



spring conference

ILLINOIS ASSOCIATION OF
COUNTY OFFICIALS

May 14-16, 2025 | Crowne Plaza Springfield



IACO CONFERENCE PROGRAM

Tuesday, May 13, 2025

2:00 p.m. ILLINOIS ASSOCIATION OF COURT CLERKS BOARD MEETING

4:00 p.m. ILLINOIS ASSOCIATION OF COUNTY OFFICIALS BOARD MEETING

6:00 p.m. ILLINOIS ASSOCIATION OF COUNTY OFFICIALS BOARD DINNER

Evening HOSPITALITY SUITES OPEN *PayCourt/Goodin Associates Ltd./The GovApp/Wintrust; Illinois County Assessment Officers Association (ICAOA), Illinois County Treasurers' Association (ICTA)*

Wednesday, May 14, 2025

7:30 a.m. REGISTRATION, CONTINENTAL BREAKFAST AND EXHIBIT HALL OPENS

- Breakfast Sponsor: **Liberty Systems, LLC**

9:00 a.m. KEYNOTE PRESENTATION State of the Counties/Working Together from a (Former) County Official's Perspective | Speaker: **Michael W. Frerichs**, *Illinois State Treasurer (Invited)*

10:10 - 10:30 a.m. REFRESHMENT BREAK

10:30 - 11:30 a.m. GENERAL SESSION Workforce Compliance & HR Insights: Navigating Employment Laws in 2024 & Beyond | Speaker: **Debbie Thompson**, *HR Consultant, Counties of Illinois Risk Management Agency (CIRMA)*

Stay ahead of the curve with this essential session for county officials. We'll break down the key employment law changes for 2024 and provide a snapshot of potential federal and state initiatives on the horizon for 2025. In addition to these critical updates, the session will include a 30-minute open forum—your opportunity to ask pressing HR questions, gain insights from an expert, and exchange best practices with fellow officials. Don't miss this chance to stay informed and strengthen your organization's approach to employment law and workforce management.

11:30 - 1:00 p.m. SCHOLARSHIP LUNCHEON

1:15 - 2:15 p.m. GENERAL SESSION Cybersecurity and Data Protection: Threats, Trends, Awareness, and Prevention | Speaker: **Joseph M. Fusz**, *Wilson Elser Moskowitz Edelman & Dicker LLP*

Join us as we explore the latest cyber threats and attack trends, including phishing, ransomware, email account compromises, vendor impersonation, and employee misconduct. This lecture-format presentation will cover key privacy and security considerations, such as credential controls, administrator responsibility segmentation, and best practices for hybrid work environments and Bring-Your-Own-Device (BYOD) policies. Attendees will gain insight into regulatory and contractual reporting obligations, as well as strategies for reducing liability through proactive risk assessments, vendor management, and institutional resiliency. Additionally, we will highlight the critical role of an Incident Response Plan and the benefits of collaborating with outside counsel to navigate cyber incidents, conduct tabletop exercises, and maintain robust security policies and procedures.

2:15 - 2:30 p.m. REFRESHMENT BREAK

2:30 - 3:30 p.m. GENERAL SESSION Document Accessibility | Speaker: **Dan Leary**, *McLean County Government*

In today's increasingly digital world, creating accessible content for online consumption is as important as ever. This presentation will cover the basics of digital accessibility, why creating accessible content is important, and steps you can take to improve the accessibility level of your organization's digital content.

3:00 p.m. ILLINOIS CORONERS AND MEDICAL EXAMINERS ASSOCIATION BOARD MEETING

REGISTER TODAY AT WWW.IACOOONLINE.ORG!

IACO CONFERENCE PROGRAM

Wednesday, May 14, 2025

3:30 - 4:30 p.m. GENERAL SESSION Fight, Flight, and What Comes After: A True Story of Conflict De-escalation and Resilience | Speaker: **Larry "Buck" Koos**, Jackson County (IA) Assessor

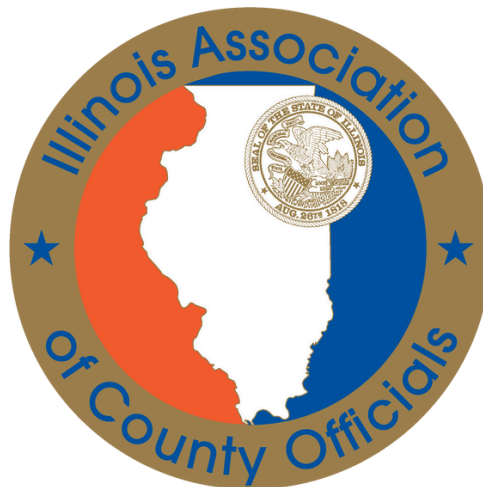
When a man pulled a gun on Jackson County (Iowa) Assessor Larry "Buck" Koos, the confrontation escalated in an instant. Though Buck had mentally rehearsed how he would respond to a situation like this, the reality unfolded differently. In a split second, he abandoned his plan—but having one helped him stay focused. Faced with the instinctual choice between fight or flight, Buck fought, and that reaction ultimately saved his life.

This gripping session explores not just the tactical side of conflict de-escalation, but the personal aftermath. Buck shares how the incident affected his mental health, the unexpected toll it took, and his ongoing journey to heal and give meaning to the experience by speaking openly. Attendees will walk away with a deeper understanding of how preparation, instinct, and emotional resilience intersect when conflict turns critical.

4:30 - 5:30 p.m. WIND DOWN RECEPTION

5:00 p.m. ILLINOIS ASSOCIATION OF COUNTY VETERANS ASSISTANCE COMMISSIONS BOARD MEETING

Evening HOSPITALITY SUITES OPEN PayCourt/Goodin Associates Ltd./The GovApp/Wintrust; Illinois Association of County Veterans Assistance Commissions (IACVAC), Illinois County Assessment Officers Association (ICAOA), Illinois County Treasurers' Association (ICTA)



REGISTER TODAY AT WWW.IACOONLINE.ORG!

ILLINOIS ASSOCIATION OF COUNTY AUDITORS

Thursday, May 15, 2025

7:00 a.m. **REGISTRATION, CONTINENTAL BREAKFAST AND EXHIBIT HALL OPEN**

9:00 - 9:30 a.m. **LEGISLATIVE UPDATE** | Presented by: **Liz Brown Reeves** (0.5 CPE)

9:30 - 11:30 a.m. **A BROADER VIEW OF GOVERNMENTAL INTERNAL AUDITING** | Presented by: **Panel TBA** (2.0 CPE)

11:30 - 1:00 p.m. **LUNCHEON**

1:00 - 2:00 p.m. **BENEFITS OF THE ASSOCIATION OF LOCAL GOVERNMENT AUDITORS** | Presented by: ALGA Speaker TBA (1.0 CPE)

2:00 - 3:00 p.m. **IACA BUSINESS MEETING**

Treasurer's Report, Secretary's Report, Wage Parity Sub-Committee, Other VP Legislative Updates, VP Education Report/Topic Gathering, IACO Changes/Suggestions

3:00 - 3:10 p.m. **BREAK**

3:10 - 4:00 p.m. **WORKIVA AUTOMATED WORKPAPERS** | Presented by: **Bill White**, DuPage County Auditor and **Shannon Tereis**, McHenry County Auditor (1.0 CPE)

4:00 - 4:30 p.m. **ROUNDTABLE DISCUSSION: WHAT'S HAPPENING?** (0.5 CPE)

6:00 - 9:00 p.m. **IACO PRESIDENTS DINNER & MUSIC BINGO**

- Sponsored by: **Computer Information Concepts, Inc.**, **Goodin Associates, Ltd.**, **Joseph E. Meyer & Associates, Inc.**, **Schneider Geospatial**

Friday, May 16, 2025

8:00 a.m. **FAREWELL BREAKFAST**

9:00 a.m. **IACO BOARD OF DIRECTORS MEETING**

ILLINOIS ASSOCIATION OF COUNTY BOARD MEMBERS

Thursday, May 15, 2025

7:00 a.m. **REGISTRATION, CONTINENTAL BREAKFAST AND EXHIBIT HALL OPEN**

10:00 - 2:00 p.m. **BOARD MEETING & LEGISLATIVE UPDATE**

11:30 - 1:00 p.m. **LUNCHEON**

6:00 - 9:00 p.m. **IACO PRESIDENTS DINNER & MUSIC BINGO**

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Friday, May 16, 2025

8:00 a.m. **FAREWELL BREAKFAST**

9:00 a.m. **IACO BOARD OF DIRECTORS MEETING**

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ILLINOIS COUNTY CLERKS & RECORDERS ASSOCIATION

Thursday, May 15, 2025

7:00 a.m. REGISTRATION, CONTINENTAL BREAKFAST, AND EXHIBIT HALL OPEN

9:00 - 11:30 a.m. JOINT SESSION: ILLINOIS ASSOCIATION OF COUNTY CLERKS & RECORDERS AND ILLINOIS COUNTY ASSESSMENT OFFICERS ASSOCIATION

ILLINOIS DEPARTMENT OF REVENUE

Understanding responsibilities of the office and processing Deeds & MyDec. Attendees will dive into what to do with errors and how to make corrections. Be sure to bring your questions.

11:30 - 1:00 p.m. LUNCHEON

1:00 - 3:00 p.m. BUSINESS MEETING AND LEGISLATIVE UPDATE

1:30 p.m. EXHIBIT HALL CLOSES

3:15 - 4:30 p.m. SAVE ACT - SBE | Presented by: **Brent Davis**

CIVIC ROUND TABLE | Presented by: **Amy Kelly, SBE**

LEGISLATIVE COMMITTEE - STATE CAPITOL VISIT

6:00 - 9:00 p.m. IACO PRESIDENTS DINNER & MUSIC BINGO

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Friday, May 16, 2025

8:00 a.m. FAREWELL BREAKFAST

9:00 a.m. IACO BOARD OF DIRECTORS MEETING

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ILLINOIS ASSOCIATION OF COUNTY VETERANS ASSISTANCE COMMISSIONS

Wednesday, May 14, 2025

5:00 p.m. **ILLINOIS ASSOCIATION OF COUNTY VETERANS ASSISTANCE COMMISSIONS BOARD MEETING**

7:00 p.m. **HOSPITALITY SUITE OPEN**

Thursday, May 15, 2025

7:00 a.m. **REGISTRATION, CONTINENTAL BREAKFAST AND EXHIBIT HALL OPEN**

8:00 a.m. **LEGISLATIVE FORUM** | Presented by: **Hon. Stephanie A. Kifowit**, Illinois House of Representatives, 84th District, **Hon. Mike Porfiro**, Illinois State Senate, 11th District, and **Hon. Craig Wilcox**, Illinois State Senate, 32nd District (Invited)

9:30 a.m. **IDVA DATA ANALYST**

10:30 a.m. **FULL BOARD MEETING**

11:30 - 1:00 p.m. **LUNCHEON**

1:30 p.m. **COMMITTEE / ADMINISTRATIVE HOUSEKEEPING**

3:00 p.m. **IDVA BUILDING TOUR**

6:00 - 9:00 p.m. **IACO PRESIDENTS DINNER & MUSIC BINGO**

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Friday, May 16, 2025

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9:00 a.m. **IACO BOARD OF DIRECTORS MEETING**

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ILLINOIS ASSOCIATION OF COURT CLERKS

Tuesday, May 13, 2025

2:00 p.m. ILLINOIS ASSOCIATION OF COURT CLERKS BOARD MEETING

Thursday, May 15, 2025

7:00 a.m. REGISTRATION, CONTINENTAL BREAKFAST AND EXHIBIT HALL OPEN

9:00 - 10:00 a.m. NOTICE OF APPEAL - eAPPEAL UPDATES

10:00 - 10:15 a.m. BREAK

10:30 - 11:30 a.m. KARINA'S LAW PA 103-1065

11:30 - 1:00 p.m. LUNCHEON

1:00 - 3:15 p.m. INTRODUCTION TO INFORMATION ACCESSIBILITY

3:15 p.m. BREAK

3:30 - 4:00 p.m. RETENTION OF EMPLOYEES

6:00 - 9:00 p.m. IACO PRESIDENTS DINNER & MUSIC BINGO

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Friday, May 16, 2025

8:00 a.m. FAREWELL BREAKFAST

9:00 a.m. IACO BOARD OF DIRECTORS MEETING

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Wednesday, May 14, 2025

3:00 p.m. ILLINOIS CORONERS AND MEDICAL EXAMINERS ASSOCIATION BOARD MEETING

Thursday, May 15, 2025

7:00 a.m. REGISTRATION, CONTINENTAL BREAKFAST AND EXHIBIT HALL OPEN

9:00 - 10:30 a.m. OPENING REMARKS & ANNOUNCEMENTS | Presented by: **David Harris**, *Fayette County Coroner, ICMEA President*

SUDDEN UNEXPLAINED INFANT DEATH INVESTIGATIONS & REENACTMENTS | Presented by: **Jim Allmon**, *Sangamon County Coroner*

10:30 - 11:30 a.m. AMMONIA LEAK FATALITIES, MAN IN THE RIVER, OFFICE INVOLVED SHOOTING | Presented by: **Kim Rhodes**, *Effingham County Coroner*

11:30 - 1:00 p.m. LUNCHEON

1:00 - 2:00 p.m. CASE STUDIES | Presented by: **Laurie Summers**

1:30 p.m. EXHIBIT HALL CLOSES

2:00 - 3:00 p.m. ORGAN DONATION FROM BRAIN DEATH TO CDC AND THE CORONER'S ROLE ON ON-SCENE DEATHS | Presented by: **Gift of Hope**

3:00 p.m. ICMEA GENERAL BUSINESS MEETING

6:00 - 9:00 p.m. IACO PRESIDENTS DINNER & MUSIC BINGO
• Sponsored by: **Computer Information Concepts, Inc., Goodin Associates, Ltd., Joseph E. Meyer & Associates, Inc., Schneider Geospatial**

Friday, May 16, 2025

8:00 a.m. FAREWELL BREAKFAST

9:00 a.m. IACO BOARD OF DIRECTORS MEETING

ILLINOIS COUNTY ASSESSMENT OFFICERS ASSOCIATION

Thursday, May 15, 2025

7:00 a.m. REGISTRATION, CONTINENTAL BREAKFAST, AND EXHIBIT HALL OPEN

9:00 - 11:30 a.m. JOINT SESSION: ILLINOIS ASSOCIATION OF COUNTY CLERKS & RECORDERS AND ILLINOIS COUNTY ASSESSMENT OFFICERS ASSOCIATION

ILLINOIS DEPARTMENT OF REVENUE

Understanding responsibilities of the office and processing Deeds & MyDec. Attendees will dive into what to do with errors and how to make corrections. Be sure to bring your questions.

11:30 - 1:00 p.m. LUNCHEON

1:00 - 1:45 p.m. INDUSTRY NEWS YOU CAN USE | Presented by: **Adrienne Bailey**, Property Tax Division Manager, Illinois Department of Revenue, **Josh Barnett**, Executive Director, Illinois Property Assessment Institute, **Jennifer Campbell**, Illinois Chapter President, International Association of Assessing Officers, and **Timothy A. Jorczak**, CAO Representative, Illinois Association of County Officials

1:30 p.m. EXHIBIT HALL CLOSURES

1:45 - 2:30 p.m. NEW ASSESSOR VACANCIES: WHAT DO I DO NOW? | Presented by: **Angie Dieterman**, CIAO, Stephenson County Supervisor of Assessments

On April 1, elections were held in 832 Townships/MTADs; however, only 287 individuals possessed the qualifications to hold these offices. Learn how one county successfully navigated the vacuum created by Township Assessor vacancies.

2:30 - 2:45 BREAK

2:45 - 3:15 CAO INFORMATION EXCHANGE | Presented by: **Mark D. Armstrong**, CIAO-M, CAO Representative

The CAO Information Exchange was formally launched in July 2024, and has been successful beyond all expectations. Learn how your jurisdiction can access the Exchange, and see responses from others on assessment-related topics.

3:15 - 3:55 p.m. LEGISLATIVE UPDATE | Presented by: **Timothy A. Jorczak**, CAE, AAS, CIAO, CAO Representative

The 104th General Assembly has been in session since January; learn how certain bills are progressing, including CAO initiatives on BESS systems, developer lots, MTADs, and Board of Review qualifications.

3:55 - 4:00 DRAWING FOR \$100 AMAZON GIFT CARD

A drawing will be held for a \$100 Amazon gift card; all CAO members who are present are eligible to win!

6:00 - 9:00 p.m. IACO PRESIDENTS DINNER & MUSIC BINGO

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Friday, May 16, 2025

8:00 a.m. FAREWELL BREAKFAST

9:00 a.m. IACO BOARD OF DIRECTORS MEETING

Application has been made for IDOR Continuing Education Credit.

REGISTER TODAY AT WWW.IACOONLINE.ORG!

ILLINOIS COUNTY TREASURERS' ASSOCIATION

Thursday, May 15, 2025

7:00 a.m. REGISTRATION, CONTINENTAL BREAKFAST AND EXHIBIT HALL OPEN

9:15 a.m. INTRODUCTIONS

9:30 - 10:00 a.m. JOSEPH MEYER UPDATES

10:00 - 11:30 a.m. KEYNOTE PRESENTATION: OVERCOMING NEGATIVE THOUGHTS IN LIFE AND IMPROVING OVERALL MENTAL HEALTH | Presented by: **Alex Demczak**

Alex Demczak, a former SEC quarterback for the Missouri Tigers, is a keynote speaker, best-selling author, and entrepreneur dedicated to helping businesses, schools, teams, and nonprofits maximize their impact. With a degree in Communication and a minor in Business, Alex co-authored *The Sale* with Jon Gordon, a widely endorsed business fable on integrity and success, and also wrote *Thrive U*, a motivational collection of stories from athletes across the nation. He is mentored by Jon Gordon and serves on his leadership team. As the founder of Speaker School and co-founder of Streamline Books, Alex empowers others to share their stories and voices. Known for his entrepreneurial drive and collaborative spirit, Alex is a dynamic communicator committed to inspiring growth and purpose in others.

11:30 - 1:00 p.m. LUNCHEON

1:00 - 1:50 p.m. LEGISLATIVE UPDATES | Presented by: **Liz Brown-Reeves**, *Liz Brown-Reeves Consulting*

Liz Brown-Reeves is a seasoned policy expert and former legislative director with deep knowledge of the legislative process, including bill analysis, budget negotiations, media relations, and lobbying. Her diverse experience spans political work and policymaking, giving her a well-rounded perspective. Liz brings a unique and balanced approach to lobbying, with strong relationships across business and labor, House and Senate, Democrats and Republicans, as well as both legislative and administrative branches, allowing her to effectively navigate and influence all sides of the political landscape.

1:30 p.m. EXHIBIT HALL CLOSES

1:50 - 2:00 p.m. BREAK

2:00 - 2:50 p.m. PERSONAL PROPERTY REPLACEMENT TAX (PPRT) REDUCTION EXPLAINED: NEW STATE INFORMATION
| Presented by: **Aaron Allen**

2:50 - 3:00 p.m. BREAK

3:00 p.m. BUSINESS MEETING

6:00 - 9:00 p.m. IACO PRESIDENTS DINNER & MUSIC BINGO

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Evening HOSPITALITY SUITE OPEN

Friday, May 16, 2025

8:00 a.m. FAREWELL BREAKFAST

9:00 a.m. IACO BOARD OF DIRECTORS MEETING

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TECH AND
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ADDITIONAL EXHIBITORS

American Stamp & Marking
Products, Inc
HARRIS & HARRIS LTD.
Nextlink Internet
Tri-State Systems, Inc.
Bellwether LLC

Illinois Municipal Retirement
Fund
Performance Services
US Imaging, Inc.
Cohero Coroner and Medical
Examiner Case Management
Systems

Journal Technologies
Schneider Geospatial
Walz Label & Mailing Systems
Eastern Engineering
Liberty Systems, LLC

The Master's Touch, LLC
www.SaltusTechnologies.com
Fairfax Software
Mechanical Service, Inc. /
BAsE2
TheGovApp.com

2025 IACO SPRING CONFERENCE

Attendee Full Name _____

First Name for Badge
(if different) _____

Title/Office (e.g.
Coroner, Auditor) _____

County/Jurisdiction _____

Address _____

Phone _____

Email _____

Affiliate Organization _____

Type of Position _____

Special Needs _____

Meal Tickets

In order to get an accurate head count, please let us know whether or not you plan to participate in the following functions. There is no additional cost for these events!

Wednesday Lunch YES ____ NO ____ **Thursday President's Reception** YES ____ NO ____

Thursday Lunch YES ____ NO ____ **Friday Closing Breakfast** YES ____ NO ____

REGISTRATION FEES

Full Registration \$215 _____
(\$230 starting 5/6/25)

Wednesday Only \$125 _____
(\$140 starting 5/6/25)

Thursday Only \$125 _____
(\$140 starting 5/6/25)

Retired County Official \$125 _____
(\$140 starting 5/6/25)

Guest \$125 _____
(\$140 starting 5/6/25)

PAYMENT INFORMATION

My check, number _____, is enclosed for \$ _____

Please charge \$ _____ to my:

Visa ____ MC ____ AmEx ____ Discover ____

Credit Card Number _____

Exp Date _____ **CSC** _____

Address _____

City, ST, Zip _____

Register Today at www.IACOonline.org or return this form to:
IACO, PO Box 588, Rochester IL 62563-0588
Questions? Contact us at 217-217-5998