Amanda J. Padgitt is the Learning Program Manager at the Illinois Property Assessment Institute. Her experience covers the whole training process: course analysis, training design and development, and evaluation. She works closely with assessment professionals in Illinois to create



curriculum that is relevant to the work they do each day and equips them with the knowledge and experience they need to be successful. Amanda holds an M.S. in Organizational Performance and Workplace Learning from Boise State University.

11:30 AM – 1:00 PM FREE LUNCH IN EXHIBIT HALL

## 1:00 PM – 2:15 PM EDUCATIONAL SESSION SUCCESSFUL PROCUREMENT STRATEGIES FOR THE PUBLIC SECTOR ... RFPS, CONTRACTS AND DELIVERABLES

**Presenters:** Shay Cleary, Senior Project Manager, Mission Critical Partners; Terry Gough, Senior Project Manager, Public Safety, Mission Critical Partners and Erin Cartwright Weinstein, Lake County Circuit Court Clerk

This session provides successful procurement strategies and lessons learned that can be applied to most complex public sector project. Learn how to avoid common pitfalls involved with planning, requirements, evaluations for your RFPs and contracts for selected vendors.

## About our presenters:

**Shay Cleary** is an experienced court information technology professional who currently works as a senior technology consultant at Mission Critical Partners (MCP) serving court clients across the country. Prior to working at MCP Shay spent two decades serving the Minnesota Judicial Branch in a variety of roles ranging from technical writer



to business architect to information technology (IT) manager to IT deputy director. Focus areas included technical leadership, project management, infrastructure, procurement, IT process improvement, and end-user support. Shay has a passion for improving court administration and outcomes through the use of technology. He possesses a master's degree in business communication and a bachelor's degree in technical communication and is a Certified Court Manager and member of NACM, IJIS, and the Data Governance Institute (DGI).

**Terrance (Terry) Gough** is an experienced law enforcement operations and technology professional who is a senior project

manager at Mission Critical Partners (MCP) serving state and local law enforcement clients across the US. He has a combination of 24 years of management and operational responsibility and experience in public safety information systems management along with 17 years in design, development, procurement, implementation and support of statewide, mission-critical, criminal justice technology and information system projects. Prior to his work in the consulting arena, Terry had 26 years of service with the Illinois State Police Bureau of Identification, the Illinois Criminal Justice Authority and the Evanston Police Department serving in a range of positions from police crime analyst up to and including associate director and bureau chief. He holds both a master's and bachelor's degree in political science specializing in international relations and terrorism, as well as the application of information technology to law enforcement process and procedure.

Erin Cartwright Weinstein lives in Gurnee,

IL with her husband and dogs. Erin graduated from Saint Mary's College, Notre Dame, Indiana in 1995 with a B.A. in Anthropology/Sociology with a Minor in Business Administration; and completed her J.D. at Thomas M. Cooley Law School in 1999. Since her graduation, Erin has



dedicated her legal career to Lake County. She joined the Lake County State's Attorney's Office as an Assistant State's Attorney in 2000, Chausow Shafer PC, in Highland Park as an Associate Attorney in 2005, and opened her own law firm in 2009 where she practiced until she won the election for Circuit Court Clerk in 2016. As the Lake County Circuit Court Clerk, Erin continues to make the changes for the better. E-Filing was implemented, and a new Case Management System has been purchased to improve technology and efficiencies; documents are being electronically backed up to improve access to justice and provide environmental protection; and most recently, Artificial Intelligence has been purchased assist the circuit clerks with their tasks. Erin enjoys being involved in her community and is a member of: Association of Women Attorneys of Lake County, Lake County Bar Association, W.I.N.G.S. (Women Interested in Government Service), National Association of Court Management, National Center for State Courts, Vice-President of the Illinois Association for Court Clerks, and serves as the Secretary for the Illinois Association for County Officials. She also serves on the executive board for the Coalition to Reduce Recidivism, the executive steering committee for Women United (a sub-chapter of United Way) and was the 2018 Chair of Lake County Cares.

#### 2:15 PM - 2:45 PM **BREAK IN THE EXHIBIT HALL**

#### **EDUCATIONAL SESSION** 2:45 PM - 4:00 PM **ARE YOUR BUSINESS PAYMENTS SAFE?** FRAUD: LESSONS LEARNED THE HARD WAY Speaker: Mike Doerr, VP Public Sector, Paymerang and FBI Agent Kelly Hickman

Did you know your current check processing is posing risks and exposing your AP payments to payment fraud risks? With internal and external threats on the rise, accounting teams have no time to lose in mitigating the risk of payment fraud, safeguarding sensitive banking information, and ensuring the integrity of the accounting system. Electronic payment solutions, such as virtual cards and ACH transactions, provider greater protections than paper checks, mitigating the risk of payment fraud. Learning Objectives:

- Discuss growing payment fraud risks to your organization
- Highlight recent payment fraud incidents that have impacted businesses
- Learn how to safeguard your business payments through e-payments.

Mike Doerr oversees Paymerang's Public Sector business. He has a background in fintech and insurance technology, and he enjoys helping organizations leverage technology to transform their business practices. Mike Doerr has presented numerous times with state and local agencies and members of law enforcement in the past and is a thought leader in business to



business payment security. He received his MBA from the University of Virginia's Darden School of Business. Mike has a pet Corgi named David Bowie.

#### 4:00 PM - 5:30 PM **RECEPTION IN THE EXHIBIT HALL** SOME VENDOR DOOR PRIZES WILL BE AWARDED DURING THIS **RECEPTION. YOU MUST BE PRESENT TO WIN. BEER & WINE - SPONSORED BY GBS**

**EVENING** 

Dinner On Your Own

# **TUESDAY, NOVEMBER 22, 2022**

7:30 AM - 1:30 PM **EXHIBIT HALL OPEN BREAKFAST - SPONSORED BY AMERESCO** 

TIMES VARY **AFFILIATE ORGANIZATIONS' SESSIONS** 

11:30 PM - 1:00 PM **FREE LUNCH REGISTER TO WIN DOOR PRIZES TO BE AWARDED DURING THE** PRESIDENT'S BANQUET - YOU MUST BE PRESENT TO WIN

6:00 PM - 8:45 PM

PRESIDENT'S BANQUET / RETIREMENT PARTY Are you retiring this year? In addition to the normal things we do at the President's Banquet, this year we are honoring our retirees. To help you get started on your retirement path, we will have a lively evening of BINGO with lots of prizes. If you are an avid Bingo player, bring your treasure trolls and good luck charms! There WILL BE PRIZES!

# WEDNESDAY, NOVEMBER 23, 2022

8:00 AM - 9:00 AM **CLOSING BREAKFAST SESSION** (Breakfast will be available beginning at 7:30 AM) **EDUCATIONAL SESSION** ILLINOIS MUNICIPAL RETIREMENT FUND UPDATE (IMRF)

Speaker: Randy Stevens, Field Services Team Leader

Join IMRF Field Representative Randy Stevens to learn about your IMRF benefits. Whether you are new to IMRF or have participated for years there is something for everyone. Learn about your retirement benefits and the popular Voluntary Additional Contributions (VAC) plan. If you are retiring this year, please complete the Member



Benefits Calculation form and return it to: rstevens@imrf.org. He will prepare and mail an estimate to you. CLICK HERE for the form, or visit www.iacoonline.org and click on the link under registration.

# **OFFICIAL IACO 2022 FALL CONFERENCE REGISTRATION FORM**

November 21-23, 2022 - Bloomington-Normal Marriott Hotel & Conference Center, Normal, IL

Attendee Full Name:	MEAL <sup>·</sup>	TICKETS:
First Name for Badge (if different):		
Title/Office (e.g. Coroner/Auditor)	plan to participate There is no addition	v whether or not you in the following meals. al cost for these events,
County/Jurisdiction (e.g. Lee County):	-	ccurate head counts.
Address:	Monday: FREE Lunch:	□Yes □No □Unsure
City/State/Zip:	<i>Tuesday:</i> FREE Lunch: Retirement Party:	□Yes □No □Unsure □Yes □No □Unsure
Phone: () Fax: ()	, Wednesday:	
E-mail:	Breakfast Buffet:	□Yes □No □Unsure

Are you retiring at the end of 2022? YES NO How many years have you served as an Illinois County Official?

# **Affiliate Organization:**

# **EVERYONE IS REQUIRED TO REGISTER FOR THE CONFERENCE! A CONFERENCE NAME BADGE WILL BE REQUIRED FOR ADMITTANCE TO ALL SESSIONS!**

□ Auditor Board of Review

Coroner

- County Board Member County Clerk / Recorder County Engineer
- Circuit Court Clerk Election Commission
- □ Reg. Superintendent
- **Hotel Reservations:**

The Marriott hotel block is full - but we have added two more overflow hotel blocks - The Hyatt Place (directly across the street from the Marriott) and the Hampton Inn. The rate at each of these hotels are the same (\$98/night). We will have complimentary parking passes for people staying off site - pick up a parking pass at conference registration!

# The Hyatt Place - 200 Broadway Avenue- Normal, IL 61761

https://www.hyatt.com/en-US/group-booking/PIAZN/G-ICO2

Reservation cut-off date: MIDNIGHT on November 4th, 2022. Hotel cancellation/no-show policy: Reservations made and not cancelled 24 Hours prior to the 1st day of check-in will be billed for the first night's room and tax and the remaining nights reserved will be cancelled.

# Hampton Inn - 320 South Towanda Ave - Normal, IL 61761

#### (8 minutes West of the conference center) https://group.hamptoninn.com/9yrmfg

Reservation cut-off date: MIDNIGHT on November 7th, 2022. Hotel cancellation/no-show policy: Reservations made and not cancelled 24 Hours prior to the 1st day of check-in will be billed for the first night's room and tax and the remaining nights reserved will be cancelled.

IF YOU HAVE PROBLEMS MAKING A RESERVATION, please contact Autumn DeVos via email at: autumncpsolutions@gmail.com and include the nights you need and the number of rooms you need.

Conference cancellation policy: Conference registrations made and not cancelled will be billed. Cancellations must be made in writing on or before Nov. 11 to receive a refund. All refunds (less a \$25 processing fee) will be made via a check mailed to the attendee after the conference. Cancellations should be sent to the Tamiko Kinkade at the address listed below or e-mail to tkcps@ comcast.net.

□ Sheriff State's Attornev

- □ Treasurer
- Veterans Assistance Commission
- □ Supervisor of Assessments □ Zoning Official

Payment Information: The Conference Registration Fee is \$220, but register before Nov. 11 and receive the Early Bird Rate of **\$205**. Early Bird After Nov. 11

- Full Conference Registration County Official/Deputy \$205 \$220 MONDAY Only (Official/Deputy)\* \$120 \$135 TUESDAY Only (Official/Deputy)\* \$120 \$135 RETIREMENT PARTY ONLY \$95 \$95
- □ Spouse/Guest or Retired Official\*\* \$120 \$135

Spouse Name:

Total enclosed:

- Enclosed is a check for my registration
- Please apply the funds paid for the 2020 Spring Conference
- Please charge my credit card for registration

Card Type: American Mastercard Visa American Express Discover

Card Number:

Exp. Date: \_\_\_\_\_ CVV: \_\_\_\_\_ Billing Zip: \_\_\_\_\_

Name on Card:

Signature: \_\_\_\_

\*The One-Day Only Registration includes ONE day's activities (Mon. or Tues.), NOT a combination of the two! It is critical that everyone attending the conference register and pay a registration fee. Please register everyone from your office that is attending. \*\*All county employees must register.

**Illinois Association of County Officials** Attn: Tamiko Kinkade, Administrator - P.O. Box 9296 - Springfield, IL 62791-9296 Phone: (217) 585-9065 Fax: (217) 529-7178