



spring conference

ILLINOIS ASSOCIATION OF
COUNTY OFFICIALS

May 14-16, 2025 | Crowne Plaza Springfield



IACO CONFERENCE PROGRAM

Tuesday, May 13, 2025

2:00 p.m. ILLINOIS ASSOCIATION OF COURT CLERKS BOARD MEETING

4:00 p.m. ILLINOIS ASSOCIATION OF COUNTY OFFICIALS BOARD MEETING

6:00 p.m. ILLINOIS ASSOCIATION OF COUNTY OFFICIALS BOARD DINNER

Evening HOSPITALITY SUITES OPEN *PayCourt/Goodin Associates Ltd./The GovApp/Wintrust; Illinois County Treasurers' Association (ICTA)*

Wednesday, May 14, 2025

7:30 a.m. REGISTRATION, CONTINENTAL BREAKFAST AND EXHIBIT HALL OPENS
• Breakfast Sponsor: **Liberty Systems, LLC**

9:00 a.m. KEYNOTE PRESENTATION State of the Counties/Working Together from a (Former) County Official's Perspective | Speaker: **Michael W. Frerichs, Illinois State Treasurer (Invited)**

10:10 - 10:30 a.m. REFRESHMENT BREAK

10:30 - 11:30 a.m. GENERAL SESSION Workforce Compliance & HR Insights: Navigating Employment Laws in 2024 & Beyond | Speaker: **Debbie Thompson, HR Consultant, Counties of Illinois Risk Management Agency (CIRMA)**

Stay ahead of the curve with this essential session for county officials. We'll break down the key employment law changes for 2024 and provide a snapshot of potential federal and state initiatives on the horizon for 2025. In addition to these critical updates, the session will include a 30-minute open forum—your opportunity to ask pressing HR questions, gain insights from an expert, and exchange best practices with fellow officials. Don't miss this chance to stay informed and strengthen your organization's approach to employment law and workforce management.

11:30 - 1:00 p.m. SCHOLARSHIP LUNCHEON

1:15 - 2:15 p.m. GENERAL SESSION Cybersecurity and Data Protection: Threats, Trends, Awareness, and Prevention | Speaker: **Joseph M. Fusz, Wilson Elser Moskowitz Edelman & Dicker LLP**

Join us as we explore the latest cyber threats and attack trends, including phishing, ransomware, email account compromises, vendor impersonation, and employee misconduct. This lecture-format presentation will cover key privacy and security considerations, such as credential controls, administrator responsibility segmentation, and best practices for hybrid work environments and Bring-Your-Own-Device (BYOD) policies. Attendees will gain insight into regulatory and contractual reporting obligations, as well as strategies for reducing liability through proactive risk assessments, vendor management, and institutional resiliency. Additionally, we will highlight the critical role of an Incident Response Plan and the benefits of collaborating with outside counsel to navigate cyber incidents, conduct tabletop exercises, and maintain robust security policies and procedures.

2:15 - 2:30 p.m. REFRESHMENT BREAK

2:30 - 3:30 p.m. GENERAL SESSION Document Accessibility | Speaker: **Dan Leary, McLean County Government**

In today's increasingly digital world, creating accessible content for online consumption is as important as ever. This presentation will cover the basics of digital accessibility, why creating accessible content is important, and steps you can take to improve the accessibility level of your organization's digital content.

3:00 p.m. ILLINOIS CORONERS AND MEDICAL EXAMINERS ASSOCIATION BOARD MEETING

REGISTER TODAY AT WWW.IACOONLINE.ORG!

IACO CONFERENCE PROGRAM

Wednesday, May 14, 2025

3:30 - 4:30 p.m. GENERAL SESSION Fight, Flight, and What Comes After: A True Story of Conflict De-escalation and Resilience | Speaker: **Larry "Buck" Koos**, *Jackson County (IA) Assessor*

When a man pulled a gun on Jackson County (Iowa) Assessor Larry "Buck" Koos, the confrontation escalated in an instant. Though Buck had mentally rehearsed how he would respond to a situation like this, the reality unfolded differently. In a split second, he abandoned his plan—but having one helped him stay focused. Faced with the instinctual choice between fight or flight, Buck fought, and that reaction ultimately saved his life.

This gripping session explores not just the tactical side of conflict de-escalation, but the personal aftermath. Buck shares how the incident affected his mental health, the unexpected toll it took, and his ongoing journey to heal and give meaning to the experience by speaking openly. Attendees will walk away with a deeper understanding of how preparation, instinct, and emotional resilience intersect when conflict turns critical.

4:30 - 5:30 p.m. WIND DOWN RECEPTION

5:00 p.m. ILLINOIS ASSOCIATION OF COUNTY VETERANS ASSISTANCE COMMISSIONS BOARD MEETING

ILLINOIS COUNTY ASSESSMENT OFFICERS ASSOCIATION BOARD MEETING

Evening HOSPITALITY SUITES OPEN *PayCourt/Goodin Associates Ltd./The GovApp/Wintrust; Illinois Association of County Veterans Assistance Commissions (IACVAC), Illinois County Assessment Officers Association (ICAOA), Illinois County Treasurers' Association (ICTA)*

Thursday, May 15, 2025

7:00 a.m. REGISTRATION, CONTINENTAL BREAKFAST AND EXHIBIT HALL OPEN

Varying Times AFFILIATE PROGRAMS

11:30 - 1:00 p.m. LUNCHEON

Varying Times AFFILIATE PROGRAMS CONTINUED

3:00 - 3:10 p.m. BREAK

6:00 - 9:00 p.m. IACO PRESIDENTS RECEPTION & MUSIC BINGO
• Sponsored by: **Computer Information Concepts, Inc., Goodin Associates, Ltd., Joseph E. Meyer & Associates, Inc., Schneider Geospatial**

Friday, May 16, 2025

8:00 a.m. FAREWELL BREAKFAST

9:00 a.m. IACO BOARD OF DIRECTORS MEETING

ILLINOIS ASSOCIATION OF COUNTY AUDITORS

Thursday, May 15, 2025

7:00 a.m. **REGISTRATION, CONTINENTAL BREAKFAST AND EXHIBIT HALL OPEN**

9:00 - 9:30 a.m. **LEGISLATIVE UPDATE** | Presented by: **Liz Brown Reeves** (0.5 CPE)

9:30 - 11:30 a.m. **A BROADER VIEW OF GOVERNMENTAL INTERNAL AUDITING** | Presented by: **Panel TBA** (2.0 CPE)

11:30 - 1:00 p.m. **LUNCHEON**

1:00 - 2:00 p.m. **BENEFITS OF THE ASSOCIATION OF LOCAL GOVERNMENT AUDITORS** | Presented by: ALGA Speaker TBA (1.0 CPE)

2:00 - 3:00 p.m. **IACA BUSINESS MEETING**

Treasurer's Report, Secretary's Report, Wage Parity Sub-Committee, Other VP Legislative Updates, VP Education Report/Topic Gathering, IACO Changes/Suggestions

3:00 - 3:10 p.m. **BREAK**

3:10 - 4:00 p.m. **WORKIVA AUTOMATED WORKPAPERS** | Presented by: **Bill White**, DuPage County Auditor and **Shannon Tereis**, McHenry County Auditor (1.0 CPE)

4:00 - 4:30 p.m. **ROUNDTABLE DISCUSSION: WHAT'S HAPPENING?** (0.5 CPE)

5:30 - 8:30 p.m. **IACO PRESIDENTS RECEPTION & MUSIC BINGO**

- Sponsored by: **Bruce Harris & Associates, Inc.**, **Computer Information Concepts, Inc.**, **Goodin Associates, Ltd.**, **Joseph E. Meyer & Associates, Inc.**, **Schneider Geospatial**

Friday, May 16, 2025

8:00 a.m. **FAREWELL BREAKFAST**

9:00 a.m. **IACO BOARD OF DIRECTORS MEETING**

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ILLINOIS ASSOCIATION OF COUNTY BOARD MEMBERS

Thursday, May 15, 2025

7:00 a.m. **REGISTRATION, CONTINENTAL BREAKFAST AND EXHIBIT HALL OPEN**

9:00 - 9:30 a.m. **WELCOME & INTRODUCTIONS** | President **Richard Brunk**, *Rock Island County Board Chairman*

ASSOCIATION REPORT | **Kelly Murray**, *Executive Director*

9:30 - 10:30 a.m. **LEGISLATIVE REPORT AND 2025 POLICY PLATFORM** | **Taylor Anderson**, *Legislative Consultant*

Mr. Anderson will provide a comprehensive report on the 2025 Illinois General Assembly, the Governor's budget proposal and bills advancing that may impact county government.

10:30 - 11:15 a.m. **ASBESTOS CLAIM EXTENSION: IMPLICATIONS FOR EMPLOYERS AND LIABILITY** | **Mike Shag**, *Shareholder, Heyl Royster*

The Illinois Supreme Court has issued its decision in *Martin v. Goodrich*, 2025 IL 130509. The decision upholds a 2019 statutory amendment and holds that a plaintiff can proceed with a civil lawsuit after the 25-year repose period for asbestos claims. The state's workers' compensation law could now force Illinois employers to defend against potential lawsuits from the past, from which the workers' comp law had previously shielded them.

11:15 - 12:00 p.m. **ILLINOIS LAW: LOCAL GOVERNMENT BANKRUPTCY PROTECTION AND REORGANIZATION** | **Andrew Keyt**, *Shareholder, Heyl Royster*

Local governments facing financial distress are unfortunately becoming more common. While federal relief funds provided a temporary solution, that revenue has now dried up, and cities and counties must now contend with additional spending including long-term obligations such as pensions. Twenty-four states authorize local governments to file for bankruptcy, but not Illinois. This session will provide an overview of current state statutes that determine a fiscal emergency relative to seeking authority to file for Chapter 9 protection.

12:00 - 1:00 p.m. **LUNCHEON WITH INDUSTRY PARTNERS**

1:00 - 2:00 p.m. **TOWNSHIP CONSOLIDATION: A CONTINUING DISCUSSION ON MULTI-TOWNSHIP ASSESSORS** | **Timothy Jorczak**, *McLean County Supervisor of Assessments* and **Jerry Crabtree**, *TOI Director*

Under current state law townships with less than 1,000 inhabitants shall not elect assessors for each township but shall elect multi-township assessors. This session will focus on current legislative initiatives to increase the inhabitants threshold as a means to address township assessor vacancies.

2:00 p.m. **OPEN DISCUSSION FORUM** | This session not limited for time.

2:30 p.m. **ADJOURNMENT**

5:30 - 8:30 p.m. **IACO PRESIDENTS RECEPTION & MUSIC BINGO**

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Friday, May 16, 2025

8:00 a.m. **FAREWELL BREAKFAST**

9:00 a.m. **IACO BOARD OF DIRECTORS MEETING**

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ILLINOIS COUNTY CLERKS & RECORDERS ASSOCIATION

Thursday, May 15, 2025

7:00 a.m. REGISTRATION, CONTINENTAL BREAKFAST, AND EXHIBIT HALL OPEN

9:00 - 11:30 a.m. JOINT SESSION: ILLINOIS ASSOCIATION OF COUNTY CLERKS & RECORDERS AND ILLINOIS COUNTY ASSESSMENT OFFICERS ASSOCIATION

ILLINOIS DEPARTMENT OF REVENUE

Understanding responsibilities of the office and processing Deeds & MyDec. Attendees will dive into what to do with errors and how to make corrections. Be sure to bring your questions.

TAX OBJECTION COMPLAINTS: THE OTHER APPEAL PROCESS

Speaker: **Erin Brady**, *Assistant State's Attorney, Kane County*

While less common than appeals to the Property Tax Appeal Board, tax objection complaints in the circuit court can cover a wider range of topics, including improper tax rate development, lack of appropriate notice, and even decisions of a County Board of Review. ASA Brady will provide information on the role of the State's Attorney and various county officials in defending these complaints.

11:30 - 1:00 p.m. LUNCHEON

1:00 - 3:00 p.m. BUSINESS MEETING AND LEGISLATIVE UPDATE

1:30 p.m. EXHIBIT HALL CLOSURES

3:15 - 4:30 p.m. SAVE ACT - SBE | Presented by: **Brent Davis**

CIVIC ROUND TABLE | Presented by: **Amy Kelly**, *SBE*

LEGISLATIVE COMMITTEE - STATE CAPITOL VISIT

5:30 - 8:30 p.m. IACO PRESIDENTS RECEPTION & MUSIC BINGO

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Friday, May 16, 2025

8:00 a.m. FAREWELL BREAKFAST

9:00 a.m. IACO BOARD OF DIRECTORS MEETING

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ILLINOIS ASSOCIATION OF COUNTY VETERANS ASSISTANCE COMMISSIONS

Wednesday, May 14, 2025

5:00 p.m. **ILLINOIS ASSOCIATION OF COUNTY VETERANS ASSISTANCE COMMISSIONS BOARD MEETING**

7:00 p.m. **HOSPITALITY SUITE OPEN**

Thursday, May 15, 2025

7:00 a.m. **REGISTRATION, CONTINENTAL BREAKFAST AND EXHIBIT HALL OPEN**

8:00 a.m. **LEGISLATIVE FORUM** | Presented by: **Hon. Stephanie A. Kifowit**, *Illinois House of Representatives, 84th District*, **Hon. Mike Porfiro**, *Illinois State Senate, 11th District*, and **Hon. Craig Wilcox**, *Illinois State Senate, 32nd District* (Invited)

9:30 a.m. **IDVA DATA ANALYST**

10:30 a.m. **FULL BOARD MEETING**

11:30 - 1:00 p.m. **LUNCHEON**

1:30 p.m. **COMMITTEE / ADMINISTRATIVE HOUSEKEEPING**

3:00 p.m. **IDVA BUILDING TOUR**

5:30 - 8:30 p.m. **IACO PRESIDENTS RECEPTION & MUSIC BINGO**

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9:00 a.m. **IACO BOARD OF DIRECTORS MEETING**

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ILLINOIS ASSOCIATION OF COURT CLERKS

Tuesday, May 13, 2025

2:00 p.m. **ILLINOIS ASSOCIATION OF COURT CLERKS BOARD MEETING**

Thursday, May 15, 2025

7:00 a.m. **REGISTRATION, CONTINENTAL BREAKFAST AND EXHIBIT HALL OPEN**

9:00 - 10:00 a.m. **NOTICE OF APPEAL - eAPPEAL UPDATES**

10:00 - 10:15 a.m. **BREAK**

10:30 - 11:30 a.m. **KARINA'S LAW PA 103-1065**

11:30 - 1:00 p.m. **LUNCHEON**

1:00 - 3:15 p.m. **INTRODUCTION TO INFORMATION ACCESSIBILITY**

3:15 p.m. **BREAK**

3:30 - 4:00 p.m. **RETENTION OF EMPLOYEES**

5:30 - 8:30 p.m. **IACO PRESIDENTS RECEPTION & MUSIC BINGO**

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ILLINOIS CORONERS AND MEDICAL EXAMINERS ASSOCIATION

Wednesday, May 14, 2025

3:00 p.m. **ILLINOIS CORONERS AND MEDICAL EXAMINERS ASSOCIATION BOARD MEETING**

Thursday, May 15, 2025

7:00 a.m. **REGISTRATION, CONTINENTAL BREAKFAST AND EXHIBIT HALL OPEN**

9:00 - 10:30 a.m. **OPENING REMARKS & ANNOUNCEMENTS** | Presented by: **David Harris**, *Fayette County Coroner, ICMEA President*

SUDDEN UNEXPLAINED INFANT DEATH INVESTIGATIONS & REENACTMENTS | Presented by: **Jim Allmon**, *Sangamon County Coroner*

10:30 - 11:30 a.m. **AMMONIA LEAK FATALITIES, MAN IN THE RIVER, OFFICE INVOLVED SHOOTING** | Presented by: **Kim Rhodes**, *Effingham County Coroner*

11:30 - 1:00 p.m. **LUNCHEON**

1:00 - 2:00 p.m. **CASE STUDIES** | Presented by: **Laurie Summers**

1:30 p.m. **EXHIBIT HALL CLOSES**

2:00 - 3:00 p.m. **ORGAN DONATION FROM BRAIN DEATH TO CDC AND THE CORONER'S ROLE ON ON-SCENE DEATHS** | Presented by: **Gift of Hope**

3:00 p.m. **ICMEA GENERAL BUSINESS MEETING**

5:30 - 8:30 p.m. **IACO PRESIDENTS RECEPTION & MUSIC BINGO**

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ILLINOIS COUNTY ASSESSMENT OFFICERS ASSOCIATION

Thursday, May 15, 2025

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TAX OBJECTION COMPLAINTS: THE OTHER APPEAL PROCESS

Speaker: **Erin Brady**, Assistant State's Attorney, Kane County

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11:30 - 1:00 p.m. **LUNCHEON**

1:00 - 1:45 p.m. **INDUSTRY NEWS YOU CAN USE** | Presented by: **Adrienne Bailey**, Property Tax Division Manager, Illinois Department of Revenue, **Josh Barnett**, Executive Director, Illinois Property Assessment Institute, **Jennifer Campbell**, Illinois Chapter President, International Association of Assessing Officers, and **Timothy A. Jorcak**, CAO Representative, Illinois Association of County Officials

1:30 p.m. **EXHIBIT HALL CLOSURES**

1:45 - 2:30 p.m. **NEW ASSESSOR VACANCIES: WHAT DO I DO NOW?** | Presented by: **Angie Dieterman**, CIAO, Stephenson County Supervisor of Assessments

On April 1, elections were held in 832 Townships/MTADs; however, only 287 individuals possessed the qualifications to hold these offices. Learn how one county successfully navigated the vacuum created by Township Assessor vacancies.

2:30 - 2:45 **BREAK**

2:45 - 3:15 **CAOA INFORMATION EXCHANGE** | Presented by: **Mark D. Armstrong**, CIAO-M, CAO Representative

The CAO Information Exchange was formally launched in July 2024, and has been successful beyond all expectations. Learn how your jurisdiction can access the Exchange, and see responses from others on assessment-related topics.

3:15 - 3:55 p.m. **LEGISLATIVE UPDATE** | Presented by: **Timothy A. Jorcak**, CAE, AAS, CIAO, CAO Representative

The 104th General Assembly has been in session since January; learn how certain bills are progressing, including CAO initiatives on BESS systems, developer lots, MTADs, and Board of Review qualifications.

3:55 - 4:00 **DRAWING FOR \$100 AMAZON GIFT CARD**

A drawing will be held for a \$100 Amazon gift card; all CAO members who are present are eligible to win!

5:30 - 8:30 p.m. **IACO PRESIDENTS RECEPTION & MUSIC BINGO**

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Friday, May 16, 2025

8:00 a.m. **FAREWELL BREAKFAST**

9:00 a.m. **IACO BOARD OF DIRECTORS MEETING**

Application has been made for IDOR Continuing Education Credit.

ILLINOIS COUNTY TREASURERS' ASSOCIATION

Thursday, May 15, 2025

7:00 a.m. REGISTRATION, CONTINENTAL BREAKFAST AND EXHIBIT HALL OPEN

9:15 a.m. INTRODUCTIONS

9:30 - 10:00 a.m. JOSEPH MEYER UPDATES

10:00 - 11:30 a.m. KEYNOTE PRESENTATION: OVERCOMING NEGATIVE THOUGHTS IN LIFE AND IMPROVING OVERALL MENTAL HEALTH | Presented by: **Alex Demczak**

Alex Demczak, a former SEC quarterback for the Missouri Tigers, is a keynote speaker, best-selling author, and entrepreneur dedicated to helping businesses, schools, teams, and nonprofits maximize their impact. With a degree in Communication and a minor in Business, Alex co-authored *The Sale* with Jon Gordon, a widely endorsed business fable on integrity and success, and also wrote *Thrive U*, a motivational collection of stories from athletes across the nation. He is mentored by Jon Gordon and serves on his leadership team. As the founder of Speaker School and co-founder of Streamline Books, Alex empowers others to share their stories and voices. Known for his entrepreneurial drive and collaborative spirit, Alex is a dynamic communicator committed to inspiring growth and purpose in others.

11:30 - 1:00 p.m. LUNCHEON

1:00 - 1:50 p.m. LEGISLATIVE UPDATES | Presented by: **Liz Brown-Reeves**, *Liz Brown-Reeves Consulting*

Liz Brown-Reeves is a seasoned policy expert and former legislative director with deep knowledge of the legislative process, including bill analysis, budget negotiations, media relations, and lobbying. Her diverse experience spans political work and policymaking, giving her a well-rounded perspective. Liz brings a unique and balanced approach to lobbying, with strong relationships across business and labor, House and Senate, Democrats and Republicans, as well as both legislative and administrative branches, allowing her to effectively navigate and influence all sides of the political landscape.

1:30 p.m. EXHIBIT HALL CLOSES

1:50 - 2:00 p.m. BREAK

2:00 - 2:50 p.m. PERSONAL PROPERTY REPLACEMENT TAX (PPRT) REDUCTION EXPLAINED: NEW STATE INFORMATION
| Presented by: **Aaron Allen**

2:50 - 3:00 p.m. BREAK

3:00 p.m. BUSINESS MEETING

5:30 - 8:30 p.m. IACO PRESIDENTS RECEPTION & MUSIC BINGO

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Evening HOSPITALITY SUITE OPEN

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9:00 a.m. IACO BOARD OF DIRECTORS MEETING

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2025 IACO SPRING CONFERENCE

Attendee Full Name _____

**First Name for Badge
(if different)** _____

**Title/Office (e.g.
Coroner, Auditor)** _____

County/Jurisdiction _____

Address _____

Phone _____

Email _____

Affiliate Organization _____

Type of Position _____

Special Needs _____

Meal Tickets

In order to get an accurate head count, please let us know whether or not you plan to participate in the following functions. There is no additional cost for these events!

Wednesday Lunch YES ___ NO ___ **Thursday President's Reception** YES ___ NO ___

Thursday Lunch YES ___ NO ___ **Friday Closing Breakfast** YES ___ NO ___

REGISTRATION FEES

Full Registration \$215 _____
(\$230 starting 5/6/25)

Wednesday Only \$125 _____
(\$140 starting 5/6/25)

Thursday Only \$125 _____
(\$140 starting 5/6/25)

Retired County Official \$125 _____
(\$140 starting 5/6/25)

Guest \$125 _____
(\$140 starting 5/6/25)

PAYMENT INFORMATION

My check, number _____, is enclosed for \$ _____

Please charge \$ _____ to my:

Visa ___ MC ___ AmEx ___ Discover ___

Credit Card Number _____

Exp Date _____ CSC _____

Address _____

City, ST, Zip _____

Register Today at www.IACOonline.org or return this form to:
IACO, PO Box 588, Rochester IL 62563-0588
Questions? Contact us at 217-217-5998