

Illinois Association of County Officials



IACO Spring Conference - May 15 - 17, 2024

Crowne Plaza Hotel - Springfield, IL

TENTATIVE AGENDA

TUESDAY - MAY 14, 2024

3:00 PM – 10:00 PM..... 1st FLOOR PLAZA G-J

EXHIBIT BOOTH SET-UP

3:00 PM 3rd Floor Lincoln Boardroom

IL ASSOCIATION CIRCUIT CLERKS BOARD MEETING

4:30 PM Ruby Ballroom (2nd Floor)

IACO BOARD MEETING / DINNER

Members of the IACO Board and 2024 Affiliate President's are encouraged to attend the meeting and the dinner to follow.

Evening 3rd & 14th Floors

HOSPITALITY SUITES OPEN

WEDNESDAY - MAY 15, 2024

7:30 AM – 5:45 PM..... 1st FLOOR PLAZA G-J

EXHIBIT HALL OPEN

Be sure to visit exhibitor's booths and register for door prizes to be awarded during the receptions on Wednesday, lunch on Thursday and the reception Thursday evening. Exhibitors are welcome to present door prizes at either time. Must be present to win.

7:45 AM – 9:00 AM 1st FLOOR PLAZA G-J

HOT BREAKFAST EXHIBIT HALL

8:45 AM 1st FLOOR PLAZA E-F

WELCOME / PRESIDENT'S ADDRESS

IACO President Rebecca McNeil will address the membership during the Opening Session to provide an update on the state of the Illinois Association of County Officials.

9:00 AM – 10:30 AM..... 1st FLOOR PLAZA E-F

EDUCATIONAL SESSION

NEW 2024 EMPLOYMENT LAWS: HOW ARE YOU DOING?

Speaker: Debbie Thompson, Always On Consulting

While the Illinois Paid Leave for All Workers Act became effective on January 1, 2024, there can still be confusion on this new law, especially while we wait for final guidance/rules from the Illinois Department of Labor. We will discuss the details of the Act, required recordkeeping

and the new employment poster. We will also engage in an interactive session to share how counties are working through this new law.

In addition, we will discuss the other new laws or changes that became effective on January 1, 2024, such as:

- Expanded Illinois Victims' Economic Security and Safety Act (VESSA)
- Child Extended Bereavement Leave Act
- Work Related Labor Notices
- Expanded Donation Leave - Employee Blood and Organ Donation Leave ("Donation Act")
- Illinois Minimum Wage Increase

This session is valuable for anyone in County Government that handles human resource/payroll matters, as well as elected officials who oversee and are responsible for establishing county-wide employment policies.

About our Speaker:

Debbie Thompson is CEO of Always On Consulting which provides strategic HR consultation and solutions. She is dedicated to applying her years of experience to assist the Counties of Illinois Risk Management Agency (CIRMA) members in creating better workplaces that attract and retain quality employees by providing HR solutions to complex and ever-changing issues as well as cost saving process improvement strategies. Debbie's HR career spans over 40 years. She retired from Horace Mann Educators Corporation after 17 years as Vice President, Senior Human Resources Business Partner, and Head of Talent Acquisition. As a member of the HR leadership team, she consulted with senior leadership to design and drive people-first strategies and solutions that resulted in a variety of business and performance impacts. Prior to joining Horace Mann, Debbie spent 2 years at AIG and 27 years at City Water, Light and Power in HR leadership roles. Debbie held elected political roles as a Sangamon County Board member for 14 years and Alderman for Ward 7 on the Springfield City Council for 4 years. She volunteers in a variety of community related activities and is currently a Board member of the University of Illinois Springfield Alumni Association, Engagement Committee member for the University of Illinois Foundation System Board, and the Illinois Women in Leadership Board Membership Chair. Debbie also served as an adjunct faculty member for 10 years at the University of Illinois Springfield in the College of Business and Management, and 10 years as a Commission Member for the Illinois Comptroller's Merit Commission. Debbie holds a master's degree from the University of Illinois Springfield with a focus on Human Resource Development. She is a 30-year member of the Society for Human Resource Management and has a Senior Human Resource Professional certification from the Human Resources Certification Institute.



WEDNESDAY - MAY 15, 2024 CONTINUED

10:20 AM – 10:45 AM..... 1st FLOOR PLAZA G-J

BREAK IN EXHIBIT HALL

Be sure to visit exhibitor's booths and register for door prizes to be awarded during the receptions on Wednesday, lunch on Thursday and the reception Thursday evening. Exhibitors are welcome to present door prizes at either time. Must be present to win.

10:45 AM – Noon 1st FLOOR PLAZA E-F

EDUCATIONAL SESSION

BEING CIVIL IN A LESS CIVILIZED SOCIETY - RESPONDING WELL

Speaker: Jeff Nelsen

Have you noticed our society has become increasingly impatient, entitled, angry, argumentative, easily-offended, and often judgmental? Join us for this interactive session as we discover ways you can address people without becoming part of the problem...

About our Speaker:

As an executive coach, Jeff coaches leaders and provides team training for groups like Chick-fil-A, Northwestern Mutual, Midwest Technical Institute, SIU School Of Medicine and the Springfield Housing Authority. He's been a pastor for 33 years with Cherry Hills Church (Springfield, Illinois). Jeff and his wife Patricia have 3 adult married children and 5 grandchildren. He loves travel, walking and listening to books. Passionate about creating healthier cultures and building stronger teams, Jeff has an engaging and down-to-earth style.



12:00 PM - 1:30 PM..... 2nd FLOOR SAPPHIRE/DIAMOND

SCHOLARSHIP AWARDS LUNCHEON

Everyone is invited to join us on the 2nd Floor for our Scholarship Luncheon to recognize the Student Scholarship winners. We will also be remembering fellow County Officials that have passed away in the last year.

12:00 PM - 1:30 PM..... 2nd FLOOR RUBY

ILLINOIS ASSN. COUNTY BOARD MEMBERS BOARD MEETING/LUNCHEON

1:30 PM – 1:45 PM 1st FLOOR PLAZA G-J

BREAK IN EXHIBIT HALL

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CONCURRENT SESSIONS:

1:45 PM – 2:30 PM 1st FLOOR PLAZA E-F

EDUCATIONAL SESSION

PHYSICAL SECURITY IN THE WORKPLACE

Speaker: Cybersecurity and Infrastructure Security Agency (CISA) and Steve Lyddon, Protective Security Advisor, CISA

This presentation will cover information on and a variety of CISA Services such as Vulnerability Assessments. Particular attention will be given to Active Assailant/Shooter Preparedness with specific information on the Pathway to Violence, Behavioral Threat Assessments and Common Vulnerabilities Found subsequent to Vulnerability Assessments at public offices in Illinois over the past few years. This information can help to narrow the focus for organizations who are enhancing the physical security of their offices and spaces used by them.



About our Speaker:

Steve Lyddon is the CISA Protective Security Advisor in the Springfield Division. CISA is the Nation's risk advisor, working with partners to defend against today's threats and collaborating to build more secure and resilient infrastructure for the future. Steve began his Law Enforcement career with the Winnebago County Sheriff's Department in 1991, working in both Corrections and Patrol. In 1994 he joined the Illinois State Police, where he has held the assignment in Patrol, Narcotics Investigations, SWAT, the ISP Academy, the Statewide Terrorism and Intelligence Center; and as the FOIA Officer and Executive Officer of the ISP Legal Office. He was an appointed Commissioner for the Illinois Commission on Police Professionalism and has been actively involved in crafting legislation on many criminal justice related issues. Steve is a Navy Veteran and served in the Naval Reserve. He served on active duty, and was stationed at the Naval Station Guantanamo Bay, Cuba. Steve has a Bachelor of Arts in Administration of Justice and Political Science, and a Master of Arts in Homeland Security with a concentration in Weapons of Mass Destruction from American Military University. Steve is a Graduate of the FBI National Academy, and is a past president of the Illinois Chapter.



1:45 PM – 2:30 PM 1st FLOOR PLAZA C-D

EDUCATIONAL SESSION

CYBERATTACKS



Speakers:

Joe Daniels – Chief Information Officer; Erin Slone – Deputy Director Illinois Funds for Outreach

Did you know that there is one new cyberattack every 39 seconds and that 64% of companies have experienced a cyberattack? Government agencies are in the top five most targeted industries worldwide for cyberattacks. In the ever-changing world of cybersecurity, this session will update you on the latest tricks and schemes that the cybercrooks are using to try to breach your systems. It will also cover current best practices on how to help safeguard your organization.

WEDNESDAY - MAY 15, 2024 CONTINUED

2:30 PM – 2:45 PM 1st FLOOR PLAZA G-J

BREAK IN EXHIBIT HALL

Be sure to visit exhibitor's booths and register for door prizes to be awarded during the receptions on Wednesday, lunch on Thursday and the reception Thursday evening. Exhibitors are welcome to present door prizes at either time. Must be present to win.

CONCURRENT SESSIONS:

2:45 AM – 3:30 PM 1st FLOOR PLAZA E-F

EDUCATIONAL SESSION

PUBLIC CORRUPTION AND LOCAL GOVERNMENT

Speakers: Members of the Illinois State Police, Special Investigations Unit (SIU)



The Illinois State Police Special Investigations Unit's investigative priorities are public corruption crimes, and criminal misconduct by elected officials and government appointees at the state, county, and local levels. Public corruption is a breach of the public's trust by government officials who use their office to obtain personal gain. Examples of public corruption crimes include Fraud as it relates to government procurement contracts, Embezzlement, Bribery, Kickbacks, Extortion, Bid-Rigging, and Misuse of Government Funds. This session will give a brief history and overview of the Special Investigations Unit, define public corruption and its impact, share examples of corruption, provide safeguards on how to protect against corruption, and explain how to report public corruption.

About our Presenters: Special Investigations Unit (SIU) - Citizens of Illinois have the right to be represented by public officials without corruption and dereliction. The Illinois State Police was founded on the motto of "Integrity, Service, and Pride" and has adhered to those tenets for more than a century. Because of that unwavering spirit, it is only fitting ISP is the agency responsible for investigating allegations of malfeasance. The Special Investigations Unit within the Division of Criminal Investigation is a cadre of seasoned agents who have statewide jurisdiction and handle a wide range of criminal investigations, including allegations of criminal wrongdoing by elected officials, or criminal acts perpetrated by appointees of a government body at the state and local levels. Cases are referred to the Special Investigations Unit by local agencies, prosecutors, and other public officials. Ultimately, the Special Investigations Unit strives to build public trust in state and local government by conducting comprehensive, objective investigations while encouraging voluntary accountability by those officials elected by the people.

2:45 PM – 3:30 PM 1st FLOOR PLAZA C-D

EDUCATIONAL SESSION

IL MILITARY VETERANS ASSISTANCE ACT

Speaker: Shannon Yount, Office of the Illinois Attorney General, State of Illinois, Military and Veterans Rights

The Illinois Military Veterans Assistance Act (MVAA) presentation provides an overview of the Military Veterans Assistance Act (330 ILCS 45) and the changes that became effective February 10, 2023, including the role of Veterans Assistance Commissions and county

boards in the administration of benefits for military veterans and their families. County board members, county officials and members of a Veterans Assistance Commission are encouraged to attend.

3:00 PM 3rd Floor Lincoln Boardroom

ILLINOIS CORONERS & MEDICAL EXAMINERS ASSOCIATION BOARD MEETING

3:30 PM – 3:45 PM 1st FLOOR PLAZA G-J

BREAK IN EXHIBIT HALL

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CONCURRENT SESSIONS:

3:45 AM – 4:30 PM 1st FLOOR PLAZA E-F

EDUCATIONAL SESSION

ILLINOIS MUNICIPAL RETIREMENT FUND BENEFIT UPDATE

Speaker: Randy Stevens, Field Services Team Leader



Join IMRF Field Representative Randy Stevens to learn about your IMRF benefits. Whether you are new to IMRF or have participated for years there is something for everyone. Learn about your retirement benefits and the popular Voluntary Additional Contributions (VAC) plan.

If you are retiring this year, please complete the Member Benefits Calculation form and return it to: rstevens@imrf.org. He will prepare and mail an estimate to you.

3:45 AM – 4:30 PM 1st FLOOR PLAZA C-D

EDUCATIONAL SESSION

ILLINOIS SERVICE MEMBER EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT (ISERRA)

Speaker: Shannon Yount, Office of the Illinois Attorney General, State of Illinois, Military and Veterans Rights

The Illinois Service Member Employment and Reemployment Rights Act (ISERRA) presentation provides an overview of ISERRA (330 ILCS 61), including the types of qualifying military service, the employment protections and reemployment rights for members of the National Guard, Reserves and Federal Auxiliaries while completing their military requirements, and the health insurance and pension protections included in ISERRA. Human resource professionals and administrators are encouraged to attend.

3:45 AM – 4:30 PM 1st FLOOR PLAZA A-B

EDUCATIONAL SESSION

GRANT WRITING WORKSHOP

Speaker: TBA - University of Illinois Extension

WEDNESDAY - CONTINUED

4:30 PM – 5:45 PM 1st FLOOR PLAZA G-J

RECEPTION IN THE EXHIBIT HALL

Please join us in the exhibit hall for some great snacks, free beer/wine and take the time to visit with our exhibitors.

SOME VENDOR DOOR PRIZES WILL BE AWARDED DURING THIS RECEPTION - YOU MUST BE PRESENT TO WIN

We ask that all hospitality suites remain closed during the Exhibit Hall Reception 5:45 PM

AFTER 5:45 PM 3rd Floor & 14th Floor

DINNER ON YOUR OWN - JOINT HOSPITALITY

All registered attendees and Industry Partners are encouraged to visit the hospitality suites.

JOINT HOSPITALITY SUITES

- Treasurers Hospitality - Illinois Room (3rd Floor)
- Assessors Hospitality - Governor (3rd Floor)
- Goodin & Associates - Wintergarden (14th Floor)

THURSDAY - MAY 16, 2024

7:00 AM – 8:30 AM 1st FLOOR PLAZA E-F

JOINT LEGISLATIVE BREAKFAST - "A VIEW FROM INSIDE THE ILLINOIS GENERAL ASSEMBLY"

(Breakfast will be available beginning at 7:00 AM - program starts at 7:30 - please be seated before 7:30 to start the program on schedule)

Moderated by: Mark Armstrong, Kane County Supervisor of Assessments

Our guest will be Jessica Basham, a Springfield veteran with more than two decades experience as a senior legislative aide, and was the first woman to be the Chief of Staff to an Illinois House Speaker. Jessica will talk about the inner workings of the Illinois legislature, and will answer questions from the audience as time permits.



8:30 AM – 1:30 PM 1st FLOOR PLAZA G-J

EXHIBIT HALL OPEN

Be sure to visit exhibitor's booths and register for door prizes to be awarded during the receptions on Wednesday, lunch on Thursday and the reception Thursday evening. Exhibitors are welcome to present door prizes at either time. Must be present to win.

Varying Times - Most start at 9:30 AM

AFFILIATE SESSIONS

- Assessors 2nd Floor Emerald Ballroom
- Auditors 3rd Floor Lincoln Boardroom
- Circuit Court Clerks 2nd Floor Sapphire Ballroom
- Coroners 1st Floor Plaza A-C
- County Clerks/Recorders 2nd Floor Diamond Ballroom
- Treasurers 2nd Floor Ruby Ballroom

THURSDAY - CONTINUED

11:30 PM – 1:00 PM 1st FLOOR PLAZA G-J

LUNCH WITH EXHIBITORS

Grab lunch in the Exhibit Hall - there will be additional seating in the foyer. Use this time to grab lunch and take one last run through the exhibit hall. This will be your last opportunity to register for door prizes to be awarded at the President's Reception.

6:00 PM – 9:00 PM 2nd FLOOR DIAMOND/EMERALD/RUBY

PRESIDENT'S RECEPTION

Casino Night - We're turning the hotel into a casino!

Come to PLAY but leave your wallet at home! You won't need it to play these games! You will receive play money at the conference that you can convert it to chips to play the casino games without the downside of losing any of your own hard-earned cash. The casino will include Blackjack, Craps and Poker tables. When the games are over you can trade in your chips "winnings" for raffle tickets which you can use to win some fun prizes. In addition to the casino prizes, we will have some industry door prize drawings and the scholarship 50/50 drawing. There will be plenty of food and beverages as well!



FRIDAY, MAY 17, 2024

8:00 AM – 9:00 AM 2nd Floor RUBY BALLROOM

CLOSING BREAKFAST SESSION

(Breakfast will be available beginning at 7:30 AM.)

Varying Times - Most start at 9:30 AM

AFFILIATE ORGANIZATION SESSIONS

Check your affiliate agenda in the Conference Program Book for actual session schedule/start times.

Special Thanks to our Event Sponsors. Their extra support helps to make this a great conference!

- Ameresco
- Bruce Harris & Associates
- Centrica Business Solutions
- Computer Information Concepts, Inc (CIC)
- DEVNET INC
- Goodin Associates, Ltd.
- Governmental Business Systems - GBS
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OFFICIAL IACO 2024 SPRING CONFERENCE REGISTRATION FORM

May 15-17, 2024 - Crowne Plaza Hotel, 3000 S. Dirksen Parkway, Springfield, IL

Attendee Full Name: _____

First Name for Badge (if different): _____

Title/Office (e.g. Coroner/Auditor) _____

County/Jurisdiction (e.g. Lee County): _____

Address: _____

City/State/Zip: _____

Phone: (____) _____ Fax: (____) _____

E-mail: _____

MEAL TICKETS:

Please let us know whether or not you plan to participate in the following meals. There is no additional cost for these events, however, we need accurate head counts.

Wednesday:

FREE Lunch: Yes No Unsure

Thursday:

FREE Lunch: Yes No Unsure

Casino Night: Yes No Unsure

Friday:

Breakfast Buffet: Yes No Unsure

Affiliate Organization:

EVERYONE IS REQUIRED TO REGISTER FOR THE CONFERENCE! A CONFERENCE NAME BADGE WILL BE REQUIRED FOR ADMITTANCE TO ALL SESSIONS!

- | | | | | |
|--|--|--|--|---|
| <input type="checkbox"/> Auditor | <input type="checkbox"/> County Board Member | <input type="checkbox"/> Circuit Court Clerk | <input type="checkbox"/> Sheriff | <input type="checkbox"/> Treasurer |
| <input type="checkbox"/> Board of Review | <input type="checkbox"/> County Clerk / Recorder | <input type="checkbox"/> Election Commission | <input type="checkbox"/> State's Attorney | <input type="checkbox"/> Veterans Assistance Commission |
| <input type="checkbox"/> Coroner | <input type="checkbox"/> County Engineer | <input type="checkbox"/> Reg. Superintendent | <input type="checkbox"/> Supervisor of Assessments | <input type="checkbox"/> Zoning Official |

Hotel Reservations:

Reservations at the **Crowne Plaza Hotel** can be made online at: <http://tinyurl.com/2rnbr592>.

The Crowne Plaza room block is full on some nights. So, we have created an overflow block at the adjacent **Holiday Inn Express**. [You can click here for reservations at the Holiday Inn Express](#). The \$99 rate applies.

I do not recommend calling the hotel to make reservations. Often, you get forwarded to the central reservation line and they do not always have (or give) accurate information. However, if you must, you can call 217.529.7777 and use option #1 - Group Code: B2D. The hotel will provide you with a confirmation number. Rate: \$99/ per night plus tax. Self-Parking is complimentary.

Cancellation/no-show policy: Hotel Reservations made and not cancelled 24 Hours prior to the 1st day of check-in will be billed for the first night's room and tax and the remaining nights reserved will be cancelled.

IF YOU ENCOUNTER A PROBLEM MAKING A HOTEL RESERVATION, contact Tamiko at: tk@tkcpsolutions.com

Conference cancellation policy: Conference registrations made and not cancelled will be billed. Cancellations must be made in writing on or before May 3rd to receive a refund. All refunds (less a \$25 processing fee) will be made via a check mailed to the attendee after the conference. Cancellations should be sent to the Tamiko Kinkade at the address listed below or e-mail to tk@tkcpsolutions.com.

Payment Information: The Conference Registration Fee is **\$230**, but register before May 3 and receive the Early Bird Rate of **\$215**.

	Early Bird	After May 3
<input type="checkbox"/> Full Conference Registration County Official/Deputy	\$215	\$230
<input type="checkbox"/> WEDNESDAY Only (Official/Deputy)*	\$125	\$140
<input type="checkbox"/> THURSDAY Only (Official/Deputy)*	\$125	\$140
<input type="checkbox"/> Spouse/Guest or Retired Official**	\$125	\$140

Spouse Name: _____

Total enclosed: _____

- Enclosed is a check for my registration
 Please charge my credit card for registration

Card Type: Mastercard Visa American Express Discover

Card Number: _____

Exp. Date: _____ CVV: _____ Billing Zip: _____

Name on Card: _____

Signature: _____

The One-Day Only Registration includes ONE day's activities (Wednesday OR Thursday), NOT a combination of the two!** It is critical that everyone attending the conference register and pay a registration fee. Please register everyone from your office that is attending. *All attendees must register.**

Illinois Association of County Officials
Attn: Tamiko Kinkade, Administrator
P.O. Box 9296 - Springfield, IL 62791-9296
Phone: (217) 585-9065 Fax: (217) 529-7178

2024 IACO Spring Conference Sponsors as of April 24, 2024

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