



Illinois Association of County Officials

NEWS

"...improving the quality of public service through education."

WINTER 2025

www.iacoonline.org

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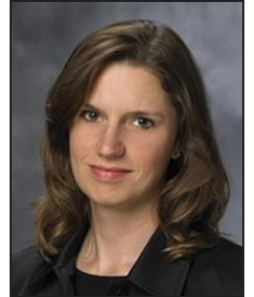
Scott LePenske - Devnet

Chuck Venvertloh - Computer Information Concepts

Becky Jansen - PayCourt

Message from the President

Erin Cartwright Weinstein
Lake County Circuit Court Clerk



Happy New Year to all my County Colleagues! I am excited to begin this year as your President. It is going to be spectacular! The education will continue to be engaging and informative, the networking will allow us to share experiences and become more informed officials, and the accommodations will be much improved.

I want to express the IACO board's sincerest apologies to those who were adversely affected by the hotel's performance at our fall conference. As a Board, we have been working with the hotel to correct the issues and provide the type of experience our association deserves.

The Spring Conference will bring us back to Springfield where we will have the opportunity to meet the new county officials, share our wisdom, and spend time with our legislators. We are currently putting together the curriculum, and if there are any ideas or suggestions, we want to hear them. I would love to put these new ideas and thoughts into action.

When you arrive at the Spring Conference, please introduce yourself to our new Executive Director, Sandra Wulf, from Pivot Management Professionals. She is the co-founder of a female owned and operated company. We have been very pleased with Pivot's ideas and engagement thus far. I believe they can truly move our association forward if we take advantage of all they have to offer. For example, as you look through this newsletter please note information on an EPA grant. They brought this grant to my attention, and we are sharing the opportunity with you in this newsletter. Let this be the first of many informative newsletters.

I appreciate each one of you, and the opportunity to serve all of you this year. I am excited to work on expanding this organization and all we can offer each other. Here is to 2025, Cheers!

IACO is On the Move!

You can catch us at:
PO Box 588, Rochester IL 62563-0588
(217) 217-5998

For questions regarding all things IACO, contact Sandra J. Wulf, CAE, IOM
sandra@iacoonline.org
www.iacoonline.org



THE **NEW** STANDARD

IN DEVELOPING
TODAY'S GOVERNMENT LEADERS

TARGET AUDIENCE

ELECTED AND APPOINTED OFFICIALS

COUNTY BOARD MEMBERS

COUNTY CLERKS

STATE'S ATTORNEYS

CIRCUIT COURT CLERKS

ASSESSMENT OFFICERS

TREASURERS

SHERIFFS

TAKE YOUR LEADERSHIP SKILLS TO A NEW LEVEL

As governing becomes increasingly complex, county officials are confronted with challenging issues on a daily basis. There is a lot to learn as you are getting started in local government.

These training sessions consist of core topics that will help educate first-time elected officials, as well as seasoned officials, on laws and basic functions they need to know in their roles as public leaders.

JOIN US FOR A DAY OF PROFESSIONAL LEADERSHIP TRAINING

Thursday, January 23, 2025

9:00 a.m. to 3:30 p.m.

Crowne Plaza

3000 South Dirksen Parkway
Springfield, Illinois 62703

Sponsored by
**Illinois Association of County Board Members
and Commissioners** / Partnership in continuing education
with the Illinois Association of County Officials

Learning Objective:

The Professional Leadership training provides an opportunity for Illinois county officials to increase their knowledge and understanding of county government, especially as it relates to legal, ethical and employment responsibilities.

LEGAL SESSIONS: January 23, 2025



ETHICS AND PUBLIC INTEGRITY

9:15 a.m. – 10:00 a.m.

In 2003, the Illinois General Assembly enacted a revision of State ethics laws intended to ensure a more open and honest government. Under the provisions of the State Officials and Employees Ethics Act, all units of local government are required to adopt regulations governing political activities and the solicitation and acceptance of gifts that are “no less

restrictive” than those contained in that Act. In addition, elected officials are now required to file annual statements of economic interest with the Secretary of State. This session will provide a comprehensive review of the State Officials and Employees Ethics Act including provisions to be adopted and adhered to by local governments.

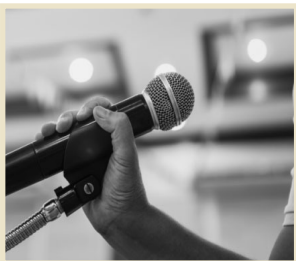


PARLIAMENTARY PROCEDURES FOR MEETINGS

10:00 a.m. – 10:45 a.m.

Parliamentary procedure, also called rules of order, is designed to move business along in a meeting while maintaining order and controlling the communications process. The general rule of thumb is to conduct the public’s business in public. As such, county officials

need a working knowledge of parliamentary procedure. In this session, learn about practices commonly employed in the governance of public meetings including how to make a motion, what is expected during debate, and how a vote is taken.



OPEN PUBLIC MEETINGS

10:45 a.m. – 11:30 a.m.

The Illinois Open Meetings Act (OMA) is designed to ensure that the public has access to information about government and its decision-making process. As a public servant, you have a duty to ensure that Illinois residents can obtain information about their county government. The OMA legislates the methods by which public meetings are conducted. All meetings,

except in certain specific, limited situations, whether in person or by video conference, where a majority of a quorum of a public body meets to discuss or act on business is open to the public. Understand your rights and responsibilities under the act.

LUNCH BUFFET: 11:30 a.m. - 12:30 p.m.



ACCESS TO PUBLIC RECORDS

12:30 p.m. – 1:15 p.m.

To keep government transparent, the Freedom of Information Act (FOIA) requires government agencies to disclose information and records as requested by the public, unless the request falls under certain exclusions. Public agencies failing to comply with a valid FOIA request may face fines for each violation

under the Act. This session will cover FOIA compliance including what documents may be sought through a FOIA request, disclosure and exemptions.

All four legal training programs will include a question and answer session.

About the instructors

KERI-LYN KRAFTHEFER

Ancel Glink

Keri-Lyn has spent her entire legal career representing Illinois local governments in the day-to-day matters that arise, including labor and employment matters, tax objections, as well as in litigation. She serves as one of the primary attorneys for the Municipal Clerks of Illinois.



STEVEN MAHRT

Ancel Glink

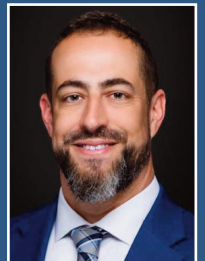
Steven has represented local governmental entities for over 35 years in all aspects of municipal law, including governmental practices and procedures, zoning, labor and employment law issues, and representation of municipal boards and commissions.



ANDREW KEYT

Heyl Royster

As Chair of the firm’s Governmental Practice, Andy advises public bodies in all areas such as litigation, risk management, contracting and procurement, employment, and sunshine laws. He often advises counties in land use and zoning matters, particularly utility-scale renewable energy projects.



KEITH HILL

Heyl Royster

Keith is a shareholder at Heyl Royster. He has handled and tried numerous cases to verdict and handled appeals in state and federal court. He primarily defends governmental bodies and law enforcement officers, and is the chair of the firm’s Civil Rights practice group.



Learning Objective:

The Human Resource (HR) sessions will provide basic working knowledge of required practices and principles from legal and compliance issues to hiring and firing, benefits administration, records maintenance and more.

HUMAN RESOURCE SESSIONS: January 23, 2025

1:15 p.m. – 3:15 p.m.



HIRING PRACTICES AND EMPLOYEE HANDBOOKS

Employee recruitment is often a human resource job function, however, as a county official you may also be responsible for hiring new employees. This session will cover general hiring procedures and best practices for organizing an employee handbook to ensure compliance with state and federal laws.

FAIR LABOR STANDARDS ACT

The Fair Labor Standards Act (FLSA) establishes minimum wage, overtime pay, recordkeeping, and child labor standards affecting full-time and part-time workers in the private sector and in Federal, State, and local governments. This training will familiarize supervisors and managers with various requirements of the FLSA.

FMLA AND COBRA EMPLOYER COMPLIANCE

The Family and Medical Leave Act (FMLA) is designed to help employees balance their work and family responsibilities by allowing them to take reasonable unpaid leave for certain family and medical reasons. The Consolidated Omnibus Budget Reconciliation Act (COBRA) is a federal law that may allow employees to temporarily keep health coverage after their employment ends. These federal laws apply to all public agencies including counties. So, let's get acquainted with the laws.



AFFIRMATIVE ACTION PLANS

An affirmative action plan is used by government to create equal employment opportunities for current and prospective employees. The plan contains steps the government can take to promote the employment and advancement of underrepresented applicants. This session will provide guidance on plan development and a recommended set of policies.

RECORD RETENTION POLICY

The purpose of a record retention policy is to outline documents retained by your HR department. By listing which information to keep and how long documents must be retained, you ensure the accuracy and security of important records. This session will focus on payroll data, disciplinary documents, and insurance claims among other areas.

HR trainings programs will include relevant examples and reference materials.

About the instructor

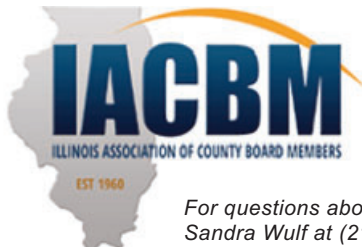
DEBBIE THOMPSON, CEO Always On Consulting

Debbie is CEO of Always On Consulting, providing strategic HR consultation and solutions. She is dedicated to applying her years of experience to assist the IACBM and the Counties of Illinois Risk Management Agency (CIRMA) members in creating better workplaces that attract and retain quality employees by providing HR solutions to complex and every-changing issues as well as cost saving process improvement strategies.



Debbie's HR career spans over 40 years. She retired from Horace Mann Educators Corporation after 17 years as Vice President, Senior Human Resources Business Partner, and Head of Talent Acquisition. As a member of the HR leadership team, she consulted with senior leadership to design and drive people-first strategies and solutions that resulted in a variety of business and performance impacts.

Debbie held elected political roles as a Sangamon County Board member for 14 years and Alderman for Ward 7 on the Springfield City Council for 4 years. She has a master's degree from the Individual Option Program, with a focus on Human Resource Development, and a bachelor's degree in Management, both from the University of Illinois Springfield. She is a 30-year member of the Society for Human Resource Management and has a Senior Human Resource Professional certification from the Human Resources Certification Institute.



Register online at www.ilcounty.org

The 2025 Leadership Training Seminar is provided to member county governments at no cost. Space is limited. Advanced registration is required to guarantee meals and educational materials.

For questions about the training seminar contact Kelly Murray at (217) 528-5331, ilcounty@gmail.com or Sandra Wulf at (217) 217-5998, sandra@iacoonline.org.



Message from the Immediate Past President

Rebecca McNeil
McLean County Treasurer



The End Of Another Successful Year

We had an exciting time at our 2024 fall conference. We educated, communicated, collaborated, and celebrated another year together. Not everything went exactly as planned, but we adjusted. I sincerely apologize to those who were relocated due to the hotel renovations and thank you for still coming to Normal. The conference agenda was full of great topics that were relevant to our personal and professional lives. The exhibit hall was sold out and we had a record number of 9 platinum sponsors. We are so grateful to our vendors for their support. We also closed a chapter with the retirement of our IACO Administrator Tamiko Kinkade. During 2025, we will start a new chapter with Pivot Management Professionals. The executive board is already meeting with them to ensure a smooth transition. During the President's Banquet we honored Theresa Moore, Logan County Clerk and Recorder, with our County Official of the Year award and ended the night with the captivating and interactive musical talent of Felix and Fingers Dueling Pianos.

Serving as your IACO President during the last year has been a true honor. Thank you for giving me the opportunity. With that said, always remember how important you are in your role. Be brave! And when you don't feel it, put on your shark fins and act like it! As A.A. Milne said through the voice of Winnie the Pooh, "YOU are braver than you believe, strong than you seem, smarter than you think, and loved more than you'll ever know." The best is yet to come!

Mark Your Calendar:

2025 IACO Spring Conference

May 14-16, 2025 (Wed - Fri)

Crowne Plaza Hotel, Springfield, IL

2025 IACO Fall Conference

November 17-19, 2025 (Mon - Wed)

Marriott Hotel, Bloomington-Normal, IL

2026 Spring Conference

April 22-24, 2026 (Wed - Friday)

Crowne Plaza Hotel, Springfield, IL

2026 Fall Conference

November 16-18, 2026 (Mon - Wed)

Marriott Hotel, Bloomington-Normal, IL

Message from the New IACO Executive Director

Sandra J. Wulf, CAE, IOM
Pivot Management Professionals



Dear IACO Members:

I am honored to introduce myself as your new Executive Director. My name is Sandra Wulf, and I am the co-owner of Pivot Management Professionals (Pivot), an Association Management Company based in Springfield. My business partner, Sara Decatoire, and I each bring over 30 years of experience in association management, serving a variety of organizations including legal, insurance, small business, and the building industries, among others. We are thrilled to bring our expertise to this thriving association.

At Pivot, we pride ourselves on a team approach to association management. Together with our talented management team, we have cultivated extensive experience in areas such as engaging volunteers and collaborating with boards of directors; planning and executing impactful events; managing effective communications strategies; developing and maintaining web and social media presences; creating and implementing public relations initiatives; recruiting and retaining members; maintaining fiscal controls, overseeing budgets, and managing investments; and, advocating before the Illinois General Assembly and Illinois' Congressional delegation on behalf of our clients.

Our goal is to partner with you, learn from your unique insights, and work alongside you to achieve the critical priorities identified by the Board of Directors. These priorities include increasing member engagement; sustaining and growing the success of our conferences; providing leadership and professional development opportunities to support our members' growth; and upholding and enhancing the professionalism of the Board.

I also want to take a moment to express heartfelt gratitude to Tamiko Kinkade for her many years of exceptional leadership and dedication to this association. Tamiko approached her role with a steadfast commitment to your success. While she embarks on a new chapter in her life, her legacy will continue to inspire and guide us. It is our team's mission to build on the strong foundation that Tamiko and the Board have created, ensuring a vibrant and forward-looking future for this association.

We are excited to work with you, hear your ideas, and together, create new opportunities to advance the mission of our association. Please do not hesitate to reach out with any questions, suggestions, or to simply introduce yourself. We look forward to meeting you all at future events and engaging in meaningful conversations that will shape the path ahead.

Sincerely,

Sandra J. Wulf, CAE, IOM
IACO Executive Director - sandra@iacoonline.org

Previous COTY Winners

- 1990 Terry Desmond
County Clerk
- 1991 Chris Martin
Treasurer
- 1992 Nelson Hagnauer
County Board
- 1993 Bonnie Barton
Sup. of Assessments
- 1994 John Novak
Treasurer
- 1995 Bobby Myers
Treasurer
- 1996 Steve Sonnemaker
Auditor
- 1997 Barbara Gross
County Clerk
- 1998 Lynn Reed
Coroner
- 1999 Shirley Booker
Treasurer
- 2000 Becky Kramer
County Clerk
- 2001 Nancy Krumwiede
Treasurer
- 2002 Bill Underwood
Coroner
- 2003 Tom Ross
Auditor
- 2004 Joel Kegan
Circuit Clerk
- 2005 Kirby Ballard
Treasurer
- 2006 Betty Coffrin
Clerk/Recorder
- 2007 Tony Cox
Coroner
- 2008 Ron White
County Board
- 2009 Jeff Simpson
Sup. of Assessments
- 2010 Lindi Kernan
Sup. of Assessments
- 2011 Bruce Troutman
County Treasurer
- 2012 Victoria J. Harper
County Treasurer
- 2013 Dave Dobill
Clerk/Recorder
- 2014 Wendy Ryerson
Sup. of Assessments
- 2015 Bruce Clark
County Clerk
- 2016 Gina Noe
Circuit Clerk
- 2017 Cindy Braden
Circuit Clerk
- 2018 Tom Cavanagh
County Treasurer
- 2019 Mark Armstrong
Sup. of Assessments
- 2020 Holly Lemons
Circuit Clerk
- 2021 Bob Kahman
Sup. of Assessments
- 2022 Jennifer Gomerick-Minton
Sup. of Assessments
- 2023 Kathy Keefe
Circuit Clerk

2024 County Official of the Year

Theresa Moore, Logan County Clerk and Recorder

**Rebecca C. McNeil
McLean County Treasurer
IACO Immediate Past President**



One of the highlights of the fall conference is the presentation of the County Official of the Year Award. This year, the award was presented to Theresa Moore, Logan County Clerk and Recorder. Theresa has provided 17 years of servant leadership within her office of County Government and has served as the County Official for the last 6 years. The depth of her knowledge, experience, service, and leadership has been recognized county-wide. She has leveraged technology in numerous ways to promote communication, collaboration, and change. She values service above self and with that is happy to go the extra mile by sharing her knowledge, experience, and time with other County Officials and office holders. Her pursuit of excellence, vision, and leadership skills are widely recognized. She formulates and implements actionable solutions.

Theresa's ability to collaborate with diverse stakeholders has fostered an environment of inclusivity and transparency that has revitalized our community's trust in local government. In her community, she is currently in her 11th year as a township trustee and 5th year as a fire protection board treasurer. She previously served 3 years as a library trustee and 7 years as a precinct committeeman. Theresa volunteers her time to a local organizations called Needs and Goals which provides medical lifelines to those in need and Honor Rewards that assists veterans within the local community. She also has interacted with many young adults by speaking in schools and young adult programs such as Land of Lincoln CEO which is a community program that encourages youth to explore entrepreneurship. She encourages the necessity of education and the importance of furthering that through higher education.

According to her nominator, "Service is a compelling action that moves those affected to gratitude. We often celebrate service for the motivation behind the action given. She personifies service, and her motivation is derived from her love of family and loyalty to the community. She exemplifies what it means to be a public servant."

We were honored to have in attendance State Senator Sally Turner from the 44th Senate District of Illinois who also presented Theresa with a special proclamation.



Self-Care and Grit Fall Conference Session

Jeff P. Nelsen
Professional Coach/Speaker



A Chick-fil-A operator in Wisconsin once asked me to come and train his leaders in grit. He'd noticed a shift among his employees. They seemed so focused on self-care and mental health (which he acknowledged as important) that they no longer seemed to possess as much grit. I was intrigued by his observation. Let me ask you: If self-care and grit are both important, how are you doing at practicing both and managing the tension between the two?

SELF-CARE is taking action to stay healthy physically, mentally, emotionally, relationally and spiritually for the long haul. GRIT is the ability to persevere and be mentally tough. It's doing hard things and not quitting but sticking with something all the way to the finish line. We need both.

Some SELF-CARE practices:

1. Be active, prioritize sleep, drink water, eat healthy.
2. Enjoy music, reading, being in nature or a life-giving hobby.
3. Practice gratitude, silence, solitude, stillness and slowing down.
4. Keep getting better at saying "no" in order to have healthy margin.

Q: Which of these do you most need to lean into and put into action--1,2,3 or 4?

But how can you and I develop more GRIT? Psychologist Dr. Viktor Frankl was a contemporary of Dr. Sigmund Freud. Frankl survived the Nazi concentration camps. Frankl disagreed with Freud about what motivates human beings. Freud said people's chief desire is pleasure. Frankl said people's chief desire is to experience a deep sense of meaning and purpose.

Frankl said without a sense of meaning, people numb themselves with pleasure. In the concentration camp, Frankl noticed 3 things that enabled prisoners to possess grit and the ability to persevere--3 things that give a sense of meaning...

Some GRIT practices:

1. Having a task to accomplish that gets you out of bed each day.
2. Finding people to love and who love you, so you live in community.
3. Having a redemptive perspective of suffering so your pain is not in vain.

Q: Which of these do you most need to lean into these days--1,2 or 3?

About Jeff Nelsen: As an executive coach, Jeff coaches leaders and provides team training for groups like Chick-fil-A, Northwestern Mutual, Midwest Technical Institute, SIU School Of Medicine and the Springfield Housing Authority. He's been a pastor for 33 years with Cherry Hills Church (Springfield, Illinois). Jeff and his wife Patricia have 3 adult married children and 5 grandchildren. He loves travel, walking and listening to books. Passionate about creating healthier cultures and building stronger teams, Jeff has an engaging and down-to-earth style.

If you'd like Jeff to offer this training to your team, you can visit jeffcoaching.com or email him at jeff@jeffcoaching.com.

Jeff's suggested reading list on this subject:

- **Margin** by Richard Swenson
- **Man's Search for Meaning** by Viktor Frankl
- **Boundaries** by Henry Cloud and John Townsend.

Legislative Update

Mark Armstrong
Kane County Assessor
Legislative Chair



103rd General Assembly Comes to a Close; 104th General Assembly Inaugurated January 8

The 103rd General Assembly, which had been elected in November 2022, has come to a close with one of the lightest veto sessions in decades. Meeting for two weeks in November, only eight bills passed both chambers, and most were non-controversial with near or full unanimous support. Those with impact on County government include:

- HB 5172, which contains provisions relating to services to individuals with limited English proficiency during administrative hearings.
- SB 688, which relates to court fees payable by licensed or registered private detectives.
- SB 2703, which was a TIF extension package

The 103rd General Assembly will adjourn before noon on Wednesday, January 8, 2025, when the 104th General Assembly will be sworn in. Both chambers have set their calendars for the spring session, which includes the following important dates:

- January 24: Deadline for requests for bill-drafting requests to the Legislative Reference Bureau
- February 7: Deadline for the introduction of substantive bills
- February 19: Governor's Budget Address
- March 21: Deadline for bill to be reported out of committee in original chamber
- April 11: Deadline for third reading in original chamber
- May 9: Deadline for bill to be reported out of committee in opposite chamber
- May 23: Deadline for third reading in opposite chamber
- May 31: Adjournment

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2024 IACO FALL CONFERENCE HIGHLIGHTS



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Notice of Funding Opportunity:

Energy Efficiency and Conservation Block Grant (EECBG) Program

Program Information

Funding is available through the Illinois EPA Office of Energy to units of local government - specifically municipalities and counties- for the development and completion of energy efficiency audits and local government building upgrade/s.

Find out more on the importance of building assessments, energy audits, and building upgrades by visit the U.S. DOE EECBG Blueprint [webpage](#).



➤ *It is important to note that any unit of local government that received or is in the process of receiving U.S. DOE EECBG Program Formula Grant or Voucher Funding and is identified on the [Final List of Formula Grant Funding Allocations](#) are **not** eligible for funding awarded through this State program.*

Project Selection

All complete applications will undergo a merit-based review. Illinois EPA staff will evaluate submissions for completeness, technical merit, and adherence to the competitive grant evaluation criteria described in the [Notice of Funding Opportunity](#).

Scoring factors will include:

- Complete Application
- Area of EJ Concern
- Energy Burden
- Energy/Electric Service
- Government or Community-based Partnerships

Areas of Environmental Justice Concern

"Environmental Justice" is based on the principle that all people should be protected from environmental pollution and have the right to a clean and healthy environment. To determine if a community is within an area of EJ concern, check the Illinois EPA EJ Start mapping tool (<https://bit.ly/3MJYtMQ>).

Application period closes on January 13, 2025

Award range: \$50,000– \$250,000

Visit <https://bit.ly/EECBGGrant> to learn more



For further assistance with this program contact Adena Rivas at adena.rivas@illinois.gov



Student “Kick-Off” Scholarship

- ✓ Do you have a child or grandchild graduating from High School by June 2025 or graduated in 2024?
- ✓ Has your High School graduate selected a college or university or technical school?
- ✓ Is your student prepared for the cost of college level textbooks and other supplies?
- ✓ Is your student one of tens of thousands putting all their faith in a handful of “Pie in the Sky” full ride scholarship’s or education grants?
- ✓ Are you a County Assessor, Auditor, Circuit Clerk, Coroner, County Clerk or Recorder, Regional Superintendent, Treasurer, County Board Member, or Superintendent of a Veterans Assistance Commission?

Guess what? The IACO can help!

If your student is entering a 2- or 4- year college or technical school in the Fall, your membership to IACO qualifies your child or grandchild to apply for a \$2,000 or \$1,000 scholarship. With the scholarship limited to members of an IACO Affiliate organization means your student will not be competing against thousands of other hopeful students.

DON'T MISS THIS OPPORTUNITY!

Completed applications must be received by April 4, 2025

IACO Scholarship Application 2025

For the Fall of 2025 IACO will award the following scholarships:

- \$2,000 Scholarship(s) to students attending a four-year College/ University
- \$1,000 Scholarship(s) to students attending a two-year Community/ Junior College
- \$1,000 Scholarship(s) to students attending one- or two-year Technical/ Trade School

Eligibility Criteria: High School Graduate by June of 2025. (Scholarship year 2025). Only family members (Child or Grandchild) of elected or appointed Illinois County Officials (currently employed or retired) that are active dues paying members of one of the IACO Affiliate Organizations.

Deadline: **Application MUST be received by April 4, 2025.**

Application Form: Complete the Application Form

The sponsor is the active dues paying member of one of the affiliated organizations of the Illinois Assn. of County Officials, *(either currently employed or retired)*. This may be either a parent or grandparent of the applicant.

Attachment I: **Applicant's statement** ~ Describe in 500 words or less how this scholarship would help you to achieve your goals

Attachment II: **A resume** ~ Including an Official High School Transcript of grades, GPA, major award, organizations and activities, and at least one letter of support from a teacher or principal

Attachment III: **A wallet size photograph – can be emailed to LePenske@devnetinc.com**

Return to: Scott LePenske
DEVNET
2254 Oakland Drive
Sycamore, IL 60178
Send your completed application in .pdf form
via email to: LePenske@devnetinc.com



**Application
Deadline:
April 4, 2025**

The Criteria for Selection shall be based on the following:

- a. Scholastic ability
- b. Need
- c. Leadership and activity

Special Instructions regarding need: In the space provided on the application briefly include any circumstances which may be considered such as other children in college, medical costs, etc.

ILLINOIS ASSOCIATION OF COUNTY OFFICIALS SCHOLARSHIP APPLICATION

Name of Applicant: _____ Date of Birth: ____/____/____ Age: _____

Home Address: _____

City: _____ State: _____ Zip: _____

Email Address: _____

High School Attended: _____

Date Graduated (or expect to graduate): _____ GPA: _____ GP Scale: (4.0 or 5.0)

School Address: _____

City: _____ State: _____ Zip: _____

College, University or Technical School you plan to attend: _____

1-Year Technical School 2-Year College or Technical School 4-Year College / University Have you been accepted? _____

Degree or course of technical training you plan to pursue this fall: _____

What is your current career choice? _____

Have you previously applied for a scholarship from IACO? Yes No

List any other scholarships for which you are a candidate: _____

Signature of Applicant: _____

This section is to be completed by the Parent or Grandparent who is a member of IACO.

Sponsor's Name*: _____ Title: _____

Sponsor's County: _____ Sponsor's Affiliate Organization: _____

**Sponsor must be a current member of one of the IACO Affiliate Organizations, current with his/her dues*

Relationship to Applicant: _____

State reasons why you think the applicant merits consideration to receive a scholarship from IACO. If necessary, you may attach additional documentation. _____

Have you ever applied for an IACO scholarship for this or any other family member? Yes No

If yes, did the applicant receive a scholarship from IACO? (Give details): _____

List any circumstances regarding need which should be considered: _____

Signature of Sponsor: _____

Saving feels better.



The National Association of Counties (NACo) has enhanced the Live Healthy Discount Program to deliver greater healthcare savings to county residents at **NO COST** to the county.

No-cost Prescription Discount Program.

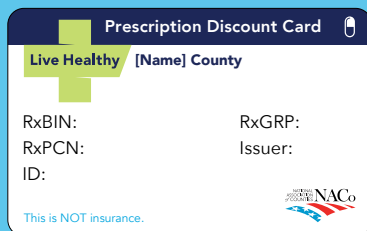
- **Save up to 80%*** on generics and **up to 40%*** on brand-name prescription medications for residents and their pets

Low-fee health discounts nationwide.

- Provides 24/7 telemedicine service and **save 15% to 75%** on vision services, hearing aids and screenings, diabetes supplies, prepaid lab work and more

Low-fee dental discounts nationwide.

- Save **15% to 50%** on check-ups, cleanings, fillings, crowns, x-rays, root canals and more at over 110,000 participating providers



To learn more and enroll your county,
visit [NACo.org/Health](https://www.naco.org/Health)

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